Cave Creek School District "Operating Procedures"

Originated: February 2005 Revised: September 23, 2006; February 13, 2007; December 11, 2007; August 21, 2009; September 14, 2010; October 8, 2013

The Governing Board will...

1. Always hold the best interests of all students as the most important consideration as we plan, make policy, establish budgets and approve procedures and actions.

2. Uphold the Guiding Principle and establish, annually review, and hold important the Mission, Vision, Beliefs and Goals that will provide the basis for all actions and decision-making throughout the entire system.

3. Work collaboratively to build positive relationships with one another, the community and with the Superintendent and Administrative staff.

4. When a question or issue arises with an individual Governing Board member, the Superintendent or Cabinet member will address his/her reply to all Governing Board members.

5. Engage in the important tasks of policy development, planning and public contact while differentiating between the roles of management and Governing Board Member.

6. Expect the highest level of professional performance from every member of the administrative, teaching and support staff.

7. Board members will be respectful and model behavior consistent with the conduct we expect from our staff and students.

8. Prepare for each meeting by seeking information, background and implications for all recommended actions so votes are based on thorough understanding of the issues, not just individual convictions and be clear, concise and organized when making public comments.

9. Listen carefully and courteously to all constituents and facilitate resolution of concerns by recommending appropriate action and informing the public.

10. Work toward consensus in all actions and support decisions and actions taken by the Governing Board.

11. Accept responsibility for the development and compliance of policies, procedures, expectations and evaluation of instructional and operations programs so as to ensure that progress is consistently being made toward the Mission, Vision, Beliefs and Goals of the District and that continuous improvement is a constant.

12. Seek opportunities to collaboratively engage the community, not-for-profit organizations, governmental agencies and charitable benefactors to support and enhance the opportunities provided to students.

13. The Governing Board will evaluate the performance of the Superintendent.