

MEETING OF:	July 24, 2018	
TITLE:	Approval of ESI Transition Plan Part II	
ITEM #:	19	
Information: Study: Action:	X	

PURPOSE:

Novus AGENDA

To present the Governing Board with options requiring action for the full transition of ESI duties back to TUSD regarding the hiring of substitutes for the 2018-2019 school year.

The Superintendent is seeking action on the following:

* Tiered Service Model for Substitute Employment with Daily Rates of Pay
 *Approval for the release of funds in excess of \$250,000 for the purpose of funding the 6-month ESI transition plan
 *Staff Recommendations for Staffing the Sub Office

DESCRIPTION AND JUSTIFICATION:

Presentation Two (Presentation One was 7-10-18) includes a recommendation for directly employing substitutes under a "Tiered Service Option."

We will present the Board with our recommendations that subs receive higher daily rates of pay for serving at hardto-fill schools and for agreeing to serve anywhere the sub office sends them throughout the district. Daily subs routinely turning down daily assignments to only work at certain schools would continue to receive the \$100 daily rate under this scenario.

We will also be presenting cost estimates for insurance should the district elect to immediately pay for insurance for all subs, waiving the 12-month eligibility period along with a formal legal opinion regarding the district's obligation to fully fund insurance at a rate of 100% for all part-time employees should it decide to do so for subs.

Lastly, the Board will be presented with draft contract language for the direct employment of full-time subs for the Tucson Unified School District.

Through this agenda item the Superintendent is seeking Board approval of the following:

* Tiered Service Model for Substitute Employment with Daily Rates of Pay

*Approval for the release of funds in excess of \$250,000 for the purpose of funding the 6month ESI transition plan

*Staff Recommendations for Staffing the Sub Office

BOARD POLICY CONSIDERATIONS:

LEGAL CONSIDERATIONS:

For all Intergovernmental Agreements (IGAs), Initiator of Agenda Item provides the name of the agency responsible for recording the Agreement after approval:

For amendments to current IGAs, Initiator provides original IGA recording number:

Legal Advisor Signature (if applicable)

BUDGET CONSIDERATIONS:

District Budget
State/Federal Funds
Other

Budget Cost Budget Code

Budget Certification (for use by Office of Financial Services only):

Date I certify that funds for this expenditure in the amount of \$ are available and may be: Authorized from current year budget Authorized with School Board approval Code: Fund:

INITIATOR(S):			
Dr. Gabriel Trujillo/Superintendent		7.17.18	
Name	Title	Date	

DOCUMENTS ATTACHED/ ON FILE IN BOARD OFFICE:

ATTACHMENTS:

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ESI Approval Language 7-24-18

ESI Employee Staffing Language 7-24-18

TUCSON UNIFIED SCHOOL DISTRICT

BOARD AGENDA ITEM CONTINUATION SHEET

