

TUCSON UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD  
AGENDA FOR SPECIAL MEETING\*

TIME: June 28, 2016  
5:00 p.m.

PLACE: Multipurpose Room  
Duffy Community Center  
5145 East Fifth Street  
Tucson, Arizona

In Attendance: Board Members Adelita S. Grijalva, President; Kristel Ann Foster, Clerk; Michael Hicks, Cam Juárez and Mark Stegeman; Superintendent H.T. Sánchez, Ed.D.; and Outside Legal Counsel Susan Segal. The complete attendance record is attached.

Details regarding presentations and discussions are available via agenda items and the audio and video recordings posted on the Governing Board page on the TUSD Internet at [www.tusd1.org](http://www.tusd1.org).

CALL MEETING TO ORDER – 5:15 p.m.

5:00 p.m. ACTION

1. Schedule an executive meeting at this time to consider the following matters:  
**APPROVED. Moved: Juárez; Seconded: Grijalva. Passed 3-0 (Voice Vote). Michael Hicks and Mark Stegeman were not present to vote.**
  - A. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)
    - 1) Administrative appointments, reassignments and transfers
      - Director, Mexican American Student Services
      - Assistant Director, Exceptional Education
      - Principal – Kellond Elementary School, Sam Hughes Elementary School, Sabino High School,

RECESS SPECIAL MEETING – 5:15 p.m.

RECONVENE SPECIAL MEETING – appx. 5:30 p.m.

Multipurpose Room  
Duffy Community  
Center  
5145 E Fifth Street

5:30 p.m. PLEDGE OF ALLEGIANCE – Led by student Morgan Doty, who is a junior at Sabino High School.

Board members had no objections to moving Item #17 before the Call to the Audience.

Board Clerk Kristel Foster announced that Spanish Interpreter services were available.

#### INFORMATION ITEM

17. Superintendent's Report **INFORMATION ONLY** – Details of the Superintendent's Report regarding District Leadership Team Retreat, District Organizational Chart and Testing Regulation are available via the audio and video recordings posted on the TUSD web. Dr. Sánchez presented information and responded to Board inquiries. Board members commenting and/or asking questions were Adelita Grijalva, Mark Stegeman, Kristel Foster, Cam Juárez, and Michael Hicks.

CALL TO THE AUDIENCE (20 minutes) *(Pursuant to Governing Board Policy No. BDAA, at the conclusion of the Call to the Audience, the Governing Board President will ask if individual members wish to respond to criticism made by those who have addressed the Board, wish to ask staff to review a matter, or wish to ask that a matter be put on a future agenda. No more than one board member may address each criticism.)*

Board President Adelita Grijalva read the protocol for CTA. Persons who spoke at Call to the Audience were: Lillian Fox re: Teacher pay; Rachael Sedgnick re: Transparency and Discipline.

Adelita Grijalva asked if Board members wanted to respond to Call to the Audience.

Cam Juárez commented regarding the difference between Prop 123 and Prop 301. Kristel Foster commented that an RFP for web solutions was awarded on June 14. Mark Stegeman commented regarding the requirement that Call to the Audience speakers provide their home address. Susan Segal provided legal advice.

#### INFORMATION ITEMS

2. Presentation on *Reimagining Juvenile Discipline in Pima County* – Barbara LaWall, Pima County Attorney; John Schow, Tina Mattison and Judge Kathleen Quigley, Pima County Juvenile Court; and Dr. Damond Holt, Related to Social Justice **INFORMATION ONLY** – Dr. Sánchez, Dr. Damond Holt, founder of Justice for America; John Schow, Director of Juvenile Court Services and Chief Probation Officer; and Barbara LaWall, Pima County Attorney presented information. Board members commenting and/or asking questions were Michael Hicks, Adelita Grijalva, Kristel Foster, Cam Juárez and Mark Stegeman.

Board President Adelita Grijalva asked for a motion to address Items #6-10 after Item #2. **APPROVED**. Moved: Juárez; Seconded: Grijalva. Passed 4-0 (Voice Vote). Kristel Foster was not present to vote.

### ACTION ITEMS

6. Administrative appointments, reassignments and transfers – Director, Mexican American Student Services **APPROVED – MARIA FEDERICO BRUMMER**. Moved: Juárez; Seconded: Grijalva: Passed 4-1(Roll Call Vote). Michael Hicks voted no. Michael Hicks commented. Dr. Sánchez recommended Maria Federico Brummer for the position.
7. Administrative appointments, reassignments and transfers – Assistant Director, Exceptional Education **APPROVED – JESSICA BANHIE**. Moved: Juárez; Seconded: Foster: Passed Unanimously (Voice Vote). Dr. Sánchez recommended Jessica Banhie for the position.
8. Administrative appointments, reassignments and transfers – Principal, Kellond Elementary School **APPROVED – BRENDA MENEGUIN**. Moved: Juárez; Seconded: Foster: Passed Unanimously (Voice Vote). Dr. Sánchez recommended Brenda Meneguín for the position.
9. Administrative appointments, reassignments and transfers – Principal, Sam Hughes Elementary School **APPROVED – KATHRYN BOLASKY**. Moved: Juárez; Seconded: Foster: Passed Unanimously (Voice Vote). Dr. Sánchez recommended Kathryn Bolasky for the position.
10. Administrative appointments, reassignments and transfers – Principal, Sabino High School **APPROVED – RUSSELL DOTY**. Moved: Grijalva; Seconded: Foster: Passed Unanimously (Voice Vote). Dr. Sánchez recommended Russell Doty for the position.

RECESS SPECIAL MEETING – 8:12 p.m.

RECONVENE SPECIAL MEETING – 8:25 p.m.

### INFORAMTION ITEMS

3. Annual Report of the Tucson Unified School District Governing Board Audit Committee **INFORMATION ONLY** – Dr. Sánchez introduced Audit Committee Chair Charles Andrade who presented the report. Board members commenting and/or asking questions were Kristel Foster, Mark Stegeman and Adelita Grijalva.
4. Annual Report of the Tucson Unified School District Technology Oversight Committee **INFORMATION ONLY** – Dr. Sánchez introduced Technology Oversight Committee Chair Lori Riegel who presented the report. Lori Riegel and TOC Vice-Chair Andrew Gardner responded to Board inquiries. Board members commenting and/or asking questions were Kristel Foster, Cam Juárez, Adelita Grijalva and Mark Stegeman.

5. Update on Teacher Vacancies and Training – Requested by Board Member Mark Stegeman **INFORMATION ONLY** – Anna Maiden, Janet Rico-Uhrig, and Richard Foster presented information. Dr. Sánchez and Anna Maiden responded to Board inquiries. Board members commenting and/or asking questions were Mark Stegeman, Kristel Foster, Cam Juárez, Adelita Grijalva and Michael Hicks.

Board President Adelita Grijalva asked for a motion to address Item #15 after Item #11. **APPROVED**. Moved: Juárez; Seconded: Stegeman. Passed 4-1 (Voice Vote). Michael Hicks voted no.

11. Revision of Fiscal Year 2015-2016 Tucson Unified School District Annual Expenditure Budget, based on Proposition 123 Funding **APPROVED**. Moved: Foster; Seconded: Juárez. Passed 4-1 (Roll Call Vote). Michael Hicks voted no. Karla Soto provided information and responded to Board inquiries. Board members commenting and/or asking questions were Mark Stegeman, Michael Hicks, and Adelita Grijalva. Susan Segal provided legal advice.
15. FY 2016-2017 Tucson Unified School District Budget Proposal **APPROVED**. Moved: Foster; Seconded: Juárez. Passed 3-2 (Roll Call Vote). Michael Hicks and Mark Stegeman voted no. Karla Soto and Renee Weatherless provided information. Dr. Sánchez, Karla Soto, Renee Weatherless and Sam Brown responded to Board inquiries. Board members commenting and/or asking questions were Michael Hicks, Kristel Foster, Adelita Grijalva, Mark Stegeman, and Cam Juárez.

In accordance with Governing Board Policy BDAA – *Procedures for Governing Board Members*, Cam Juárez moved to extend the meeting to 11:30 p.m. **APPROVED** Moved: Juárez; Seconded: Foster. Passed 4-1 (Voice Vote). Michael Hicks voted no.

12. Review and Adopt Revised Employee Salary Schedules in the TEA Consensus Agreement to Increase the Base Salary Schedules in Articles 29-13 and 29-14 by \$700 Upon Receipt of the Prop 123 Funding by Tucson Unified School District **APPROVED**. Moved: Juárez; Seconded: Foster Passed Unanimously (Roll Call Vote). Michelle Tong presented information regarding the negotiations process for this and Items #13 and #14. Dr. Sánchez, Michelle Tong and Karla Soto responded to Board inquiries. Board members commenting and/or asking questions were Mark Stegeman, Kristel Foster, and Adelita Grijalva.

13. Review and Approve Classified Employee Salary Schedules to Increase Base Salaries for Classified Employees in the AFSCME, CWA, TEA White Collar/Food Service and Non-Bargaining Employee Groups by 1% Upon Receipt of the Prop 123 Funding by Tucson Unified School District **APPROVED**. Moved: Juárez; Seconded: Foster. Passed 4-1 (Roll Call Vote). Mark Stegeman voted no. Board members commenting were Cam Juárez, Kristel Foster, Michael Hicks, Adelita Grijalva, and Mark Stegeman.

Prior to final vote, Mark Stegeman made a substitute motion to approve increase to base salaries for all Classified employees with the exception of the Non-Bargaining Employee Groups. **NOT APPROVED**. Motion: Stegeman; Seconded: Michael Hicks. Motion Failed 2-3 (Roll Call Vote). Cam Juárez, Kristel Foster and Adelita Grijalva voted no.

14. Review and Adopt a Memorandum of Agreement with ELI Which Addresses the use of Prop 123 Funding for Employees Salary Schedules in the 2016-2017 ELI Meet and Confer Agreements for Administrators, Psychologists and Research Project Managers **APPROVED**. Moved: Juárez; Seconded: Foster. Passed 4-1 (Roll Call Vote). Michael Hicks voted no. Board members commenting were Adelita Grijalva, Michael Hicks, Kristel Foster, Cam Juárez, and Mark Stegeman. It was clarified that the raise for ELI was also 1%.
16. Mendoza Fee Settlement for First Quarter **APPROVED IN THE AMOUNT OF \$58,226.91**. Moved: Juárez; Seconded: Grijalva. Passed Unanimously (Voice Vote). Board member Michael Hicks commented and/or asked questions. Dr. Sánchez recommended approval and responded to Board inquiries.

#### GOVERNING BOARD MEMBER REQUEST TO SCHEDULE AN AGENDA ITEM

18. Proposed Policy Language Regarding State Benchmark Testing – Requested by Board Member Mark Stegeman **NO ACTION TAKEN**. Board members commenting and/or asking questions were Mark Stegeman and Adelita Grijalva. Susan Segal provided legal advice. Further request for this item may be sent through the Board office.

10:00 p.m.      ADJOURNMENT

#### ADJOURNMENT

- One or more Governing Board members will/may participate by telephonic or video communications.
- Names and details, including available support documents, may be obtained during regular business hours at the TUSD Governing Board Office.
- Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Translations/Interpretations Services at 225-4672. Requests should be made as early as possible to arrange the accommodation.
- Upon request, TUSD will provide a certified interpreter to interpret Governing Board meetings whenever possible. Please contact Translations/Interpretations Services at 225-4672 at least 72 hours prior to the event. Every effort will be made to honor requests for interpretation services made with less than 72 hours' notice.
- Previa petición, TUSD proporcionará un intérprete certificado para interpretar la agenda de las reuniones de la Mesa Directiva o de proporcionar los servicios de interpretación en la reuniones de la Mesa Directiva cuando sea posible. Favor de contactar los Servicios de Traducción/Interpretación al teléfono 225-4672

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cuando menos 72 horas antes del evento. Se hará todo lo posible para proporcionar los servicios de interpretación realizados con menos de 72 horas de anticipación.

- If authorized by a majority vote of the members of the Governing Board, any matter on the open meeting agenda may be discussed in executive session for the purpose of obtaining legal advice thereon, pursuant to A.R.S. 38-431.03 (A)(3). The executive session will be held immediately after the vote and will not be open to the public.

Record of Attendance

Present:	Adelita S. Grijalva	President ( <i>via conference phone @ 5:15 p.m.; arr @ 6:10 p.m.</i> )
	Kristel Ann Foster	Clerk
	Michael Hicks	Member ( <i>arr @ 5:33 p.m.</i> )
	Cam Juárez	Member
	Mark Stegeman	Member ( <i>arr @ 5:16 p.m.</i> )
Also Present		
Senior Leadership:	H. T. Sánchez, Ed.D.	Superintendent
	Susan Segal	Outside Legal Counsel
	Abel Morado, Ed.D.	Interim Deputy Superintendent, Teaching and Learning
	Richard Foster	Interim Assistant Superintendent, Curriculum & Instruction
	Ana Gallegos	Assistant Superintendent, Elementary/K-8 Leadership
	Karla G. Soto	Chief Financial Officer
	Anna Maiden	Chief Human Resources Officer
	Scott Morrison	Chief Information Officer, Technology and Telecommunications Services
	Michelle Tong	Director, Labor Relations
Administrative Staff:	Sam Brown	Director, Desegregation
	Jimmy Hart	Director, African American Studies
	Stefanie Boe	Director, Communications/Media Relations
	Kathleen Scheppe	Director, Elementary/K-8 Leadership
	Matthew Munger	Director, Secondary Schools
	Charlotte Patterson	Director, School Community Services
	Renee Weatherless	Director, Finance
	Janet Rico-Uhrig	Director, Talent Acquisition Recruitment & Retention
	Theresa Tenace	Principal, Mary Meredith K-12
	Russell Doty	Assistant Principal, Sabino High School
	Kathryn Bolasky	Assistant Principal, Sahuaro High School
	Brenda Meneguín	Assistant Principal, Valencia Middle School
	Maria Federico Brummer	Program Coordinator, Curriculum and Innovation
	Jessica Banhie	Program Coordinator, Exceptional Education
Support Staff:	Mary Alice Wallace	Director of Staff Services to the Governing Board
	Sylvia Lovegreen	Senior Staff Assistant II to the Governing Board
	Michele Gutierrez	Senior Staff Assistant I to the Governing Board
	Nicholas Roman	Administrative Assistant, Superintendent's Office
	Gene Armstrong	Technical Support Specialist II, Technology Services
	Mary Canty	District Video Producer, Communications/Media Relations
	Brent Pantaleo	Multi-Media Producer, Communications/Media Relations

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Employee Group Representatives:	Jason Freed Jacqueline Dupont Debbie Lippincott	President, Tucson Education Association Communications Worker of America AFSCME International Union Local
Presenters:	Damond Holt John Schow  Barbara LaWall Charles Andrade Lori Riegel Andrew Gardner	Founder, Justice for America Director, Juvenile Court Services and Chief Probation Officer Pima County Attorney Chair, TUSD Audit Committee Chair, Technology Oversight Committee Vice-Chair, Technology Oversight Committee
Guests:	Steve Peters Brandy Finley Dale Cardy	Member, Technology Oversight Committee Pima County Attorney's Office Pima County Attorney's Office
Media:	Alexis Huicochea	<u>Arizona Daily Star</u>

There were approximately 125 people in the audience.  
Adelita Grijalva presided and called the meeting to order at 5:15 p.m.  
Meeting recessed at 5:15 p.m. and reconvened at 5:33 p.m.  
Meeting recessed at 8:12 p.m. and reconvened at 8:25 p.m.  
Meeting adjourned at 11:23 p.m.

Approved this 12<sup>th</sup> day of July, 2016.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By \_\_\_\_\_  
Kristel Ann Foster, Clerk  
Governing Board