

TUCSON UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD  
MEETING OF JULY 12, 2016  
LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Degree Stipend	Other Stipend	Annualized Salary
Andersen	Kelsey	Teacher	Replacement	1.00	\$31,400.00	\$3,600.00	\$35,000.00	\$35,000.00	\$0.00		\$35,000.00
Barajas	Louis	Teacher	Replacement	1.00	\$31,400.00	\$3,600.00	\$35,000.00	\$35,000.00	\$0.00		\$35,000.00
Barraza	Yshelle	Teacher	Replacement	1.00	\$31,400.00	\$3,600.00	\$35,000.00	\$35,000.00	\$0.00		\$35,000.00
Barrera	Alejandra	Teacher	Replacement	1.00	\$31,400.00	\$3,600.00	\$35,000.00	\$35,000.00	\$0.00		\$35,000.00
Beltran	Diana	Teacher	Replacement	1.00	\$31,400.00	\$3,600.00	\$35,000.00	\$35,000.00	\$0.00		\$35,000.00
Brokaw	Mattie	Speech Clinician	Replacement	1.00	\$57,417.00	\$0.00	\$57,417.00	\$57,417.00	\$2,000.00		\$59,417.00
Buchin	Peter	Teacher	Replacement	1.00	\$31,400.00	\$3,600.00	\$35,000.00	\$35,000.00	\$0.00		\$35,000.00
Clabaugh	Lauren	Speech Clinician	Replacement	1.00	\$57,417.00	\$0.00	\$57,417.00	\$57,417.00	\$2,000.00		\$59,417.00
Curley	Vanessa	Teacher	Replacement	1.00	\$31,400.00	\$3,600.00	\$35,000.00	\$35,000.00	\$0.00	\$2,500.00	\$37,500.00
Darnell	Beth	Teacher	Replacement	1.00	\$31,400.00	\$3,600.00	\$35,000.00	\$35,000.00	\$0.00		\$35,000.00
Defoe	Amber	Teacher	Replacement	1.00	\$31,400.00	\$3,600.00	\$35,000.00	\$35,000.00	\$0.00		\$35,000.00
Dillman	Lindsay	Teacher	Replacement	1.00	\$31,400.00	\$3,600.00	\$35,000.00	\$35,000.00	\$0.00		\$35,000.00
Dyes	Crystelle	Teacher	Replacement	1.00	\$36,400.00	\$3,600.00	\$40,000.00	\$40,000.00	\$0.00	\$2,500.00	\$42,500.00
Evenchik	Kimberly	Teacher	Replacement	1.00	\$36,400.00	\$3,600.00	\$40,000.00	\$40,000.00	\$2,000.00		\$42,000.00
Federico	Jose	Teacher	Replacement	1.00	\$31,400.00	\$3,600.00	\$35,000.00	\$35,000.00	\$0.00		\$35,000.00
Fischer	Leticia	Teacher	Replacement	1.00	\$31,400.00	\$3,600.00	\$35,000.00	\$35,000.00	\$0.00		\$35,000.00
Fontana	Francesca	Psychologist	Replacement	1.00	\$47,893.96	\$0.00	\$47,893.96	\$47,893.96	\$700.00		\$48,593.96

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Guerrero	Marisol	Teacher	Replacement	1.00	\$31,400.00	\$3,600.00	\$35,000.00	\$35,000.00	\$0.00		\$35,000.00
Hamilton	Lindsay	Teacher Mentor	Replacement	1.00	\$36,700.00	\$0.00	\$36,700.00	\$36,700.00	\$2,000.00		\$38,700.00
Huffman	Keith	Teacher	Replacement	1.00	\$31,400.00	\$3,600.00	\$35,000.00	\$35,000.00	\$0.00		\$35,000.00
Klinger	Miriam	Teacher	Replacement	1.00	\$31,400.00	\$3,600.00	\$35,000.00	\$35,000.00	\$0.00		\$35,000.00
Lee	Jennifer	Elementary Teacher	Replacement	1.00	\$35,900.00	\$3,600.00	\$39,500.00	\$39,500.00	\$0.00		\$39,500.00
LePeau	Dave	Athletic Coordinator/ Head Coach	New Position	1.00	\$49,635.07	\$0.00	\$49,635.07	\$49,635.07	\$0.00		\$49,635.07
Lerch	James C	Teacher	Replacement	1.00	\$31,400.00	\$3,600.00	\$35,000.00	\$35,000.00	\$3,000.00		\$38,000.00
Levine	Jennifer	Teacher	Replacement	1.00	\$31,400.00	\$3,600.00	\$35,000.00	\$35,000.00	\$2,000.00		\$37,000.00
Lobato	Diana	Teacher	Replacement	1.00	\$36,400.00	\$3,600.00	\$40,000.00	\$40,000.00	\$0.00		\$40,000.00
Maddela	Esther	Teacher	Replacement	1.00	\$31,400.00	\$3,600.00	\$35,000.00	\$35,000.00	\$0.00	\$2,500.00	\$37,500.00
Maglio	Nancy	Teacher	Replacement	1.00	\$31,400.00	\$3,600.00	\$35,000.00	\$35,000.00	\$0.00		\$35,000.00
Mauldin	Breann	Teacher	Replacement	1.00	\$31,400.00	\$3,600.00	\$35,000.00	\$35,000.00	\$0.00		\$35,000.00
Mazur	Alexandra	Teacher	Replacement	1.00	\$31,400.00	\$3,600.00	\$35,000.00	\$35,000.00	\$0.00		\$35,000.00
Merritt	Angelina	Teacher	Replacement	1.00	\$31,400.00	\$3,600.00	\$35,000.00	\$35,000.00	\$0.00		\$35,000.00
Moore	Virginia	Teacher	Replacement	1.00	\$31,400.00	\$3,600.00	\$35,000.00	\$35,000.00	\$0.00		\$35,000.00
Olson	Sarah	Speech Clinician	Replacement	1.00	\$57,417.00	\$0.00	\$57,417.00	\$57,417.00	\$2,000.00		\$59,417.00

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Ortiz	Liliana	Teacher	Replacement	1.00	\$31,400.00	\$3,600.00	\$35,000.00	\$35,000.00	\$0.00		\$35,000.00
Ortiz	Nadia	Teacher	Replacement	1.00	\$31,400.00	\$3,600.00	\$35,000.00	\$35,000.00	\$0.00		\$35,000.00
Paco	Karina	Teacher Mentor	Replacement	1.00	\$34,200.00	\$0.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Palamtier	Ronald	Teacher	Replacement	1.00	\$35,900.00	\$3,600.00	\$39,500.00	\$39,500.00	\$2,000.00		\$41,500.00
Perez-Ortega	Rocio	Teacher	Replacement	1.00	\$33,400.00	\$3,600.00	\$37,000.00	\$37,000.00	\$2,000.00		\$39,000.00
Rhodes	Shaula	Ex Ed Teacher	Replacement	1.00	\$31,400.00	\$3,600.00	\$35,000.00	\$35,000.00	\$0.00	\$2,500.00	\$37,500.00
Richards	Tonya R.	Teacher	Replacement	1.00	\$34,900.00	\$3,600.00	\$38,500.00	\$38,500.00	\$0.00		\$38,500.00
Risner Adler	Katie	Elementary Teacher	Replacement	1.00	\$32,400.00	\$3,600.00	\$36,000.00	\$36,000.00	\$0.00		\$36,000.00
Ross	Jake	Teacher	Replacement	1.00	\$31,400.00	\$3,600.00	\$35,000.00	\$35,000.00	\$0.00		\$35,000.00
Scherling	Ryan	Teacher	Replacement	1.00	\$31,400.00	\$3,600.00	\$35,000.00	\$35,000.00	\$2,000.00		\$37,000.00
Schultz III	Robert	Teacher	Replacement	1.00	\$31,400.00	\$3,600.00	\$35,000.00	\$35,000.00	\$0.00		\$35,000.00
Scotland	Teresa	Teacher	Replacement	1.00	\$36,400.00	\$3,600.00	\$40,000.00	\$40,000.00	\$2,000.00		\$42,000.00
Serverian	Lisa	Teacher	Replacement	1.00	\$31,400.00	\$3,600.00	\$35,000.00	\$35,000.00	\$0.00	\$2,500.00	\$37,500.00
Shraier	Renee	Teacher	Replacement	1.00	\$31,400.00	\$3,600.00	\$35,000.00	\$35,000.00	\$0.00		\$35,000.00
Sikkema	Joan	Ex Ed Teacher	Replacement	1.00	\$31,400.00	\$3,600.00	\$35,000.00	\$35,000.00	\$2,000.00	\$2,500.00	\$39,500.00
Smith	Kristina	Temp Nurse	Replacement	0.40	\$14,880.00	\$0.00	\$14,880.00	\$14,880.00	\$0.00		\$14,880.00

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Solis	Katherine M.	Curriculum Service Provider	Replacement	1.00	\$31,400.00	\$3,600.00	\$35,000.00	\$35,000.00	\$2,000.00		\$37,000.00
Sundquist	Derek	Teacher	Replacement	1.00	\$31,400.00	\$3,600.00	\$35,000.00	\$35,000.00	\$0.00		\$35,000.00
Thaxton	Rebecca	Teacher	Replacement	1.00	\$34,900.00	\$3,600.00	\$38,500.00	\$38,500.00	\$0.00		\$38,500.00
Thibodeaux	Reagan	Teacher	Replacement	1.00	\$31,400.00	\$3,600.00	\$35,000.00	\$35,000.00	\$0.00		\$35,000.00
Tracy	Mary	Teacher	Replacement	1.00	\$32,900.00	\$3,600.00	\$36,500.00	\$36,500.00	\$0.00		\$36,500.00
Trimble	Celeste	Teacher	Replacement	1.00	\$31,400.00	\$3,600.00	\$35,000.00	\$35,000.00	\$2,000.00		\$37,000.00
Uhl	Obdulia	Teacher	Replacement	1.00	\$31,400.00	\$3,600.00	\$35,000.00	\$35,000.00	\$0.00		\$35,000.00
Vandermolen	Sonya	Teacher	Replacement	1.00	\$31,400.00	\$3,600.00	\$35,000.00	\$35,000.00	\$0.00		\$35,000.00
Vera	Danayra	Teacher	Replacement	1.00	\$31,400.00	\$3,600.00	\$35,000.00	\$35,000.00	\$0.00		\$35,000.00
Watts	Jamie	Teacher	Replacement	1.00	\$31,400.00	\$3,600.00	\$35,000.00	\$35,000.00	\$0.00		\$35,000.00
Winkelman	Keren	Temp Teacher	Replacement	0.60	\$19,440.00	\$2,160.00	\$21,600.00	\$21,600.00	\$1,200.00		\$22,800.00

**Total Annual Salary Impact: \$2,202,660.03**

Annual Salary Impact - Difference in Previous Salary & New Salary  
Annualized Contract - New Base Salary plus Supplemental Pay, Longevity Stipend & Degree Stipend  
Employee's Annualized Contract may be prorated for days remaining in contract period  
New Base Salary - Salary amount for Step & Grade, adjusted for FTE  
Previous Salary - Salary amount for Step & Grade, adjusted for FTE