



Celebrate the US!

TUCSON UNIFIED SCHOOL DISTRICT

MEETING OF: July 11, 2017

TITLE: Assignment of SLT Classification to the Non-Bargaining Employee Agreement

ITEM #: 18

Information:

Study:

Action: X

PURPOSE:

The non-certificated, exempt administrator contract does not address fringe benefits. Instead, the terms of employment for an exempt administrator are listed in the Non-Bargaining Employee Agreement. Unfortunately, the positions on the Superintendent's Leadership Team are not included in the appendices for the Non-Bargaining Employee Agreement and, therefore, do not receive the benefit of the terms of employment offered therein. As of now, the Board approved a version of a contract for four (4) SLT employees that does not have any fringe benefits, including sick leave, vacation leave, paid holidays, insurance, etc., which is different from their prior contracts and different from every other full-time employee in the District.

The board may either amend the Superintendent's Leadership Team contract to add provisions for fringe benefits or amend the Non-Bargaining Employee Agreement to include Superintendent's Leadership Team positions.

DESCRIPTION AND JUSTIFICATION:

Compliance with Prop 206 and the Affordable Care Act.

BOARD POLICY CONSIDERATIONS:

LEGAL CONSIDERATIONS:

Compliance with Prop 206 and the Affordable Care Act.

For all Intergovernmental Agreements (IGAs), Initiator of Agenda Item provides the name of the agency responsible for recording the Agreement after approval:

For amendments to current IGAs, Initiator provides original IGA recording number:

Legal Advisor Signature (if applicable)

BUDGET CONSIDERATIONS:

_____ District Budget
_____ State/Federal Funds
_____ Other _____

Budget Certification (for use by Office of Financial Services only):

Date

I certify that funds for this expenditure in the amount of \$ are available and may be:

Budget Cost Budget Code

Authorized from current year budget
Authorized with School Board approval
Code: Fund:

INITIATOR(S):

Janet Rico Uhrig, Executive Director of Human Resources 06-30-17

Name	Title	Date
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DOCUMENTS ATTACHED/ ON FILE IN BOARD OFFICE:

ATTACHMENTS:

Click to download

No Attachments Available

TUCSON UNIFIED SCHOOL DISTRICT

BOARD AGENDA ITEM
CONTINUATION SHEET
