

TUCSON UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD  
MEETING OF JULY 11, 2017  
LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Degree Stipend	Other Stipend	Annualized Salary
Acereto	Rene	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$2,500.00	\$38,400.00
Aguirre	Marisol	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Anderson	Tracee	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Arnquist Burke	Catherine	Magnet Site Coordinator	Replacement	1.00	\$34,900.00	\$0.00	\$34,900.00	\$34,900.00	\$2,000.00		\$36,900.00
Aros	Celia	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Bazua	Yalitza	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Bernardi	Maria	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Brueggeman	Patricia	Ex Ed Teacher	Return From Retirement	0.50	\$18,300.00	\$1,800.00	\$20,100.00	\$20,100.00	\$1,000.00		\$21,100.00
Butrim	Diana	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00
Chamberlin	Regina	Teacher Mentor	Replacement	1.00	\$37,766.18	\$0.00	\$37,766.18	\$37,766.18	\$0.00		\$37,766.18
Champion	Angela	Ex Ed Teacher	Replacement	1.00	\$34,800.00	\$3,600.00	\$38,400.00	\$38,400.00	\$2,000.00	\$2,500.00	\$42,900.00
Chavez	Rhiannon	Ex Ed Teacher	Replacement	1.00	\$33,300.00	\$3,600.00	\$36,900.00	\$36,900.00	\$0.00	\$2,500.00	\$39,400.00
Clark	Pamela	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Corrales	Monica	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Cortez	Eleuterio	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Dalton	Donald	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Dawson	Theodore	Ex Ed Teacher	Replacement	1.00	\$32,800.00	\$3,600.00	\$36,400.00	\$36,400.00	\$2,000.00		\$38,400.00

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Dialessi	Stephen	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00	\$2,500.00	\$40,400.00
Diaz	Jesus	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00
Dotson	Gabriel	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Doughty	Elena	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Elias	April	Teacher	Rescind	1.00	\$34,300.00	\$3,600.00	\$37,900.00	\$37,900.00	\$0.00		\$37,900.00
Esquer	Cynthia	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00
Faruolo	John	Teacher	Return From Retirement	1.00	\$41,475.00	\$3,600.00	\$45,075.00	\$45,075.00	\$0.00		\$45,075.00
Gamino	Hugo	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00
Garcia	Stephanie	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Gilbert	Jacqueline	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00
Gilbert	Samantha	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$2,500.00	\$38,400.00
Gonzalez	Daniela S	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Green	Grace	Teacher Mentor	Replacement	1.00	\$39,930.43	\$0.00	\$39,930.43	\$39,930.43	\$0.00		\$39,930.43
Grisham	Mary	Ex Ed Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$2,500.00	\$38,400.00
Helt	Kathryn	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$2,500.00	\$38,400.00
Hertwig	Erik	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00

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Janes Moll	Leslie	Teacher	Replacement	1.00	\$33,300.00	\$3,600.00	\$36,900.00	\$36,900.00	\$2,000.00		\$38,900.00
Jewett	Eric	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$2,500.00	\$38,400.00
Jimenez	Rianna	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Jovonovich	Christine	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$2,500.00	\$38,400.00
Jung	Erika	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$2,500.00	\$38,400.00
Kiel	Linda	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Kunnie	Kim	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00
Lee	Sarah	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Lizard	Anthony	Coordinator - Instructional Data Intervention	Replacement	1.00	\$49,392.55	\$0.00	\$49,392.55	\$49,392.55	\$0.00		\$49,392.55
Long	Hayley	Teacher	New Position	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Loomis	Mark R	Occupational Therapist	Replacement	1.00	\$58,117.00	\$0.00	\$58,117.00	\$58,117.00	\$2,000.00		\$60,117.00
Madison	Christopher	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Marusa	Robert	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
McCarty	Ingrid	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00	\$2,500.00	\$40,400.00
Melcher	Lia	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Mills	Gabrielle	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00

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Mohr	Mandy	Teacher	Replacement	1.00	\$33,800.00	\$3,600.00	\$37,400.00	\$37,400.00	\$0.00		\$37,400.00
Motto	Amy	Teacher	Replacement	1.00	\$34,800.00	\$3,600.00	\$38,400.00	\$38,400.00	\$0.00		\$38,400.00
Murietta	Monique D	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00
Mygrant	Casey	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$2,500.00	\$38,400.00
Nassi Celaya	Yareny	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Newhouse	Ronald	Ex Ed Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00	\$2,500.00	\$40,400.00
Nichols	Alisha J	OMA Design Team Artist	Replacement	0.75	\$32,279.58	\$0.00	\$32,279.58	\$32,279.58	\$0.00		\$32,279.58
Nolan	Kelly	Teacher	Replacement	1.00	\$35,800.00	\$3,600.00	\$39,400.00	\$39,400.00	\$0.00		\$39,400.00
Nunez-Fonseca	Binex	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Ontiveros	Corina	Teacher	Replacement	1.00	\$34,300.00	\$3,600.00	\$37,900.00	\$37,900.00	\$2,000.00		\$39,900.00
Padilla	Blanka E	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Palma	Lauren	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Payne	Jacinta	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00
Peel	Carmen	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Pena	Guadalupe	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Phelps	Kala	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00
Phillips	Kevin	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00

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Pines	Richard	Teacher	Replacement	1.00	\$52,800.00	\$3,600.00	\$56,400.00	\$56,400.00	\$0.00		\$56,400.00
Purdue	James	Teacher	Replacement	1.00	\$37,300.00	\$3,600.00	\$40,900.00	\$40,900.00	\$0.00		\$40,900.00
Pursley	Conrad	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Rocha	Maryon	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Sanchez	Marina	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Sanchez	Mariana	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Sang	Lee	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00	\$2,500.00	\$40,400.00
Sickmon	Curby	Ex Ed Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$2,500.00	\$38,400.00
Slade	Melissa	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Smith	Lee	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Snead	Davy	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00
Soto	Debra	Teacher	Replacement	1.00	\$35,300.00	\$3,600.00	\$38,900.00	\$38,900.00	\$0.00		\$38,900.00
Sponsler Jr	John W	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00
Stitt	Sarah	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Terry	Jolene	Ex Ed Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00
Thomas	Nicole	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Tilkens	Linda	Ex Ed Teacher	Replacement	1.00	\$37,300.00	\$3,600.00	\$40,900.00	\$40,900.00	\$0.00	\$2,500.00	\$43,400.00

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Tippin	Garrett	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Tomerlin	Louie	Teacher	Replacement	1.00	\$33,800.00	\$3,600.00	\$37,400.00	\$37,400.00	\$0.00		\$37,400.00
Valerio	Deborah	Teacher	Replacement	1.00	\$33,300.00	\$3,600.00	\$36,900.00	\$36,900.00	\$2,000.00		\$38,900.00
Villarreal	Paola	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Webb	Karyn	MTSS	Replacement	1.00	\$46,107.09	\$0.00	\$46,107.09	\$46,107.09	\$0.00		\$46,107.09
White	Steve	Dean of Students	Replacement Return From	1.00	\$38,900.00	\$0.00	\$38,900.00	\$38,900.00	\$2,000.00		\$40,900.00
Yanez	Leticia	Teacher	Retirement	1.00	\$33,225.00	\$3,600.00	\$36,825.00	\$36,825.00	\$2,000.00		\$38,825.00
Zuern	Tara	Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00

**Total Annual Salary Impact: \$3,363,892.83**

Annual Salary Impact - Difference in Previous Salary & New Salary  
Annualized Contract - New Base Salary plus Supplemental Pay, Longevity Stipend & Degree Stipend  
Employee's Annualized Contract may be prorated for days remaining in contract period  
New Base Salary - Salary amount for Step & Grade, adjusted for FTE  
Previous Salary - Salary amount for Step & Grade, adjusted for FTE