

TUCSON UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD  
AGENDA FOR SPECIAL MEETING\*

TIME: April 24, 2018  
5:15 p.m.

PLACE: Multipurpose Room  
Duffy Community Center  
5145 East Fifth Street  
Tucson, Arizona

In Attendance: Board Members Mark Stegeman, President; Kristel Ann Foster, Clerk; Adelita S. Grijalva, Michael Hicks and Rachael Sedgwick; Superintendent Dr. Gabriel Trujillo and Outside Legal Counsel Lisa Anne Smith. The complete attendance record is attached.

Details regarding presentations and discussions are available via agenda items and the audio and video recordings posted on the Governing Board page on the TUSD Internet at [www.tusd1.org](http://www.tusd1.org).

CALL TO ORDER – 5:26 p.m.

ACTION ITEM

- 5:15 p.m. 1. Schedule an executive meeting at this time to consider the following matters: **APPROVED**. Moved: Sedgwick; Seconded: Foster. Adelita Grijalva was not present for the vote.

Board Member Attendance was established via a call for the vote on the motion to go into Executive Session. Those in attendance were Rachael Sedgwick, Kristel Ann Foster, Michael Hicks and Mark Stegeman. Adelita Grijalva was not present for the roll call. Superintendent Dr. Gabriel Trujillo was present for this action.

A. Legal Advice/Instructions to Attorneys pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)

- 1) Laws and policy affecting employee expression under ARS 15-511 and ARS 23-1322 – Requested by Board President Mark Stegeman

ACTION ITEM

MOTION AND VOTE TO RECESS SPECIAL MEETING TO EXECUTIVE SESSION **SPECIAL MEETING RECESSED TO EXECUTIVE SESSION**

RECESS SPECIAL MEETING TO EXECUTIVE SESSION

ACTION ITEM

MOTION AND VOTE TO ADJOURN EXECUTIVE MEETING AND RECONVENE SPECIAL MEETING – appx 6:00 p.m.

**6:03 p.m. – Reconvene Special Board Meeting**

Multipurpose Room  
Duffy Community Center  
5145 East Fifth Street  
Tucson, Arizona 85711

- 6:00 p.m. PLEDGE OF ALLEGIANCE – Led by Airiana Zarate, 6<sup>th</sup> grader and Izaak Olemedo, 2<sup>nd</sup> grader from Dietz Elementary School.

### INFORMATION ITEMS

2. Awards and Recognitions **INFORMATION ONLY** Dr. Trujillo presented the Awards and District Recognitions. Details are available via the video and audio recordings on the web.
3. Superintendent's Report **INFORMATION ONLY** Dr. Trujillo highlighted some of the TUSD and community events he attended since the last Board meeting. Details are available via the video and audio recordings on the web.
4. Board Member Activity Reports **INFORMATION ONLY** Board Members reporting activities were Michael Hicks, Adelita Grijalva, Kristel Foster and Rachael Sedgwick.

Board President Mark Stegeman announced that Luis Orantes was available to provide Spanish Interpreter Services. Luis Orantes repeated the announcement in Spanish.

**CALL TO THE AUDIENCE (20 Minutes)** *(Pursuant to Governing Board Policy No. BEDB, at the conclusion of the Call to the Audience, the Governing Board President will ask if individual members wish to respond to criticism made by those who have addressed the Board, wish to ask staff to review a matter, or wish to ask that a matter be put on a future agenda. No more than one board member may address each criticism.)* **Board President Mark Stegeman** read the protocol for CTA. Persons who spoke at Call to the Audience were: Jeffrey Sawyer re: Student Success Specialist; Dolores de Vera re: Substitutes and budget; Veronica Wheatley re: Support for Pueblo High School Principal and e-mail exchange between her son and Board Member Rachael Sedgwick; Pilar Ruiz re: Board Agenda Item #9 – Corbett; Leslie Duajme re: Substitutes and medical insurance; Jorge Leyva re: Support for REDforED.

Board President Mark Stegeman asked if Board members wanted to respond to Call to the Audience.

Rachael Sedgwick responded to Veronica Wheatley's comments regarding the email sent to her son.

Mark Stegeman responded to comments by Ms. Wheatley regarding Pueblo High School Principal, and to comments by Ms. Duajme regarding subbing year round indicating she has every right to request a regular teaching contract.

Kristel Foster apologized to Ms. Wheatley regarding Ms. Sedgwick's email to her son.

Adelita Grijalva responded to comments made by Pilar Ruiz.

ACTION ITEM

5. Approval to Use District Job Order Contracting Vendor to Repair/Replace the Drainage on the Tucson High Magnet School Field in excess of \$250,000 **APPROVED** Motion: Hicks; Seconded: Foster. Passed Unanimously (Voice Vote). Dr. Trujillo introduced Kevin Startt and Nicole Lowery who presented information and along with Dr. Trujillo responded to Board inquiries. Board members commenting and/or asking questions were Michael Hicks, Rachael Sedgwick and Mark Stegeman. Lisa Anne Smith provided legal advice.

Kristel Foster moved to address Item #14 after Item #5. **APPROVED**. Moved: Foster; Seconded: Grijalva. Passed Unanimously (Voice Vote).

Rachael Sedgwick moved to go into Executive Session for legal advice regarding Item #14. **APPROVED**. Moved: Sedgwick; Seconded: Stegeman. Passed 3-2. (Roll Call Vote). Kristel Foster and Adelita Grijalva voted no. Board members commenting and/or asking questions were Adelita Grijalva, Mark Stegeman, Rachael Sedgwick and Kristel Foster. Dr. Trujillo commented. Lisa Anne Smith provided legal advice.

RECESS SPECIAL MEETING TO EXECUTIVE SESSION – 7:11 p.m.

RECONVENE SPECIAL MEETING – 7:45 p.m.

INFORMATION ITEM

14. Update on Tucson Unified School District Plan for Teacher Walkout **INFORMATION ONLY** Dr. Trujillo provided information and responded to Board inquiries. Board members commenting and/or asking questions were Adelita Grijalva, Rachael Sedgwick, Kristel Foster, Michael Hicks and Mark Stegeman.

Kristel Foster moved to address Item #10 after Item #14. **APPROVED**. Moved: Foster; Seconded: Grijalva. Passed Unanimously (Voice Vote).

### ACTION ITEMS

10. Amendment to Board Policy GBGC-R4 – *Employee Sick Leave* – Requested by Board Clerk Kristel Foster and Board Member Adelita Grijalva **FAILED**. Moved: Foster; Seconded: Grijalva. Failed 2-3. (Roll Call Vote). Rachael Sedgwick, Michael Hicks and Mark Stegeman voted no.  
  
Prior to the vote, Michael Hicks made a substitute motion to remove the time limit completely from the regulation. Motion failed for lack of a second. Board members commenting and/or asking questions were Kristel Foster, Mark Stegeman, Michael Hicks, Adelita Grijalva and Rachael Sedgwick. Dr. Trujillo commented
6. Approval to Award Invitation for Bids (IFB) 18-73-C18 – Mansfield Magnet Middle School Kitchen HVAC System Replacement **APPROVED**. Motion: Hicks; Seconded: Grijalva. Passed Unanimously (Voice Vote). Dr. Trujillo introduced Kevin Startt who presented information and responded to Board inquiries. Board members commenting and/or asking questions were Michael Hicks, Mark Stegeman and Rachael Sedgwick.
7. Approval of Invitation for Bids (IFB) 18-74-C18 – Drachman Montessori Magnet K-8 School Locker Room Project **APPROVED** Motion: Foster; Seconded: Hicks. Passed Unanimously (Voice Vote). Dr. Trujillo and Kevin Startt presented information and responded to inquiry from Adelita Grijalva.
8. Approval of Supplemental Materials for Middle and High Schools for the 2017-2018 SY – Culturally Responsive Pedagogy **APPROVED** Motion: Foster; Seconded: Hicks. Passed Unanimously (Voice Vote). Dr. Trujillo and Lorenzo Lopez presented information and responded to Board inquiries. Board members commenting and/or asking questions were Mark Stegeman, Michael Hicks, Adelita Grijalva, Kristel Foster and Rachael Sedgwick.
9. Potential for Former Corbett Elementary School – Requested by Board Clerk Kristel Foster and Board Member Adelita Grijalva **ITEM POSTPONED - Board Member Adelita Grijalva requested that the item be postponed until the requested information is provided.**

### STUDY/ACTION ITEMS

11. Governing Board Policy BBAA – *Board Member Authority and Responsibilities* (revision) – Requested by Board President Mark Stegeman  
Kristel Foster moved to approve Grijalva Proposal #2. Moved: Foster; Seconded; Grijalva.

Mark Stegeman made a substitute motion to post the proposed revision to Governing Board Policy BBAA for review and feedback in accordance with Policy BG-E1. **APPROVED.** Motion: Stegeman; Seconded: Sedgwick. Passed 3-2. Kristel Foster and Adelita Grijalva voted no. (Roll Call Vote). Board members commenting and/or asking questions were Mark Stegeman, Adelita Grijalva, Kristel Foster and Rachael Sedgwick.

12. Schedule a Town Hall on School Climate and Safety – Requested by Board President Mark Stegeman **APPROVED – SCHEDULED TOWN HALL ON SCHOOL CLIMATE AND SAFETY FOR JUNE 5, 2018 AT 6:00 P.M. INCLUDING REVIEW OF THE GUIDELINE FOR STUDENTS’ RIGHT AND RESPONSIBILITIES (GSRs).** Motion: Stegeman; Seconded: Sedgwick. Passed Unanimously (Voice Vote). Board members commenting and/or asking questions were Mark Stegeman, and Kristel Foster. Dr. Trujillo commented.

### INFORMATION ITEM

13. Research Regarding the Academic Effectiveness of Engage NY/Eureka Math **INFORMATION ONLY.** Dr. Trujillo introduced Heidi Aranda who presented information and responded to Board inquiries. Board members commenting and/or asking questions were Rachael Sedgwick, Kristel Foster and Mark Stegeman.

### STUDY ITEM

15. Review of Temporary Employment/Recruitment Services Using a Cooperative Contract **STUDIED ONLY.** Dr. Trujillo introduced Janet Rico-Uhrig who presented information and along with Dr. Trujillo responded to Board inquiries. Board members commenting and/or asking questions were Mark Stegeman, Kristel Foster, Rachael Sedgwick, Michael Hicks and Adelita Grijalva. Lisa Anne Smith provided legal advice.

10:00 p.m. MOTION AND VOTE TO ADJOURN OR EXTEND SPECIAL BOARD MEETING  
10:00 p.m. – Special Board Meeting Adjourned.

The following agenda items were not addressed.

STUDY ITEM

16. Continuation of the April 3, 2018, Budget Study Session #4 for Board Member Commentary

FUTURE MEETING DATES AND AGENDA ITEMS

ADJOURNMENT

- One or more Governing Board members will/may participate by telephonic or video communications.
- Names and details, including available support documents, may be obtained during regular business hours at the TUSD Governing Board Office.
- Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Translations/Interpretations Services at 225-4600. Requests should be made as early as possible to arrange the accommodation.
- Upon request, TUSD will provide a certified interpreter to interpret Governing Board meetings whenever possible. Please contact Translations/Interpretations Services at 225-4672 at least 72 hours prior to the event. Every effort will be made to honor requests for interpretation services made with less than 72 hours' notice.
- Previa petición, TUSD proporcionará un intérprete certificado para interpretar la agenda de las reuniones de la Mesa Directiva o de proporcionar los servicios de interpretación en la reuniones de la Mesa Directiva cuando sea posible. Favor de contactar los Servicios de Traducción/Interpretación al teléfono 225-4672 cuando menos 72 horas antes del evento. Se hará todo lo posible para proporcionar los servicios de interpretación realizados con menos de 72 horas de anticipación.
- If authorized by a majority vote of the members of the Governing Board, any matter on the open meeting agenda may be discussed in executive session for the purpose of obtaining legal advice thereon, pursuant to A.R.S. 38-431.03 (A)(3). The executive session will be held immediately after the vote and will not be open to the public.
- The order of items on this agenda may be modified during the meeting at the discretion of the Board President or upon a motion to amend the order of business which is approved by a 2/3 vote of the Board.

Record of Attendance

|                                    |   |  |
|------------------------------------|---|--|
| Present:                           | Mark Stegeman<br>Kristel Ann Foster<br>Adelita S. Grijalva<br>Michael Hicks<br>Rachael Sedgwick   | President<br>Clerk<br>Member <b>[arr. @ 5:31 p.m.]</b><br>Member<br>Member   |
| Also Present<br>Senior Leadership: | Gabriel Trujillo, Ed.D.<br>Lisa Anne Smith<br>Blaine Young<br>Renee Weatherless<br>Janet Rico-Uhrig<br>Mark Alvarez   | Superintendent<br>Outside Legal Counsel<br>Chief Technology Officer<br>Executive Director, Finance<br>Executive Director, Human Resources<br>Interim Assistant Superintendent, Elementary/K-8<br>Leadership  |
| Administrative Staff:              | Halley Freitas<br><br>Jeff Coleman + Staff<br>Kevin Startt<br>Michelle Valenzuela<br>Jimmy Hart<br>Maria Federico Brummer<br>Dan Erickson<br>Matt Munger<br>Maria Marin<br>Shirley McKechnie-Sokol<br>Lorenzo Lopez<br><br>Heidi Aranda<br><br>Alison Hernandez<br><br>Giovanna Grijalva<br>Nicole Lowery | Senior Director, Assessment and Program<br>Evaluation<br>Director, School Safety<br>Director, Purchasing<br>Interim Director, Communications/Media Relations<br>Director, African American Studies<br>Director, Mexican American Student Services<br>Director, Advanced Learning Experience (ALE)<br>Director, Secondary Leadership<br>Director, Elementary/K-8 Leadership<br>Director, Food Services<br>Director, Culturally Responsive Pedagogy &<br>Instruction<br>Sr. Coordinator Curriculum Program, Curriculum<br>Development,<br>Professional Development Academic Trainer,<br>Curriculum Development<br>Interim Sr. Director, Curriculum Development<br>Manager, Risk Management |
| Support Staff:                     | Sylvia L. Lovegreen<br>Michele Gutierrez<br>Nicholas Roman<br>Vanessa Hernandez<br><br>Miguel Carrion<br>Gene Armstrong<br>Luis Orantes   | Senior Staff Assistant II to the Governing Board<br>Senior Staff Assistant I to the Governing Board<br>Administrative Assistant, Superintendent's Office<br>Administrative Assistant, Communications/Media<br>Relations<br>Video Technician, Communications/Media Outreach<br>Technical Support Specialist II, Technology Services<br>Spanish Interpreter  |
| Employee Group<br>Representatives: | Jason Freed   | President, Tucson Education Association (TEA)  |
| Media:                             | TV Channel(s) 4, 9, 11/13   |  |

There were approximately 90+ people in the audience.

Mark Stegeman presided and called the meeting to order at 5:26 p.m.

Special Meeting recessed to go into Executive Session at 5:26 p.m.

Reconvened Special meeting at 6:03 p.m.

Recessed Special Meeting to go into Executive Session at 7:11 p.m.

Reconvened Special meeting at 7:45 p.m.

Meeting Adjourned at 10:00 p.m.

Approved this 8<sup>th</sup> day of May, 2018.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By \_\_\_\_\_  
Kristel Ann Foster, Clerk  
Governing Board