

TUCSON UNIFIED SCHOOL DISTRICT
GOVERNING BOARD
AGENDA FOR REGULAR BOARD MEETING*

TIME: March 13, 2018
4:00 p.m.

PLACE: Multipurpose Room
Duffy Community Center
5145 East Fifth Street
Tucson, Arizona 85711

In Attendance: Board Members Mark Stegeman; President; Kristel Ann Foster, Clerk; Adelita S. Grijalva, Michael Hicks and Rachael Sedgwick; Superintendent Dr. Gabriel Trujillo and General Counsel Robert S. Ross, Jr. The complete attendance record is attached.

Details regarding presentations and discussions are available via agenda items and the audio and video recordings posted on the Governing Board page on the TUSD Internet at www.tusd1.org.

CALL TO ORDER – 4:07 p.m.

Board Member Attendance was established via a call for the roll. Those in attendance were Kristel Ann Foster, Adelita S. Grijalva (via phone) and Michael Hicks. Rachael Sedgwick and Mark Stegeman were not present for the roll call. Superintendent Dr. Gabriel Trujillo was present for this action.

ACTION ITEM

- 4:00 p.m.
1. Schedule an executive meeting at this time to consider the following matters: **APPROVED**. Moved: Hicks; Seconded: Grijalva. Passed 3-0 (Voice Vote). Rachael Sedgwick and Mark Stegeman were not present for the vote.
 - A. Student matters pursuant to A.R.S. §§15-342, 15-521, and 15-843; A.R.S. §38-431.03 (A)(2) (consideration of records exempt by law from public inspection); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 Subsections (A)(3) and (A)(4)
 - 1) Hearing Officers' Recommendations
 - B. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4); and consideration of records exempt by law from public inspection (A)(2)
 - 1) Administrative appointments, reassignments and transfers
 - Chief Operations Officer
 - 2) Superintendent's Goals for 2017-2018 and 2018-2019 – Requested by Board President Mark Stegeman
 - C. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations for the purchase, sale or lease of real property pursuant to A.R.S. §38-431.03 Subsection (A)(7)
 - 1) Vacant Property at 5th Street and Ridgeside Drive
 - 2) Vacant Property at Bonanza Avenue and Watson

D. Discussion or consultation with the attorneys of the Governing Board in order to consider its position and instruct its attorneys regarding the Governing Board's position regarding pending litigation pursuant to A.R.S. §38-431.02 (A)(4); A.R.S. §38-431.03 Subsections (A)(5); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)

- 1) Fisher-Mendoza, etc. v. TUSD, et al.
- 2) Instruction to Attorney Regarding Legal Fees

E. Legal Advice/Instructions to Attorneys pursuant to A.R.S. §38-431.0(A)(3) and (4)

- 1) Partial release of Investigation Report: Pueblo High School – Requested by Board President Mark Stegeman

ACTION ITEM

MOTION AND VOTE TO RECESS REGULAR MEETING TO EXECUTIVE SESSION **REGULAR MEETING RECESSED TO EXECUTIVE SESSION**

RECESS REGULAR MEETING TO EXECUTIVE SESSION

Board Member Attendance was established via a call for the roll. Those in attendance were Kristel Ann Foster, Michael Hicks, Rachael Sedgwick and Mark Stegeman. Adelita Grijalva was not present for the roll call. Superintendent Dr. Gabriel Trujillo and General Counsel Robert Ross were present for this action.

ACTION ITEM

MOTION AND VOTE TO ADJOURN EXECUTIVE MEETING AND RECONVENE REGULAR MEETING – appx 6:00 p.m.

6:05 p.m. – Reconvene Regular Board Meeting

Multipurpose Room
Duffy Community Center
5145 East Fifth Street
Tucson, Arizona 85711

6:00 p.m.

PLEDGE OF ALLEGIANCE – Led by Eli Zamorano, Kindergartener at Blenman Elementary School.

Board President Mark Stegeman announced that Martin Coss was available to provide Spanish Interpreter Services. Martin Coss repeated the announcement in Spanish.

INFORMATION ITEMS

2. Superintendent's Student Advisory Council (SSAC) Report **INFORMATION ONLY** Dr. Trujillo stated that Leamon Crooms, SSAC President, was not present to give SSAC Report and the item would be postponed.

3. Superintendent's Report **INFORMATION ONLY** Dr. Trujillo highlighted some of the TUSD and community events he attended since the last Board meeting. Details are available via the video and audio recordings on the web.

Mark Stegeman made a motion to remove Consent Item #4(j) to give General Counsel time to provide information and Action Item #17. **APPROVED.** Motion: Stegeman; Seconded: Foster. Passed 4-0 (Voice Vote). Ms. Grijalva was not present for the vote.

Due to a prior personal engagement, at the request of Board Member Adelita Grijalva, Board President Mark Stegeman made a motion to move Action Items #11, 14, 15, and 19 after Action Item #8. **APPROVED.** Motion: Stegeman; Seconded: Foster. Passed 4-0 (Voice Vote). Ms. Grijalva was not present for the vote.

CALL TO THE AUDIENCE (45 Minutes) *(Pursuant to Governing Board Policy No. BEDB, at the conclusion of the Call to the Audience, the Governing Board President will ask if individual members wish to respond to criticism made by those who have addressed the Board, wish to ask staff to review a matter, or wish to ask that a matter be put on a future agenda. No more than two board members may address each criticism.)* Board President Mark Stegeman read the protocol for CTA and again announced that Martin Coss was available to provide Spanish Interpreter Services. Persons who spoke at Call to the Audience were: Lillian Fox re: School Safety and weapons; Leila Counts re: In support of Action Item #12 and the State Legislature; Alex Sierra re: Resolution on gun violence in schools, Dean Loomis re: Unfair hiring practices at TUSD; Timothy Laux re: School Safety; Caroline Anderson re: Appreciation to School Safety and staff for presentation on School Safety at Cholla Magnet High School; Jason Freed re: Guns for educators; Betts Putnam-Hidalgo re: School walkouts and in support of not having teachers armed; Jorge Leyva re: Gun control, in support of not having teachers armed and Lobbyists for TUSD.

Andrew Gardner was not present to speak when his name was called.

Board President Mark Stegeman asked if Board members wanted to respond to Call to the Audience.

Kristel Foster requested that 1-2 School Safety Forums be scheduled, and the walkout plans for TUSD students on March 14, 2018.

Michael Hicks commented on teachers not being forced to carry guns, it would be a choice.

Rachael Sedgwick responded to comments by Mr. Laux regarding School Safety staff and that TUSD policies and procedures are being followed as written.

Mark Stegeman responded to comments by Mr. Loomis on following Board Policies for employees and requested a follow up email be provided to Mr. Loomis and the Board.

Rob Ross provided legal advice.

CONSENT AGENDA** **APPROVED 4(a, c, e, g-h, i)**. Motion: Stegeman; Seconded: Foster. Passed 4-0 (Voice Vote). Ms. Grijalva was not present for the vote. Dr. Trujillo recommended approval of the Consent Agenda. Rachael Sedgwick asked to pull Items 4(b, d, f) to address questions. Rob Ross provided legal advice.

4. a) Approval of Talent Acquisition, Transfers, Separations, Changes and Leaves of Absence
- b) Approval of Supplemental Materials for High School – Kuta Software **APPROVED** Motion: Foster; Seconded: Stegeman. Passed 4-0 (Roll Call Vote). Dr. Trujillo and Matt Munger provided information and responded to Board inquiries. Board members commenting and/or asking questions were Rachael Sedgwick, Kristel Foster, Michael Hicks and Mark Stegeman.
- c) Intergovernmental Agreement between the Arizona Board of Regents, University of Arizona and Tucson Unified School District for the Purpose of Administering the Advanced Placement Exams to TUSD Students
- d) Approval of Invitation for Bids (IFB) 18-62-C18 – Cholla High School Cooling Tower Replacement **APPROVED** Motion: Foster; Seconded: Hicks. Passed 4-0 (Voice Vote). Dr. Trujillo and Kevin Startt provided information and responded to Board inquiries. Board members commenting and/or asking questions were Rachael Sedgwick, Kristel Foster and Mark Stegeman.
- e) Minutes of Tucson Unified School District Governing Board Meetings
 - 1) Regular Board Meeting, February 13, 2018
 - 2) Special Board Meeting, February 20, 2018
 - 3) Special Board Meeting, March 6, 2018
- f) Approval of Fisher Counsel Fees for 2017 **APPROVED** Motion: Hicks; Seconded: Stegeman. Passed 4-0 (Voice Vote). Rachael Sedgwick asked for clarifications of fees. Rob Ross provided legal advice.
- g) Fiscal Year 2017-2018 Public Gifts and Donations to Schools Quarterly Report (2nd Quarter)
- h) Acceptance of the Summary of Student Activity Funds for the Period of July 1, 2017 through January 31, 2018
- i) Ratification of Salary and Non-Salary Vouchers for the Period Beginning February 1, 2018, and Ending February 28, 2018
- j) Authorization of Board Member Travel Reimbursement – Requested by Board President Mark Stegeman **ITEM PULLED BY MARK STEGEMAN.**

ACTION ITEMS

5. Proclamation of March 2018 as School Social Work Month in Tucson Unified School District **APPROVED** Motion: Hicks; Seconded: Foster. Passed 4-0 (Voice Vote). Michael Hicks read the Proclamation. Dr. Trujillo provided information and responded to Board inquiries. Board members commenting and/or asking questions were Michael Hicks and Kristel Foster.

See attached Proclamation.
6. Proclamation of March 2018 as Procurement Month in Tucson Unified School District **APPROVED** Motion: Foster; Seconded: Hicks. Passed 4-0 (Voice Vote). Michael Hicks read the Proclamation. Board members commenting and/or asking questions were Kristel Foster, Michael Hicks, Mark Stegeman and Rachael Sedgwick.

See attached Proclamation.
7. Approval of the Internal Audit Charter **APPROVED – FOR POSTING INTERNAL AUDITOR CHARTER IN ACCORDANCE WITH BOARD POLICY PROCESS.** Motion: Hicks; Seconded: Stegeman. Passed 4-0 (Roll Call Vote). Demetrius Lee provided information and responded to Board inquiries. Board members commenting and/or asking questions were Michael Hicks, Kristel Foster and Mark Stegeman. Rob Ross provided legal advice. Dr. Trujillo commented.

Prior to the vote, a friendly amendment to the motion to approve was accepted to post the charter for feedback in accordance with the Board Policy Process (BG-E1) but not to code the charter as a policy.
8. Appointment to the Audit Committee – Requested by Board President Mark Stegeman **APPROVED – BERNIE WIEGANDT, FOR A TERM TO EXPIRE ON AUGUST 31, 2021.** Mark Stegeman moved to appoint Bernie Wiegandt as a committee member. Moved: Stegeman; Seconded: Hicks. Passed 3-1. (Voice Vote). Kristel Foster voted no.
11. Administrative appointments, reassignments and transfers – Chief Operations Officer **APPROVED – JUAN CEJA.** Dr. Trujillo recommended Juan Ceja for the position. Moved: Foster; Seconded: Hicks. Passed Unanimously (Voice Vote). Board members commenting were Michael Hicks and Kristel Foster.

Board President Mark Stegeman moved to address Action Item #12 next. **APPROVED.** Seconded: Foster. Passed 4-0. (Voice Vote).

Ms. Grijalva joined the meeting first on the phone and then in person.

12. A Resolution of the Governing Board of Tucson Unified School District No. 1 of Pima County, Arizona Encouraging Legislative Efforts to Prevent Gun Violence – Requested by Board Clerk, Kristel Ann Foster
Board Clerk Kristel Foster provided information and asked Alex Sierra to read the Resolution. Moved: Foster; Seconded: Grijalva.

Mark Stegeman moved to amend the motion to remove paragraphs 3 and 4 and words from the sentence in the last paragraph. **APPROVED.** Moved: Stegeman; Seconded: Hicks. Passed 3-2. (Roll Call Vote). Kristel Foster and Adelita Grijalva voted no.

After further discussion Kristel Foster moved to amend the motion to reinstate the paragraph to exclude wording regarding School Resource Officers and School Security. **FAILED.** Moved: Foster; Seconded: Grijalva. Failed. 2-3. (Roll Call Vote). Michael Hicks, Rachael Sedgwick and Mark Stegeman voted no.

Ms. Foster's original motion was withdrawn by unanimous consent with no objection.

Kristel Foster moved to accept the Arizona School Boards Association resolution. Moved: Foster; Seconded: Hicks.

After discussion, Ms. Foster asked to withdraw her motion. Dr. Stegeman objected.

As a Substitute Motion: Kristel Foster moved to table Item #12. **APPROVED.** Moved: Foster; Seconded: Grijalva. Passed 3-2. (Roll Call Vote). Michael Hicks and Mark Stegeman voted no.

Board members commenting and/or asking questions during the lengthy discussion were Kristel Foster, Michael Hicks, Rachael Sedgwick, Adelita Grijalva and Mark Stegeman. Rob Ross provided legal advice. Dr. Trujillo commented.

RECESS REGULAR MEETING TO EXECUTIVE SESSION – 8:28 p.m.

RECONVENE REGULAR MEETING – 9:16 p.m.

Board President Mark Stegeman made a motion to address the following agenda items in this order #9, #10, #26, #20, #22 and #24, with the rest of the agenda items not addressed be postponed to the next scheduled Board meeting. Moved: Stegeman; Seconded: Grijalva.

A substitute motion was made by Board Clerk Kristel Foster to remove item #10 from the motion. **APPROVED.** Moved: Foster; Seconded Grijalva. Passed 4-1. (Roll Call Vote). Mark Stegeman voted no.

Board members commenting and/or asking questions were Adelita Grijalva, Mark Stegeman, Rachael Sedgwick and Kristel Foster.

ACTION ITEM

9. Policy Interpretation: Governing Board Policy BEDB – *Board Meeting Agenda Posting and Organization* – Requested by Board President Mark Stegeman **APPROVED AS STATED IN THE PURPOSE OF THE AGENDA ITEM PENDING REVISION OF BEDB.** Motion: Stegeman; Seconded: Hicks. Passed Unanimously. (Roll Call Vote). Mark Stegeman provided information. Board members commenting and/or asking questions were Adelita Grijalva, Mark Stegeman, Michael Hicks, Kristel Foster and Dr. Trujillo. Rob Ross provided legal advice.

STUDY ITEM

26. Contracts for Certificated, Administrative and Superintendent's Leadership Team Staff of the Tucson Unified School District for the 2018-2019 School Year **STUDIED ONLY.** Dr. Trujillo and Janet Rico-Uhrig provided information and responded to Board inquiries. Board members commenting and/or asking questions were Adelita Grijalva, Michael Hicks, and Mark Stegeman.

STUDY/ACTION ITEMS

17. Governing Board Policy GCAB – *Filling of Vacancies* (Revision) – Requested by Board President Mark Stegeman **ITEM PULLED BY MARK STEGEMAN.**
20. Desegregation Budget Allocations – Requested by Board President Mark Stegeman **APPROVED.** Motion: Stegeman; Seconded: Hicks. Passed 3-2. (Roll Call Vote). Kristel Foster and Adelita Grijalva voted no. Mark Stegeman provided information. Dr. Trujillo provided information and responded to Board inquiries Board members commenting and/or asking questions were Adelita Grijalva, Mark Stegeman, Kristel Foster, Michael Hicks and Rachael Sedgwick.

10:00 p.m.

MOTION AND VOTE TO EXTEND OR ADJOURN REGULAR MEETING
10:00 p.m. – Regular Board Meeting Adjourned.

The following agenda items were not addressed.

ACTION ITEMS

10. Partial Release of Investigation Report: Pueblo High School – Requested by Board President Mark Stegeman
13. Superintendent's Goals for 2017-2018 and 2018-2019 – Requested by Board President Mark Stegeman

STUDY/ACTION ITEMS

14. Planning for Possible Town Hall on School Climate and Safety – Requested by Board President Mark Stegeman
15. Governing Board Policy DIE – *Audits/Financial Monitoring* (First Review)
16. Governing Board Policy BEDB – *Board Meeting Agenda Posting and Organization* (Revision) – Requested by Board President Mark Stegeman
18. Governing Board Policy BBAA – *Board Member Authority and Responsibilities* (Revision) – Requested by Board President Mark Stegeman
19. Proposed Revisions to the Charter of the Technology Oversight Committee (TOC) – Requested by Board Member Rachael Sedgwick
21. Special Meeting Format Change – Requested by Board Member Rachael Sedgwick

INFORMATION ITEMS

22. FY2018 Expenditure Update
23. Middle School Improvement
24. Update on Integration Efforts in Tucson Unified School District: 2017-18 40th Day Enrollment Data – Requested by Board Member Michael Hicks
25. Presentation on Marketing and Outreach Plans for Improving Communication – Requested by Board Member Rachael Sedgwick

FUTURE MEETING DATES AND AGENDA ITEMS (A board member may propose future agenda item(s), with limited discussion. The discussion should center around the purpose of placing the item on the next most appropriate agenda for consideration and action as necessary. Ref: Governing Board Policy BEDB)

ADJOURNMENT

- One or more Governing Board members will/may participate by telephonic or video communications.
- Names and details, including available support documents, may be obtained during regular business hours at the TUSD Governing Board Office.
- Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Translations/Interpretations Services at 225-4600. Requests should be made as early as possible to arrange the accommodation.
- Upon request, TUSD will provide a certified interpreter to interpret Governing Board meetings whenever possible. Please contact Translations/Interpretations Services at 225-4672 at least 72 hours prior to the event. Every effort will be made to honor requests for interpretation services made with less than 72 hours' notice.
- Previa petición, TUSD proporcionará un intérprete certificado para interpretar la agenda de las reuniones de la Mesa Directiva o de proporcionar los servicios de interpretación en la reuniones de la Mesa Directiva cuando sea posible. Favor de contactar los Servicios de Traducción/Interpretación al teléfono 225-4672 cuando menos 72 horas antes del evento. Se hará todo lo posible para proporcionar los servicios de interpretación realizados con menos de 72 horas de anticipación.
- If authorized by a majority vote of the members of the Governing Board, any matter on the open meeting agenda may be discussed in executive session for the purpose of obtaining legal advice thereon, pursuant to A.R.S. 38-431.03 (A)(3). The executive session will be held immediately after the vote and will not be open to the public.
- The order of items on this agenda may be modified during the meeting at the discretion of the Board President or upon a motion to amend the order of business which is approved by a 2/3 vote of the Board.

Agenda for Regular Board Meeting

March 13, 2018 – 4:00 p.m.

Page 9

Record of Attendance

Present:	Mark Stegeman Kristel Ann Foster Adelita S. Grijalva Michael Hicks Rachael Sedgwick	President [arr @ 5:25 p.m.] Clerk Member [via telephone at 4:04 p.m.; via phone 7:27 p.m. to 7:49 p.m. arr @ 7:49 p.m.] Member Member [arr @ 4:21 p.m.]
Also Present Senior Leadership:	Gabriel Trujillo, Ed.D. Robert S. Ross, Jr. Mark Alvarez Renee Weatherless Janet Rico-Uhrig	Superintendent General Counsel Interim Assistant Superintendent, Elementary/ K-8 Leadership Executive Director, Finance Executive Director, Human Resources
Administrative Staff:	Halley Freitas Demetrius Lee Maura Clark-Ingle Charlotte Patterson Jeff Coleman + Staff Kevin Startt Jimmy Hart Maria Federico Brummer Dan Erickson Michael Konrad Matt Munger Maria Marin Michelle Valenzuela Bryant Nodine Diana Kerfoot Rabih Hamadeh Charles McCollum	Senior Director, Assessment and Program Evaluation Internal Auditor Director, Exceptional Education Director, Student Placement & Community Outreach Director, School Safety Director, Purchasing Director, African American Studies Director, Mexican American Student Services Director, Advanced Learning Experience (ALE) Director, Middle School Leadership Director, Secondary Leadership Director, Elementary/K-8 Leadership Interim Director, Communications/Media Relations Director, Planning and Student Assignment Purchasing Manager, Purchasing Director, Infrastructure Technology Interim Director, Career & Technical Education and Sponsor, Superintendent's Student Advisory Council
Support Staff:	Mary Alice Wallace Sylvia L. Lovegreen Michele Gutierrez Nicholas Roman Mary Canty Adam Whitney	Director of Staff Services to the Governing Board Senior Staff Assistant II to the Governing Board Senior Staff Assistant I to the Governing Board Administrative Assistant, Superintendent's Office District Video Producer, Communications/Media Outreach Technical Support Specialist II, Technology Services
Employee Group Representatives:	Jason Freed	President, Tucson Education Association (TEA)
Media:	TV Channel(s) 9, 11/13	

There were approximately 50 people in the audience.

Kristel Foster presided and called the meeting to order at 4:07 p.m.

Meeting recessed at 4:08 p.m. Mark Stegeman presided and reconvened at 6:05 p.m.

Meeting recessed to Executive Session at 8:28 p.m. and reconvened at 9:16 p.m.

Meeting Adjourned at 10:00 p.m.

Approved this 10th day of April, 2018.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By _____
Kristel Ann Foster, Clerk
Governing Board

Social Work Month Proclamation

March 2018

WHEREAS, school social workers enhance the schools ability to meet its academic mission and are instrumental in furthering the mission to provide a setting for teaching, learning, and for the attainment of competence and confidence; and

WHEREAS, school social workers bring unique knowledge and skills to the school system and the student services team; and

WHEREAS, school social workers are especially skilled in providing services to students who face serious challenges to school success, including poverty, disability, discrimination, abuse, addiction, bullying, loss of a loved one, and other barriers to learning; and

WHEREAS, school social workers are trained mental health professionals who assist with mental health concerns, behavioral challenges, positive behavioral support, academic and classroom support, and consultation with teachers, parents and administrators.

THEREFORE, the Governing Board of the Tucson Unified School District does hereby proclaim March 2018 as Social Work Month.

Mark Stegeman, President

Kristel Foster, Clerk

Adelita S. Grijalva, Member

Mike Hicks, Member

Rachael Sedgwick, Member

Tucson Unified School District PROCLAMATION

WHEREAS, *the public procurement profession plays a significant role in the efficiency and effectiveness of both government and business; and*

WHEREAS, *in addition to the purchase of goods and services, Procurement adds value to the organization by performing such functions as executing, implementing and administering contracts, developing strategic procurement strategies and cultivating working relationships with suppliers and other departments within the organization; and*

WHEREAS, *public procurement professionals that are employees of the Tucson Unified School District and in other public and private organizations have tremendous influence on the economic conditions in the United States, with accumulative purchasing power running into the billions of dollars; and*

WHEREAS, *the Purchasing Department in the Tucson Unified School District is committed to providing high-caliber strategic, logistical and operational support of all departments within the Tucson Unified School District; and*

WHEREAS, *the Purchasing Department, as a division of the Financial Area, is committed to increasing efficiencies and cost savings within the District, the Financial Area promotes a pCard Program, which significantly decreases payment processing costs, allows for timely payments to vendors, and rebates received through the pCard program are used to support various District initiatives; and*

WHEREAS, *the Purchasing Department of the Tucson Unified School District recognizes, supports and practices the Public Procurement Values and Guiding Principles of Accountability, Ethics, Impartiality, Professionalism, Service and Transparency, established by NIGP – The Institute for Public Procurement (NIGP) as fundamental tenets of the public procurement profession; and*

WHEREAS, *NIGP has proclaimed the month of March as Procurement Month to further expand the awareness of the purchasing professional's role to governmental officials, the general public, business and corporate leaders;*
NOW, THEREFORE, *We, the Governing Board of the Tucson Unified School District do hereby proclaim March as*

PROCUREMENT MONTH

*And March 13th as **Professional Buyer's Day**. We urge all District staff to join the Governing Board of the Tucson Unified School District in recognizing the role of the purchasing and materials management profession within business, industry and government.*

IN WITNESS WHEREOF, *I have hereunto set my hand and caused the Seal of the Governing Board of the Tucson Unified School District, Tucson, Arizona to be affixed this 13th day of March, 2018.*

Dr. Gabriel Trujillo, Superintendent

Dr. Mark Stegeman, Board President

Kristel Ann Foster, Board Clerk

Adelita S. Grijalva, Board Member

Michael Hicks, Board Member

Rachael Sedgwick, Board Member