



MEETING OF: July 9, 2013

TITLE: Approval of Expenditures Based on Increased Funding from the State

ITEM #: 5

Information:

Study:

Action: X

PURPOSE:

To approve a plan that addresses the compression in staff salaries.

DESCRIPTION AND JUSTIFICATION:

In order to address the compression issue in the district's staff salaries, it is recommended that the district develop a three year plan where the district would allocate approximately \$1 million annually to adjust the most disadvantaged group in the first year. Human Resources would identify which groups would need to be addressed in each of the three years.

Accordingly, for FY 2013-2014 the \$1 million would be allocated from the projected surplus.

Superintendent Goal - Achievement

Presenter - Yousef Awwad

BOARD POLICY CONSIDERATIONS:

LEGAL CONSIDERATIONS:

For all Intergovernmental Agreements (IGAs), Initiator of Agenda Item provides the name of the agency responsible for recording the Agreement after approval:

For amendments to current IGAs, Initiator provides original IGA recording number:

Legal Advisor Signature (if applicable)

BUDGET CONSIDERATIONS:

_____ District Budget
_____ State/Federal Funds
_____ Other _____

Budget Certification (for use by Office of Financial Services only):

Date

I certify that funds for this expenditure in the amount of \$ are available and may be:

Budget Cost Budget Code

Authorized from current year budget
Authorized with School Board approval
Code: Fund:

INITIATOR(S):

Yousef Awwad, Chief Financial Officer		7-3-13
Name	Title	Date

DOCUMENTS ATTACHED/ ON FILE IN BOARD OFFICE:

ATTACHMENTS:
Click to download
No Attachments Available

TUCSON UNIFIED SCHOOL DISTRICT	BOARD AGENDA ITEM CONTINUATION SHEET
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