



TUCSON UNIFIED SCHOOL DISTRICT

MEETING OF: June 28, 2016

TITLE: Review and Adopt a Memorandum of Agreement with ELI Which Addresses the use of Prop 123 Funding for Employee Salary Schedules in the 16-17 ELI Meet and Confer Agreements for Administrators, Psychologists and Research Project Managers.

ITEM #: 14

Information:

Study:

Action: X

PURPOSE:

Review, approve and adopt a Memorandum of Agreement with ELI regarding the use of Prop 123 funding for employees governed by the 16-17 ELI Meet and Confer Agreements for Administrators, Psychologists and Research Project Managers which increases the base salary on all ELI salary schedules by 1%; increases the base salary for psychologists to align with the market to make these positions easier to fill; and permits adjustment of psychologists step placements on the revised salary schedule to align with their years of experience working at Tucson Unified School District.

DESCRIPTION AND JUSTIFICATION:

The 16-17 employee agreements, approved by the Governing Board on May 10, 2016, permit the Governing Board to increase 16-17 employee salaries if the District receives additional revenues from the State which are available for salaries. The Arizona Education Finance Amendment, Proposition 123, approved by voters on May 17, 2016, authorizes the State to appropriate additional funds to the District which are available to pay salaries. The State has begun to distribute Prop 123 monies to school districts. Through the attached Memorandum of Agreement, ELI has approved these revisions for the employees subject to the ELI Agreement.

Michelle Tong will be available to respond to questions.

BOARD POLICY CONSIDERATIONS:

LEGAL CONSIDERATIONS:

For all Intergovernmental Agreements (IGAs), Initiator of Agenda Item provides the name of the agency responsible for recording the Agreement after approval:

For amendments to current IGAs, Initiator provides original IGA recording number:

Legal Advisor Signature (if applicable)

BUDGET CONSIDERATIONS:

Budget Certification (for use by Office of Financial Services only):

_____ District Budget
 _____ State/Federal Funds
 _____ Other
Budget Cost Budget Code

Date
 I certify that funds for this expenditure in the amount of \$ are available and may be:
 Authorized from current year budget
 Authorized with School Board approval
 Code: Fund:

INITIATOR(S):

Michelle Tong, Director of Employee Relations	6-21-16
Name	Date
	Title

DOCUMENTS ATTACHED/ ON FILE IN BOARD OFFICE:

ATTACHMENTS:
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 MOA TUSD-ELI

TUCSON UNIFIED SCHOOL DISTRICT

BOARD AGENDA ITEM
CONTINUATION SHEET