



MEETING OF: June 28, 2016

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TITLE: Review and Approve Classified Employee Salary Schedules to Increase Base Salaries for Classified Employees by 1% Upon Receipt of the Prop 123 Funding by Tucson Unified School District

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ITEM #: 13

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Information:

Study:

Action: X

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PURPOSE:

Review, approve and adopt revised classified employee salary schedules to increase base salaries for classified employees by 1% upon receipt of the Prop 123 funding, as set forth in the attached separate Memorandums of Agreement with AFSCME, CWA and TEA, and approve the attached revised 16-17 employee agreements for AFSCME, CWA, TEA White Collar/Food Service, and Non-Bargaining Group employee groups which incorporate these new salary schedules.

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DESCRIPTION AND JUSTIFICATION:

The 16-17 employee agreements, approved by the Governing Board on May 10, 2016, permit the Governing Board to increase 16-17 employee salaries if the District receives additional revenues from the State which are available for salaries. The Arizona Education Finance Amendment, Proposition 123, approved by voters on [May 17, 2016](#), authorizes the State to appropriate additional funds to the District which are available for salaries.

The State has begun to distribute Prop 123 monies to school districts. Through the attached Memorandum of Agreements, AFSCME, CWA and TEA have each approved an increase of 1% to the base salary schedules for their respective employee agreements.

Michelle Tong will be available to respond to questions.

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BOARD POLICY CONSIDERATIONS:

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LEGAL CONSIDERATIONS:

For all Intergovernmental Agreements (IGAs), Initiator of Agenda Item provides the name of the agency responsible for recording the Agreement after approval:

For amendments to current IGAs, Initiator provides original IGA recording number:

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Legal Advisor Signature (if applicable)

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BUDGET CONSIDERATIONS:

Budget Certification (for use by Office of Financial Services only):

District Budget

State/Federal Funds

Other

Budget Cost

Budget Code

Date

I certify that funds for this expenditure in the amount of \$ are available and may be:

Authorized from current year budget

Authorized with School Board approval

Code: Fund:

INITIATOR(S):

Michelle Tong, Director of Employee Relations

06/21/16

Name

Title

Date

DOCUMENTS ATTACHED/ ON FILE IN BOARD OFFICE:

ATTACHMENTS:

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MOA AFSCME-TUSD

MOA TUSD-CWA

MOA TUSD-TEA WCFS