TUCSON UNIFIED SCHOOL DISTRICT GOVERNING BOARD AGENDA FOR REGULAR BOARD MEETING*

TIME: June 13, 2017 4:00 p.m. PLACE: Multipurpose Room Duffy Community Center 5145 East Fifth Street Tucson, Arizona 85711

In Attendance: Board Members Michael Hicks, President; Mark Stegeman, Clerk; Kristel Ann Foster, Adelita S. Grijalva, and Rachael Sedgwick; Interim Superintendent Gabriel Trujillo and General Counsel Todd Jaeger. The complete attendance record is attached.

Details regarding presentations and discussions are available via agenda items and the audio and video recordings posted on the Governing Board page on the TUSD Internet at <u>www.tusd1.org</u>.

CALL TO ORDER – 4:07 p.m.

ACTION ITEM

- Schedule an executive meeting at this time to consider the following matters: Mark Stegeman moved to go into Executive Session and added as part of the motion that the Board get Legal advice for Board Agenda item #10. APPROVED. Moved: Stegeman; Seconded: Sedgwick. Passed 3-0. (Voice Vote). Kristel Foster and Adelita Grijalva were not present for the vote. General Counsel Todd Jaeger was not present for this action.
 - A. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)
 - 1) Administrative appointments, reassignments and transfers
 - Principal, Valencia Middle School
 - Principal, Cragin Elementary School
 - Principal, Davidson Elementary School
 - Principal, Gale Elementary School
 - B. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)
 - 1) Superintendent Search
 - C. Discussion or consultation with the attorneys of the Governing Board in order to consider its position and instruct its attorneys regarding the Governing Board's position regarding pending litigation pursuant to A.R.S. §38-431.02 (A)(4)
 - 1) Fisher-Mendoza, etc. v. TUSD, et al.

- D. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations for the purchase, sale or lease of real property pursuant to A.R.S. §38-431.03 Subsection (A)(7)
 - 1) Menlo Park Elementary School
 - 2) Former Howenstine High School Requested by Board Clerk Mark Stegeman

ACTION ITEM

MOTION AND VOTE TO RECESS REGULAR MEETING TO EXECUTIVE SESSION REGULAR MEETING RECESSED TO EXECUTIVE SESSION

RECESS REGULAR MEETING TO EXECUTIVE SESSION

ACTION ITEM

MOTION AND VOTE TO ADJOURN EXECUTIVE MEETING AND RECONVENEREGULAR MEETING – appx 5:30 p.m.Multipurpose Room5:47 p.m. – Reconvene Regular Board MeetingDuffy Community Center5145 East Fifth StreetState State Sta

Tucson, Arizona 85711

5:30 p.m. <u>PLEDGE OF ALLEGIANCE</u> – Led by Governing Board Clerk, Mark Stegeman.

Board President Michael Hicks announced that Items #15, 18, 19, and 23 would be addressed after Call to the Audience.

INFORMATION ITEM

2. Superintendent's Report – **INFORMATION ONLY ONLY** – Dr. Trujillo presented information on the principal and assistant principals selection, teacher hiring and enrollment. Details are available via the video and audio recordings on the web.

> CALL TO THE AUDIENCE (Pursuant to Governing Board Policy No. BDAA, at the conclusion of the Call to the Audience, the Governing Board President will ask if individual members wish to respond to criticism made by those who have addressed the Board, wish to ask staff to review a matter, or wish to ask that a matter be put on a future agenda. No more than one board member may address each criticism.) Board President Michael Hicks announced that Mariah Swickard was available to provide Spanish Interpreter Services. Mariah Swickard repeated the announcement in Spanish. Board Clerk Mark Stegeman read the protocol for CTA. Persons who spoke at Call to the Audience were: Jerry Schuster re: Support for Dr. Trujillo; Dolores de Vera re: Tracking teacher vacancies; Andrew Gardner re: Support of Technology Services personnel; Adam Ragan re: Bond Agenda Item #15; Sheila Marquez re: Chaperoning Students to National MESA Competition in Philadelphia; Lucy Messing re: Resolution Agenda Item #23; Lillian Fox re: Spanish Interpreter sign and 301 Monies; Steve Peters re: Strategic Plan and Scott Morrison; Derek Harris re: TEA's due diligence and responsibility to educators; Lorraine Richardson re: USP-African American Studies Staffing; Gloria Copeland re: Dodge Middle Magnet School, letter from Principal; Mary Terry Schlitz re: Bond costs to taxpayer.

Board President Michael Hicks asked if Board members wanted to respond to Call to the Audience.

Mark Stegeman requested that staff have the Spanish Interpreter sign be post in Spanish as commented by Lillian Fox.

Rachael Sedgwick requested to a report on the staffing for African American Studies as commented by Lorraine Richardson.

Michael Hicks requested more information regarding the issues with administrators at the middle schools.

STUDY/ACTION ITEM

15. Consider and, if Deemed Advisable, Order and Call a Special Bond Election to be Held in and for Tucson Unified School District on November 7, 2017 **APPROVED.** Moved: Foster; Seconded: Grijalva. Passed 3-2 (Roll Call Vote). Mark Stegeman and Rachael Sedgwick voted no. Dr. Trujillo, Stuart Duncan, Bryant Nodine, Randi Stein, Sandra Day and Paul Ulan provided information and responded to Board inquiries. Board members commenting and/or asking questions were Adelita Grijalva, Kristel Foster, Michael Hicks, Mark Stegeman and Rachael Sedgwick.

INFORMATION ITEMS

 Superintendent Search: Superintendent Profile Stakeholder Input-Analysis/Findings INFORMATION ONLY Dr. Trujillo and Dr. Nicholas Clement provided information and responded to Board inquiries. Board members commenting and/or asking questions were Adelita Grijalva and Mark Stegeman.

19. School Community Partnership Council (SCPC) Report – Dr. Trujillo announced there would be no report.

ACTION ITEM

23. A Resolution in Opposition to Anti-Education, Anti-Prosperity Actions by the Tucson Mayor and City Council, and the Pima County Board of Supervisors – Requested by Board President Michael Hicks Governing Board President Michael Hicks read the Resolution in the form of a motion. Motion died for lack of a second. Board members commenting and/or asking questions were Adelita Grijalva, Kristel Foster and Rachael Sedgwick.

<u>CONSENT AGENDA</u>** Dr. Trujillo announced that Items 3(h, t, u, ar) would be postponed to June 27, 2017.

Items 3(a-g, i-s, v-ap) **APPROVED.** Moved: Foster; Seconded: Stegeman. Passed Unanimously (Voice Vote). Dr. Trujillo recommended approval of the Consent Agenda. Mark Stegeman requested items 3(aq) be discussed and voted on separately.

- 3. a) Salaried Critical Need and Replacement Hires APPROVED
 - b) Hourly Critical Need and Replacement Hires **APPROVED**
 - c) Salaried Separations APPROVED
 - d) Hourly Separations APPROVED
 - e) Requests for Leave of Absence for Certified Personnel APPROVED
 - f) Requests for Leave of Absence for Classified Personnel APPROVED
 - g) Approval of Supplementary Materials for Middle and High Schools APPROVED
 - h) Approval of Supplemental Materials from Imagine Learning Dr. Trujillo pulled the item.
 - i) Approve the Revised Extracurricular Activities Fees Schedule Including Authorization for Principals to Waive the Fees in Case of Hardship – Last Approved on June 14, 2016 **APPROVED**
 - j) Lunch Price Increases for Paying Lunch Program Participants for the SY 2017-2018 as Required by Public Law 111-296 Section 205 "Equity in School Lunch Pricing" for the National School Lunch Program APPROVED

- k) Intergovernmental Agreement between the Arizona Board of Regents on behalf of the U of A and Tucson Unified School District for the Cooper Center for Environmental Learning, effective July 1, 2017 to June 30, 2022 APPROVED
- Agreement with Craig Masters Development, LLC, for the Purchase of the property located at the Northeast Corner of Bonanza Ave and 5th Street, with authorization for the Director of Planning to Execute the Agreement APPROVED
- m) Approval of Purchase/Renewal of Liability, Property, Pre-Paid Legal, Automotive, Workers' Compensation and other services from the Arizona School Risk retention Trust/The Arizona School Alliance for Workers' Compensation, Inc. APPROVED
- n) Approval to use Cooperative Contracts for Procurements \$250,000 and above APPROVED
- Approval of Sole Source Purchase Designations \$250,000 and above APPROVED
- Proposal Implementation of Automated Accounts Payable Solution APPROVED
- q) Approval of Invitation for Bids (IFB) 18-13-22 Facilities Generator Preventative Maintenance Services APPROVED – CUMMINS SALES & SERVICE. Estimated expenditures for this bid are \$50,000 annually with four (4) annual renewals if vendor meets all contract requirements and funds are available. The estimated spend for the life of the contract is \$250,000.
- r) Approval of Invitation for Bids (IFB) 18-17-22 District-wide Solid Waste Collection, Recycling, Composting and Non-Hazardous Disposal Services APPROVED – TRASH INSIDE CITY: DIGGINS & SONS; TRASH OUTSIDE CITY: REPUBLIC SERVICES; RECYCLING INSIDE CITY: DIGGINS & SONS; RECYCLING OUTSIDE CITY: REPUBLIC SERVICES; COMPOSTING: REPUBLIC SERVICES; NON-HAZARD DISPOSAL: SOUTHWEST HAZARD CONTROL. This is a multi-term contract; \$340,000 a year, 1.7 million over five years.
- s) Approval of Invitation for Bids (IFB) 18-11-22 Sprinkler & Irrigation Parts, Equipment, Supplies and Services APPROVED EWING IRRIGATION: GROUPS C, D AND E; HORIZON DISTRIBUTORS, INC.: GROUPS A, B, C, & E; SITEONE LANDSCAPE SUPPLY: GROUPS 1 AND F; SPRINKLER WORLD OF ARIZONA: GROUPS B & C. This is a multi-term contract. Expenditure is estimated at \$65,000 annually for a five (5) year contract expenditure of \$325,000.

- t) Approval of Request for Proposals (RFP) 18-27-22 Early Literacy Assessment System **Dr. Trujillo pulled the item.**
- u) Approval of Request for Proposals (RFP) 18-10-20 Tutoring Services **Dr. Trujillo pulled the item.**
- v) Approval of Request for Proposals (RFP) 18-16-22 Chiller Preventive Maintenance and Water Treatment Services APPROVED – SUN MECHANICAL. The expenditure is \$800,000 a year, 4 million over five years.
- w) Fiscal Year 2017-2018 Expenditures for Automotive Parts APPROVED
- x) Fiscal Year 2017-2018 Postal Expenditures APPROVED
- y) Fiscal Year 2017-2018 Expenditures for Sun Tran Bus Passes APPROVED
- z) Fiscal Year 2017-2018 Transportation Additional Services Expenditures **APPROVED**
- aa) Fiscal Year 2017-2018 Expenditure for Compressed Natural Gas (CNG) APPROVED
- ab) Fiscal Year 2017-2018 Utility Budget APPROVED
- ac) Reauthorization of the Change Funds for High Schools, Middle Schools and Food Services for FY 2017-2018 APPROVED
- ad) Reauthorization of the Change Funds for Legal Services, Financial Services and School Safety-Key Control for FY 2017-2018 APPROVED
- ae) Reauthorization for the Worker's Compensation Accounts for FY 2017-2018 APPROVED
- af) Reauthorization for the State and Federal Payroll Tax Withholding Account for FY 2017-2018 **APPROVED**
- ag) Reauthorization for the Miscellaneous Revenue and Food Services Fund Clearing Accounts for FY 2017-2018 APPROVED
- ah) Reauthorization for the Payroll Direct Deposit Account for FY 2017-2018 APPROVED
- ai) Reauthorization for the Revolving Fund and Designation of Custodian for FY 2017-2018 APPROVED

- aj) Reauthorization for the Student Activity and Auxiliary Fund Bank Accounts for FY 2017-2018 **APPROVED**
- ak) Reauthorization for the Vendor Electronic Funds Clearing Account for FY 2017-2018 APPROVED
- al) Reauthorization for the Market Rate Savings Account for FY 2017-2018 APPROVED
- am) Minutes of Tucson Unified School District Governing Board Meetings
 APPROVED
 - 1) Regular Board Meeting, May 9, 2017
 - 2) Special Board Meeting, May 18, 2017
 - 3) Special Board Meeting, May 23, 2017
- an) Acceptance of the Summary of Student Activity Funds for the Period of July 1, 2016, through April 30, 2017 **APPROVED**
- ao) Ratification of Salary and Non-Salary Vouchers for the Period Beginning April 1, 2017, and Ending April 30, 2017 **APPROVED**
- ap) Approval of Fourth Quarter Fees for Mendoza Plaintiffs APPROVED
- aq) Reschedule or Cancel the July 25 Special Board meeting Requested by Board Member Rachael Sedgwick APPROVED – SPECIAL BOARD MEETING, THURSDAY, JULY 27, 2017. Moved: Foster; Seconded: Sedgwick. Passed Unanimously (Voice Vote). Board members commenting and/or asking questions were Mark Stegeman, Rachael Sedgwick, Kristel Foster, Michael Hicks and Adelita Grijalva.
- ar) Authorization of Expense to Exceed \$250,000 for Supplemental Curriculum Materials (Imagine Learning) **Dr. Trujillo pulled the item.**

ACTION ITEMS

- Administrative appointments, reassignments and transfers Principal, Valencia Middle School APPROVED – STACY GIST. Dr. Trujillo recommended Stacy Gist for the position. Moved: Hicks; Seconded: Grijalva. Passed Unanimously (Voice Vote).
- Administrative appointments, reassignments and transfers Principal, Cragin Elementary School APPROVED – MARY KOLSRUD. Dr. Trujillo recommended Mary Kolsrud for the position. Moved: Grijalva; Seconded: Foster. Passed Unanimously (Voice Vote).
- Administrative appointments, reassignments and transfers Principal, Davidson Elementary School APPROVED – SARAH ANDRICOPOULOS. Dr. Trujillo recommended Sarah Andricopoulos for the position. Moved: Foster; Seconded: Grijalva. Passed Unanimously (Voice Vote).

- Administrative appointments, reassignments and transfers Principal, Gale Elementary School APPROVED – KATHY OSOLLO. Dr. Trujillo recommended Kathy Osollo for the position. Moved: Grijalva; Seconded: Foster. Passed Unanimously (Voice Vote).
- 7:38 p.m. MOTION AND VOTE TO RECESS REGULAR MEETING INTO EXECUTIVE SESSION. APPROVED. Moved: Stegeman; Seconded: Foster. Passed Unanimously (Voice Vote).

7:54 p.m. RECONVENE REGULAR BOARD MEETING.

- Superintendent Search: Selection of At-Large Superintendent Applicants Screening Committee Member ITEM NOT ADDRESSED – Dr. Nicholas Clement requested that the item be postponed to another meeting. Mark Stegeman moved to schedule a Special Board meeting on Friday, June 16, 2017 at 4:30 p.m. to address Item #8. Seconded: Sedgwick. APPROVED. Passed 4-0 (Voice Vote). Kristel Foster not present to vote.
- Superintendent Search: Screening Committee Referral of Applicants APPROVED – The Screening Committee will forward five applicants for review by the Governing Board. Moved: Stegeman; Seconded: Sedgwick. Passed Unanimously (Voice Vote). Dr. Nicholas Clement provided information and responded to Board inquiries. Board members commenting and/or asking questions were Adelita Grijalva, Mark Stegeman and Kristel Foster.
- 10. Contracts for Administrators for 2017-2018 Dr. Trujillo recommended approval of the List of Contracts for Administrators.

APPROVED TO OFFER A CONTRACT – TEDDY DESOUZA, ASSISTANT PRINCIPAL. Dr. Stegeman moved to remove the Assistant Principal name from this list and offer a contract. Moved: Stegeman; Seconded: Sedgwick. Passed Unanimously (Voice Vote). Dr. Trujillo provided information and responded to Board inquiries. Board members commenting and/or asking questions were Mark Stegeman, Adelita Grijalva, Kristel Foster, Rachael Sedgwick and Michael Hicks. Todd Jaeger provided legal advice.

Adelita Grijalva moved to approve the rest of the names on the list. Seconded: Foster **FAILED** 2-2-1 (Roll Call Vote). Mark Stegeman and Michael Hicks voted no. Rachael Sedgwick abstained. Mark Stegeman commented.

Mark Stegeman moved that the Board state its intent to offer the rest of the individuals on the list a contract by the end of the month at salary recommended by staff. Seconded: Sedgwick. **FAILED** 2-2-1 (Roll Call Vote). Adelita Grijalva and Michael Hicks voted no. Kristel Foster abstained. Dr. Trujillo provided information and responded to Board inquiries. Board members commenting and/or asking questions were Mark Stegeman, Kristel Foster, Rachael Sedgwick, Adelita Grijalva and Michael Hicks. Todd Jaeger provided legal advice.

- Request by the Technology Oversight Committee (TOC) to Change the Status of the Current Student Member to Community Member APPROVED

 DUNCAN SIMPSON. Moved: Grijalva; Seconded: Stegman. Passed Unanimously (Voice Vote). Dr. Trujillo recommended Duncan Simpson for the position.
- 12. Rescind Strategic Plan and State Board Goals Requested by Board Clerk Mark Stegeman moved in the form of a motion that 1) Rescind Tucson Unified School District's current strategic plan and remove it from the District website; 2) Approve a short list of critical metrics for fiscal year 2017-2018. The five proposed metrics are: Student achievement (by various measure); Enrollment growth (at schools recognized by ADE, not pre-schools); Movement of spending out of administration and into instruction (as measured primarily by the administrative and instructional spending percentages calculated by the Auditor General); Reduction in teacher vacancies and turnover; Successful implementation of the Unitary Status Plan and strengthing of the case for release from court oversight. Seconded: Sedgwick. Dr. Trujillo provided information and responded to Board inquiries. Board members commenting and/or asking questions were Adelita Grijalva, Rachael Sedgwick, Kristel Foster and Mark Stegeman. Dr. Stegeman pulled the item; Ms. Sedgwick agreed.
- Authorization to obtain consulting services Requested by Board Clerk Mark Stegeman Mark Stegeman in the form of a motion read: To authorize the Board President to procure external consulting services, for the purpose or reviewing TUSD's organizational chart, comparing it to best practice, and recommending changes that would improve efficiency.

All such procurements must comply with all statutory and regulatory requirements and all Board policies concerning procurement. All orders for such services must be approved after-the-fact by the Board, in accordance with Policy BBAA, and the Board President must make take timely reports to the Board explaining the amounts and purposes of all monies spent.

This authorization does not limit or otherwise affect any existing authority of the Board President to request services on behalf of the Board. Seconded: Sedgwick. Dr. Trujillo provided information and responded to Board member Adelita Grijalva. Board member Adelita Grijalva commented. **Dr. Stegeman pulled the item.**

RECESS REGULAR MEETING – 9:02 p.m.

<u>PUBLIC HEARING</u> – Proposed Performance Based Compensation Plan Portion of 2017-2018 Classroom Site Fund Plan Under A.R.S. §15-977 (Proposition 301)

> **Speakers during this portion of the Public Hearing will abide by the rules governing Call to the Audience at Board meetings with the exception that each speaker will be allowed 2 minutes.

**REF: Governing Board Policy Code No. BDAA – Procedures for Governing Board Members

Board Clerk Mark Stegeman read the protocol for speaking at the Public Hearing and announced the Spanish Interpreter. Luis Orantes repeated the announcement in Spanish.

Persons who spoke at the Public Hearing were: Margaret Chaney re: 301; Lillian Fox re: Performance Plan; Pilar Ruiz re: 301; Derek Harris re: 301 and Amendments from 2016-2017; Cathy Paredes re: 301.

Board Clerk Mark Stegeman announced during the Public Hearing that Board President Michael Hicks was away from the dais regarding a work emergency.

RECONVENE REGULAR MEETING – 9:16 p.m.

ACTION ITEM

14. Performance Based Compensation Plan (Prop 301) for School Year 2017-2018 APPROVED. Moved: Foster; Seconded: Grijalva. Passed 4-1 (Roll Call Vote). Mark Stegeman voted no. Dr. Trujillo, Richard Foster and Jason Freed provided information and responded to Board inquiries. Todd Jaeger provided Legal advice. Board members commenting and/or asking questions were Rachael Sedgwick, Adelita Grijalva, Kristel Foster, Mark Stegeman and Michael Hicks.

Board President Michael Hicks returned to the Regular Board meeting during the discussion of Item #14.

Board President Michael Hicks moved to extend the Regular Board meeting until 2:00 a.m. Motion died for lack of a second.

10:00 p.m. <u>MOTION AND VOTE TO EXTEND OR ADJOURN REGULAR MEETING</u> 9:59 p.m. – Regular Board meeting adjourned.

The following items were not addressed:

STUDY/ACTION ITEMS

- 16. 2017-18 Proposed USP Budget
- 17. Planning of Board Retreat Requested by Board Clerk Mark Stegeman

INFORMATION ITEM

20. Exceptional Education Program Plans – Requested by Board Member Rachael Sedgwick

STUDY ITEMS

- Governing Board Policies BBAA Board Member Authority and Responsibility, BCA – Board Member Ethics, BDAA – Procedures for Governing Board Members, BEDB – Board Meeting Agenda Posting and Organization, BGA – Policy Authority, BGF – Suspension-Repeal of Policy, and BHD – Board Communications with the Public and Media (revise and consolidate) – Requested by Board Clerk Mark Stegeman
- 22. Governing Board Policy GCFB -- Hiring of Retirees from the Arizona State Retirement System (ASRS) (revision) – Requested by Board Clerk Mark Stegeman

<u>FUTURE AGENDA ITEMS</u> (A board member may propose future agenda item(s), with limited discussion. The discussion should center around the purpose of placing the item on the next most appropriate agenda for consideration and action as necessary. Ref: Governing Board Policy BEDBA)

ADJOURNMENT

- One or more Governing Board members will/may participate by telephonic or video communications.
- Names and details, including available support documents, may be obtained during regular business hours at the TUSD Governing Board Office.
- Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Translations/Interpretations Services at 225-4672. Requests should be made as early as possible to arrange the accommodation.
- Upon request, TUSD will provide a certified interpreter to interpret Governing Board meetings whenever possible. Please contact Translations/Interpretations Services at 225-4672 at least 72 hours prior to the event. Every effort will be made to honor requests for interpretation services made with less than 72 hours' notice.
- Previa petición, TUSD proporcionará un intérprete certificado para interpretar la agenda de las reuniones de la Mesa Directiva o de proporcionar los servicios de interpretación en la
 reuniones de la Mesa Directiva cuando sea posible. Favor de contactar los Servicios de Traducción/Interpretación al teléfono 225-4672 cuando menos 72 horas antes del evento. Se hará
 todo lo posible para proporcionar los servicios de interpretación realizados con menos de 72 horas de anticipación.
- If authorized by a majority vote of the members of the Governing Board, any matter on the open meeting agenda may be discussed in executive session for the purpose of obtaining legal advice thereon, pursuant to A.R.S. 38-431.03 (A)(3). The executive session will be held immediately after the vote and will not be open to the public.
- The order of items on this agenda may be modified during the meeting at the discretion of the Board President or upon a motion to amend the order of business which is approved by a 2/3 vote of the Board.

Record of Attendance

Present:	Michael Hicks	President
	Mark Stegeman	Clerk
	Kristel Ann Foster	Member
	Adelita S. Grijalva	Member
	Rachael Sedgwick	Member
	Ruonaon Cougmon	Monibol
Also Present		
Senior Leadership:	Gabriel Trujillo, Ed.D.	Interim Superintendent and Assistant
		Superintendent, Curriculum & Instruction
	Todd Jaeger	General Counsel
	Karen Kopec, Ed.D.	Deputy Superintendent, Teaching and Learning
	Abel Morado, Ed.D.	Assistant Superintendent, Secondary Leadership
	Mark Alvarez	Interim Assistant Superintendent, Elementary/
	Mark Awarez	K-8 Leadership
	Karla Soto	Chief Financial Officer
	Stuart Duncan	Chief Operations Officer
	Scott Morrison	Chief Information Officer
	Anna Maiden	Chief Human Resources Officer
Administrative Staff:	Michelle Tong	Legal Counsel
Administrative Staff.	Samuel Brown	
	Richard Foster	Legal Counsel Senior Director,
	Kevin Startt	,
		Director, Purchasing
	Maura Clark-Ingle	Director, Exceptional Education
	Jeffrey Coleman + Staff	Director, School Safety
	Matt Munger	Director, Secondary Leadership
	Michael Konrad	Director, Secondary Leadership
	Kathleen Scheppe	Director, Elementary Leadership
	Stefanie Boe	Director, Communications/Media Relations
	Rabih Hamadeh	Director, Infrastructure Technology
	Janet Rico-Uhrig	Director, Talent Acquisition Recruitment and
		Retention
	Renee Weatherless	Director, Finance
	Bryant Nodine	Acting Director, Planning and Student
	T : 0/ 1	Assignment
	Tina Stephens	Director, School Improvement
Support Staff:	Mary Alice Wallace	Director of Staff Services to the Governing Board
Support Stan.	Sylvia L. Lovegreen	Senior Staff Assistant II to the Governing Board
	Michele Gutierrez	Senior Staff Assistant I to the Governing Board
	Nicholas Roman	
		Administrative Assistant, Superintendent's Office
	Miguel Carrion	Video Technician, Communications/Media Relations
	Jes Ruvalcaba	
	Jes Ruvaicaba	District Photographer, Communications & Media Outreach
	Cono Armstrong	Technical Support Specialist II, Technology
	Gene Armstrong	Services
	Luis Orantes	
	LUIS UIDIILES	Meaningful Access Coordinator, Language
	Mariah Swickard	Acquisition Spanish Interpreter
	Manan Oworaiu	

Employee Group Representatives:	Jason Freed	President, Tucson Education Association		
Representatives.	Jason Tieeu	Tresident, Tucson Education Association		
Presenters:	Dr. Nicholas Clement [left @ 8:00 p.m.]	Superintendent Search Consultant, Arizona School Boards Association (ASBA)		
	Sandra Day	Vice President, Stifel		
	Randie Stein	Director, Stifel		
	James T. Giel	Gust Rosenfeld P.L.C.		
	Paul Ulan	Primary Consultant		
Media:	Yoohyun Jung	Arizona Daily Star		
	TV Channel(s) 9, 11/13			
	There were approximately <u>65+</u> po	eople in the audience		
Michael Hicks presided and called the meeting to order at <u>4:07 p.m.</u>				
Meeting recessed at 4:07 p.m. and reconvened at 5:47 p.m.				
Meeting rec	cessed at <u>7:38 p.m.</u> to go into Executive	e Session and reconvened at <u>7:54 p.m.</u>		
Meeting	recessed at <u>9:02 p.m.</u> for the Public H	earing and reconvened at <u>9:16 p.m.</u>		
	Meeting Adjourned a	at <u>9:59 p.m.</u>		
Approved this 2	27 th day of June, 2017.			

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By Mark Stegeman, Clerk Governing Board