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**MEMORANDUM OF AGREEMENT**  
**Between**  
**Tucson Unified School District**  
**and**  
**Tucson Education Association**

This Memorandum of Agreement (“MOA”) is entered into on this 21<sup>st</sup> day of June, 2017 by and between Tucson Unified School District (“Tucson Unified”) and Tucson Education Association (“TEA”).

**BACKGROUND**

- A. The Tucson Unified Governing Board has recognized TEA as the exclusive representative to negotiate for and/or consult on behalf of the certified employees assigned to the Consensus Agreement.
- B. On March 2, 2017, Tucson Unified began negotiations with TEA. The parties have since met throughout March, April, May, and June and have yet to complete the negotiations process.
- C. On June 28, 2016, the Tucson Unified Governing Board adopted the revised TEA Consensus Agreement which sets forth terms of employment for the 2016-2017 school year for employees covered by the TEA Consensus Agreement. The 2016-2017 TEA Consensus Agreement, as adopted on June 28, 2016, expires June 30, 2017.
- D. The parties have agreed to extend the 2016-2017 TEA Consensus Agreement, through August 31, 2017 so that it continues to apply at the start of the 2017-2018 school year and to allow time to complete negotiations. This MOA shall memorialize their agreement.

**AGREEMENT**

- 1. The parties hereby agree that the facts set forth in the Background above are true and correct and, therefore, form a material part of this Agreement.
- 2. The parties agree to extend the TEA Consensus Agreement through August 31, 2017.
- 3. The parties further agree that the current TEA Consensus Agreement will remain in effect through August 31, 2017.

Tucson Education Association

Tucson Unified School District

\_\_\_\_\_/s/\_\_\_\_\_  
Jason Freed  
President

\_\_\_\_\_/s/\_\_\_\_\_  
Maricela Meza  
Director of Employee Relations