

TUCSON UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD  
AGENDA FOR REGULAR BOARD MEETING\*

TIME: January 16, 2018  
4:00 p.m.

PLACE: Multipurpose Room  
Duffy Community Center  
5145 East Fifth Street  
Tucson, Arizona 85711

In Attendance: Board Members Mark Stegeman, President; Kristel Ann Foster, Clerk; Adelita S. Grijalva, Michael Hicks and Rachael Sedgwick; Superintendent Gabriel Trujillo, Ed.D.; and General Counsel Robert S. Ross, Jr. The complete attendance record is attached.

Details regarding discussions are available via agenda items and the audio and video recordings posted on the Governing Board page on the TUSD Internet at [www.tusd1.org](http://www.tusd1.org).

CALL TO ORDER – 4:04 p.m.

Board Member Attendance was established via a call for the roll. Those in attendance were Kristel Foster, Michael Hicks and Mark Stegeman. Adelita Grijalva and Mark Stegeman were not present for the roll call. Superintendent Dr. Gabriel Trujillo and General Counsel Robert Ross were present.

ACTION ITEM

- 4:00 p.m.
1. Schedule an executive meeting at this time to consider the following matters: **APPROVED.** Moved: Hicks; Seconded: Segwick. Passed 3-0 (Voice Vote). Adelita Grijalva and Mark Stegeman were not present for the vote.
    - A. Student matters pursuant to A.R.S. §§15-342, 15-521, and 15-843; A.R.S. §38-431.03 (A)(2) (consideration of records exempt by law from public inspection); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 Subsections (A)(3) and (A)(4)
      - 1) Appeal of Hearing Officer's Recommendation
      - 2) Second Level appeal of long-term suspension
    - B. Legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)
      - 1) Confidential Settlement Agreement and Release for Case No. 18C-DP-015-ADE

- C. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4); and consideration of records exempt by law from public inspection (A)(2)
- 1) Administrative appointments, reassignments and transfers
    - Interim Director, Transportation
  - 2) Superintendent's Goals – Requested by Board President Mark Stegeman
- D. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives pursuant A.R.S. §38-431.03 Subsections (A)(5); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)
- 1) Negotiations with employee organizations
- E. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations for the purchase, sale or lease of real property pursuant to A.R.S. §38-431.03 Subsection (A)(7)
- 1) Jefferson Park Lease

ACTION ITEM

MOTION AND VOTE TO RECESS REGULAR MEETING TO EXECUTIVE SESSION **REGULAR MEETING RECESSED TO EXECUTIVE SESSION**

RECESS REGULAR MEETING TO EXECUTIVE SESSION

ACTION ITEM

MOTION AND VOTE TO ADJOURN EXECUTIVE MEETING AND RECONVENE REGULAR MEETING – appx 6:00 p.m.

**6:05 p.m. – Reconvene Regular Board Meeting**

Multipurpose Room  
Duffy Community Center  
5145 East Fifth Street  
Tucson, Arizona 85711

**Board Member Attendance was established via a call for the roll. Those in attendance were Kristel Foster, Adelita Grijalva, Michael Hicks, Rachael Sedgwick and Mark Stegeman. Superintendent Dr. Gabriel Trujillo and General Counsel Robert Ross were present.**

6:00 p.m. PLEDGE OF ALLEGIANCE – led by Susan Manfredi, Investor Services Director for the Tucson Metro Chamber.

### INFORMATION ITEMS

2. Superintendent's Student Advisory Council (SSAC) Report **INFORMATION ONLY** SSAC President Leamon Crooms stated that he did not have a report because there was no SSAC meeting in the month of December.
3. Superintendent's Report **INFORMATION ONLY**. Dr. Trujillo provided an update on events throughout the District since the return from Winter Break. Details are available via the video and audio recordings on the web.

Board Clerk Kristel Foster moved to address Action Item #13 before Action Item #5. **APPROVED**. Motion: Foster; Seconded: Grijalva. Passed 4-1. (Voice Vote). Rachael Sedgwick voted no.

CALL TO THE AUDIENCE (45 Minutes) (*Pursuant to Governing Board Policy No. BEDB, at the conclusion of the Call to the Audience, the Governing Board President will ask if individual members wish to respond to criticism made by those who have addressed the Board, wish to ask staff to review a matter, or wish to ask that a matter be put on a future agenda. No more than two board members may address each criticism.*) Board Clerk Kristel Foster read the protocol for CTA. Board President Mark Stegeman announced that Martin Coss was available to provide Spanish Interpreter Services. Martin Coss repeated the announcement in Spanish. Persons who spoke at Call to the Audience were: Lillian Fox re: 301 monies and commented on Dr. Stegeman's letter regarding the cost breakdown for the Catalina/University proposal; Cam Juárez re: removing bargaining units and negative publicity; Gloria Copeland re: the original UHS program; Cindy Graybill re: Transportation employee shortages and the requirements needed to be a bus driver; Jason Freed re: Negotiations; Fran Krackow re: more respect for teachers; Caroline F. Anderson re: THMS turf replacement.

Board President Mark Stegeman asked if Board members wanted to respond to Call to the Audience.

Mike Hicks commented this is the first time the Tucson High field has flooded and is being resolved with the City.

Kristel Foster commented that it is critical to get the Tucson High field repaired before graduation.

Rachael Sedgwick responded to Cam Juárez' comments on negative publicity and reported marketing is being improved. Also, she apologized for any Board disrespect of the TEA Consensus – want to help teachers who are working hard.

Mark Stegeman commented that he has never spoken disrespectfully to teachers and will send out itemization of costs re UHS project to Lillian Fox.

Mark Stegeman announced that agenda item #14 would be pulled from the agendas.

Board Member Michael Hicks moved to address Action Item #18 after Action Item #5. **APPROVED**. Motion: Hicks; Seconded: Stegeman. Passed Unanimously (Voice Vote).

Prior to the final vote, Kristel Foster moved to also address Action Items 17 and 18 after Item #5; The maker and seconder of the original motion did not accept the amendment.

CONSENT AGENDA\*\* **APPROVED 4(a-g)**. Motion: Grijalva; Seconded: Foster. Passed Unanimous by (Voice Vote). Rachael Sedgwick asked to pull Item 4(b) to address questions.

4. a) Approval of Talent Acquisition, Transfers, Separations, Changes and Leaves of Absence **APPROVED**
- b) Affiliation Agreement between Gulf Coast Dietetic Internship (GCDI) and Tucson Unified School District for Participation in the Dietetic Internship Program, with Authorization for the Director of Food Services to Execute the Agreement **APPROVED** Dr. Trujillo, Shirley Sokol and Lindsay Aguilar presented to the Board and responded to Ms. Sedgwick's inquiries.
- c) Approval to use a Cooperative Contract to Purchase Career and Technical Education (CTE) Technology Items in Excess of \$250,000 **APPROVED**
- d) Minutes of Tucson Unified School District Governing Board Meetings **APPROVED**
  - 1) Regular Board Meeting, November 14, 2017
  - 2) Regular Board Meeting, December 12, 2017
  - 3) Special Board Meeting, January 9, 2018
- e) Acceptance of the Summary of Student Activity Funds for the Period of July 1, 2017 through November 30, 2017 **APPROVED**
- f) Ratification of Salary and Non-Salary Vouchers for the Period Beginning December 1, 2017, and Ending December 31, 2017 **APPROVED**
- g) Approval of Confidential Settlement Agreement and Release for Case No. 18C-DP-015-ADE **APPROVED**

### ACTION ITEMS

13. Re-Integration of Mexican American Studies Back into Tucson Unified School District, (as previously considered on September 12, 2017) – Requested by Board Members Adelita Grijalva and Kristel Foster

Kristel Foster read the agenda item in a form of a motion: “With this vote, the Board is assuring the community that whatever elements that existed previously under MAS, that have not been permitted under ARS 15-112, may now be incorporated to better reach the socio-cultural needs and academic success of our Tucson Unified School District students.” Moved: Foster; Seconded: Grijalva. No vote was taken.

Prior to the voting, Rachael Sedgwick made a substitute motion to postpone item until the next scheduled Board meeting, when a presentation on ethnic studies could be presented to the Board. **APPROVED** Moved: Sedgwick; Seconded: Stegeman. Passed 3-2 (Roll Call Vote). Kristel Foster and Adelita Grijalva voted no. Dr. Trujillo presented information and responded to Board inquiries. Board members commenting and/or asking questions were Adeltia Grijalva, Kristel Foster, Mark Stegeman, Rachael Sedgwick and Mark Stegeman.

5. Administrative appointments, reassignments and transfers – Interim Director, Transportation **APPROVED – MARTHA ZAMORA.** Dr. Trujillo recommended Martha Zamora. for the position. Moved: Foster; Seconded: Grijalva. Passed Unanimously (Voice Vote).

### INFORMATION ITEM

18. Tucson Metro Chamber Intern-to-Career Program **INFORMATION ONLY** Dr. Trujillo presented and Susan Manfredi presented information and responded to Board inquiries. Board members commenting and/or asking questions were Michael Hicks, Mark Stegeman, Adelita Grijalva, Kristel Foster and Rachael Sedgwick. Staff will pursue an avenue for TUSD students to participate.

### ACTION ITEMS

6. Appointment of a Community Member to the Tucson Unified School District Technology Oversight Committee (TOC) **APPROVED – RAJ MURTHY. FOR A TWO-YEAR TERM EXPIRING JANUARY 16, 2020.** Moved: Hicks; Seconded: Stegeman. Passed 4-1 (Voice Vote). Kristel Foster voted no. Board members commenting and/or asking questions were Mark Stegeman, and Adelita Grijalva. Rob Ross commented.

7. Finalizing the Superintendent's Goals – Requested by Board President Mark Stegeman **ITEM STUDIED ONLY** Dr. Trujillo presented information and responded to Board inquiries. Board members commenting and/or asking questions were Mark Stegeman, Adelita Grijalva, Rachael Sedgwick, Kristel Foster and Michael Hicks.
8. Consideration of Classification Review – Requested by Board Member Michael Hicks **APPROVED – FOR BOARD OFFICE STAFF** Moved: Hicks; Seconded: Stegeman. Passed 3-2 (Roll Call Vote). Kristel Foster and Adelita Grijalva voted no. Board members commenting and/or asking questions were Michael Hicks, Mark Stegeman, Adelita Grijalva, Rachael Sedgwick and Kristel Foster.
9. Release of Results of Hostile Work Environment Investigation – Requested by Board Clerk Kristel Foster and Board Member Adelita Grijalva **APPROVED – WITH PERSONAL INFORMATION REDACTED AND WAIVER OF ATTORNEY/CLIENT PRIVILEGE.** Moved: Grijalva; Seconded: Foster. Passed 4-1 (Voice Vote). Mark Stegeman voted no. Board members commenting and/or asking questions were Adelita Grijalva, Kristel Foster, Rachael Sedgwick and Mark Stegeman. Rob Ross provided legal advice.
10. Affirmation of the Proclamation on Student Safety Awareness Month **APPROVED – SEE ATTACHED PROCLAMATION** Dr. Trujillo read the Proclamation and responded to Board inquiries. Moved: Foster; Seconded: Hicks. Passed Unanimously (Voice Vote). Kristel Foster and Michael Hicks commented.
11. Review, Approve and Adopt the Memorandum of Agreement with Tucson Education Association (TEA) and thereby Authorize an Update to Article 29-3 of the TEA Consensus Agreement **APPROVED** Moved: Foster; Seconded: Hicks. Passed Unanimously (Voice Vote). Dr. Trujillo and Maricela Meza presented information. Board Clerk Kristel Foster commented.
12. Review, Approve and Adopt the Memorandum of Agreement with Tucson Education Association (TEA) and thereby Authorize the 301 Reconciliation Stipend for Certified Employees on Salary Schedule TDR A Covered by the TEA Consensus Agreement **APPROVED** Moved: Foster; Seconded: Grijalva. Passed Unanimously (Voice Vote). Dr. Trujillo and Maricela Meza presented information. Board members commenting and/or asking questions were Kristel Foster and Rachael Sedgwick.

### STUDY/ACTION ITEMS

14. Migration of Consensus Language to Policy – Requested by Board President Mark Stegeman *Proposer's request to remove this item could not be executed within the 24-hour legal deadline for changes to the posted agenda, so the item will be removed at the meeting. ITEM WAS PULLED BY BOARD PRESIDENT MARK STEGEMAN.*
15. Recommendations for Repair/Replacement of the Tucson High Turf **APPROVED – OPTION B TO USE VENDORS ON STATE CONTRACTS WITH EXPEDITION.** Moved: Hicks; Seconded: Grijalva. Passed Unanimously (Roll Call Vote).  
*Michael Hicks read in a form of a motion to request Governing Board approval for a potential expenditure in excess of \$250,000 for the repair/replacement of the Tucson High Magnet School Turf. Ms. Grijalva. Asked that the repair be expedited. Mr. Hicks accepted the request.*  
  
*Dr. Trujillo, Kevin Startt and Renee Weatherless presented information and responded to Board inquiries. Board members commenting and/or asking questions were Mark Stegeman, Michael Hicks, Adelita Grijalva and Rachael Sedgwick.*

### STUDY ITEM

16. Discussion of Governing Board Expectations & Outcomes for a Tucson Unified School District Governing Board Retreat **STUDIED ONLY** Dr. Trujillo announced the retreat will be on February 20 as approved at the January 9 organizational meeting presented information and responded to Board inquiries. Board members commenting and/or asking questions were Michael Hicks, Adelita Grijalva, Rachael Sedgwick, Kristel Foster, Mark Stegeman and Michael Hicks.

### INFORMATION ITEM

17. Tucson Unified 2020: Forward for Kids **INFORMATION ONLY** Dr. Trujillo presented information and responded to Board inquiries. Board members commenting and/or asking questions were Michael Hicks, Adelita Grijalva, Rachael Sedgwick, Kristel Foster and Mark Stegeman.

**FUTURE MEETING DATES AND AGENDA ITEMS** (A board member may propose future agenda item(s), with limited discussion. The discussion should center around the purpose of placing the item on the next most appropriate agenda for consideration and action as necessary. Ref: Governing Board Policy BEDB)

*Michael Hicks requested a presentation on the GSRR and would like to see an “All TUSD Day” in 2018-19*

*Kristel Foster – Counsel to develop an agenda item for the Board to vote on a process for complaints against the Board and/or Board members*

# Agenda for Regular Board Meeting

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10:00 p.m.     **MOTION AND VOTE TO EXTEND OR ADJOURN REGULAR MEETING**  
**9:31 p.m. – Regular Board Meeting Reconvened and Adjourned**

## ADJOURNMENT

- One or more Governing Board members will/may participate by telephonic or video communications.
- Names and details, including available support documents, may be obtained during regular business hours at the TUSD Governing Board Office.
- Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Translations/Interpretations Services at 225-4600. Requests should be made as early as possible to arrange the accommodation.
- Upon request, TUSD will provide a certified interpreter to interpret Governing Board meetings whenever possible. Please contact Translations/Interpretations Services at 225-4672 at least 72 hours prior to the event. Every effort will be made to honor requests for interpretation services made with less than 72 hours' notice.
- Previa petición, TUSD proporcionará un intérprete certificado para interpretar la agenda de las reuniones de la Mesa Directiva o de proporcionar los servicios de interpretación en la reuniones de la Mesa Directiva cuando sea posible. Favor de contactar los Servicios de Traducción/Interpretación al teléfono 225-4672 cuando menos 72 horas antes del evento. Se hará todo lo posible para proporcionar los servicios de interpretación realizados con menos de 72 horas de anticipación.
- If authorized by a majority vote of the members of the Governing Board, any matter on the open meeting agenda may be discussed in executive session for the purpose of obtaining legal advice thereon, pursuant to A.R.S. 38-431.03 (A)(3). The executive session will be held immediately after the vote and will not be open to the public.
- The order of items on this agenda may be modified during the meeting at the discretion of the Board President or upon a motion to amend the order of business which is approved by a 2/3 vote of the Board.

Record of Attendance

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| Present: | Mark Stegeman<br>Kristel Ann Foster<br>Adelita S. Grijalva<br>Michael Hicks<br>Rachael Sedgwick<br>Leamon Crooms (UHS) | President<br>Clerk<br>Member<br>Member<br>Member<br>Student Liaison |
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| Also Present<br>Senior Leadership: | Gabriel Trujillo, Ed.D.<br>Robert S. Ross, Jr.<br>Mark Alvarez<br><br>Renee Weatherless<br>Janet Rico-Uhrig | Superintendent<br>General Counsel<br>Interim Assistant Superintendent, Elementary/<br>K-8 Leadership<br>Executive Director, Finance<br>Executive Director, Human Resources |
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| Administrative Staff: | Hailey Freitas<br>Maricela Meza<br>Kevin Startt<br>David Vildusea + Staff<br>Dan Erickson<br>Michael Konrad<br>Matt Munger<br>Janna Acevedo<br>Rabih Hamadeh<br>Jimmy Hart<br>Maria Federico Brummer<br>Shirley McKechnie-Sokol<br>Lorenzo Lopez<br>Michelle Valenzuela<br>Charles McCollum<br><br>Lindsay Aguilar<br>Nicole Lowery | Senior Director, Assessment and Program Evaluation<br>Director, Employee Relations<br>Director, Purchasing<br>Safety and Security Manager, School Safety<br>Director, Advanced Learning Experience (ALE)<br>Director, Middle School Leadership<br>Director, Secondary Leadership<br>Director, Magnet Department<br>Director, Infrastructure Technology<br>Director, African American Studies<br>Director, Mexican American Student Services<br>Director, Food Services<br>Director, Culturally Responsive Pedagogy & Instruction<br>Interim Director, Communications/Media Relations<br>Interim Director, Career & Technical Education and<br>Sponsor, Superintendent’s Student Advisory Council<br>Coordinator Site Operations, Food Services<br>Manager, Risk Management |
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|----------------|---|---|
| Support Staff: | Mary Alice Wallace<br>Sylvia L. Lovegreen<br>Michele Gutierrez<br>Nicholas Roman<br>Mary Canty<br><br>Gene Armstrong<br>Luis Orantes<br>Martin Coss | Director of Staff Services to the Governing Board<br>Senior Staff Assistant II to the Governing Board<br>Senior Staff Assistant I to the Governing Board<br>Administrative Assistant, Superintendent’s Office<br>District Video Producer Communications/Media<br>Relations<br>Technical Support Specialist II, Technology Services<br>Coordinator, Meaningful Access, Language Acquisition<br>Spanish Interpreter |
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Employee Group  
Representatives:

Jason Freed

President, Tucson Education Association (TEA)

Media:

Hank Stephenson  
TV Channel(s) 9, 11/13

Arizona Daily Star

Presenters:

Susan Manfredi

Investor Services Director, Tucson Metro Chamber

There were approximately 100+ people in the audience.

Kristel Foster presided and called the meeting to order at 4:05 p.m.

Meeting recessed at 4:05 p.m. Mark Stegeman presided and reconvened the meeting at 6:05 p.m.

Meeting Adjourned at 9:31 p.m.

Approved this 13<sup>th</sup> day of February, 2018.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By \_\_\_\_\_  
Kristel Ann Foster, Clerk  
Governing Board

**Tucson Unified School District 1  
Student Safety Awareness Month Proclamation**

- WHEREAS:** Children are the most valuable resources in our community; a top priority of parents, teachers, community leaders and concerned citizens should be to guarantee their safety and well-being; and
- WHEREAS:** Every student in Tucson Unified School District (TUSD) deserves an effective, equitable and safe learning environment – getting safely to and from school is necessary if we are to attain that goal; and
- WHEREAS:** Fatalities and injuries to our students while getting to and from schools can be avoided each year if our community takes steps to make student safety a priority; and
- WHEREAS:** Motorists should be keenly aware of children walking to and from school and be especially cautious in and around school zones. They should slow down when approaching a school, abide by the 15 MPH posted speeds in school zones, and families will follow directions given by district personnel in student safety zones; and
- WHEREAS:** TUSD will continue to take proactive steps to ensure children’s safety, including the transparent and collaborative development of strong policies and procedures for school zones in coordination with the City of Tucson and Pima County; and
- WHEREAS:** Recognizing that families and community members are also our partners in keeping our school children safe, our district is committed to providing information and safety tips relating to school-safety issues at the beginning of every school year; and
- WHEREAS,** The observance of Student Safety Awareness Month in January and August encourages students, parents, educators, and other community members to realize the importance of slowing down in school zones and around school buses, and crossing only at marked crosswalks

**NOW, THEREFORE BE IT RESOLVED** that the Tucson Unified School District 1 Governing Board hereby proclaims January and August of every year as: ***Student Safety Awareness Month***, and encourages district employees, students, their families, local residents, the City of Tucson, and Pima County to participate actively and effectively in increasing school-zone safety.

**AFFIRMED AND RE-ADOPTED** this 16<sup>th</sup> day of January, 2018, by the **Governing Board of Tucson Unified School District:**

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**Mark Stegeman, President**

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**Kristel Ann Foster, Clerk**

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**Adelita S. Grijalva, Member**

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**Michael Hicks, Member**

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**Rachael Sedgwick, Member**