# TUCSON UNIFIED

# FY 2018-2019 PROPOSED BUDGET

June 26, 2018

Renee Weatherless

**Executive Director, Finance** 

### FY19 BUDGET REGULATIONS

### **Arizona Revised Statute Title 15**

- 15-905 School District Budgets
  - A.) No later than July 5
    - "The governing board shall prepare the proposed budget and a summary of the proposed budget."
    - "...submit the proposed budget to the department of education."
  - B.) No later than July 15
    - "The governing board shall present the proposed budget for consideration of the residents and the taxpayers of the school district."

### FY19 BUDGET TIMELINE

September Began Budget Study Sessions

Sept 19, Oct 3, Jan 23, Apr 3, May 8, 15, 22, Jun 12

January Projected Enrollments Finalized

Jan-Feb Meetings with all Principals

Feb USP Draft 1

Feb-Mar Meetings with Department Heads

March Certified FTE Finalized

**USP Draft 2** 

May USP Draft 3

June Proposed Budget

**USP Final Proposed** 

# FY19 BUDGET DEADLINES

July 5 Proposed Budget deadline to ADE
 July 5-15 Notice of Public Hearing must be published

 10 days prior to budget adoption

 July 15 Adopted Budget deadline to ADE
 Dec 15 FY19 Revised Budget due to ADE, if required
 May 15 FY19 Revised Budget deadline to ADE
 Oct 15 Annual Finance Report deadline to ADE

### TAX RATE CALCULATION

#### **Revenue Sources**

- State & County Equalization 46%
- Local Levy 54% (Property Taxes)

### **Primary Tax Rate**

Limited Net Assessed Valuation

FY19	FY18	Difference	%
\$3,306,883,937	\$3,215,767,737	\$91,116,200	2.8%

- Joint Legislative Budget Committee sets the Qualifying Tax Rate
  - FY19 estimate is \$3.9358 decrease -2.7%
  - Property value estimated increase 2.82%

### TAX RATE CALCULATION

### **Primary Tax Rate**

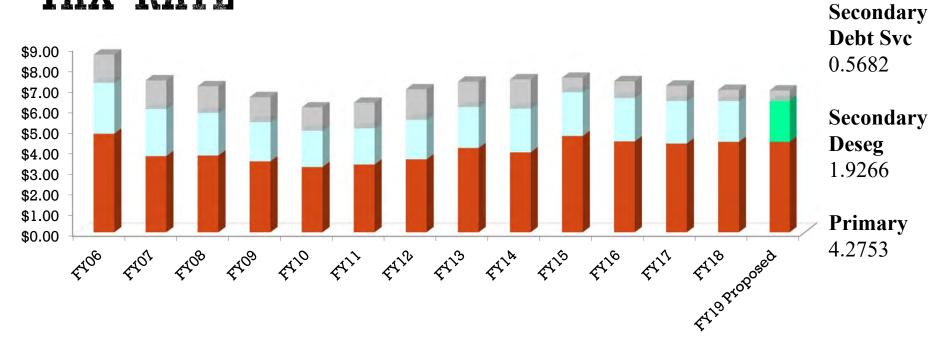
- Difference between the Transportation Support Level (TSL) and the Transportation Revenue Control Limit (TRCL)
- Prior year cash deficits

### **Secondary Tax Rate**

- Desegregation NEW in FY19 in Secondary Rate \$1.9266
- Overrides
- Class A & B Debt

	FY15-16	FY16-17	FY17-18	FY18-19
Primary	\$6.5217	\$6.3831	\$6.3026	\$4.2753
Secondary	\$0.8208	\$0.7427	\$0.5859	\$2.4949
Total	\$7.3425	\$7.1258	\$6.8885	\$6.7701

### TAX RATE



- Primary Tax Rate (regular)
- Secondary (Deseg)

- Primary Tax Rate (deseg)
- Secondary Tax Rate

### **M&O** Base Support Level (BSL)

- BSL increased 7.5% to \$4,009.57
  - \$67.13 for Inflation
  - \$213.13 for New Salary Increases
- Teacher Experience Index

FY19	FY18	Difference	%
1.0153	1.0144	0.0009	0.1%

- M&O Carryover decrease -\$4,396,449
- Desegregation per ARS 15-910 K.7 funding remains flat to FY08-09 at \$63.7M (includes funding for OCR)

### **New Reporting Requirements**

- Applies to both districts and charters
- ADE and AG will update budget worksheets to reflect changes
- In addition, districts and charters are required to post on their websites:
  - Average salary of all teachers employed for the current year
  - Average salary of all teachers employed for the previous year
  - The dollar increase in the average salary of all teachers
  - The percentage increase in the average salary of all teachers
- ADE will report teacher salary information to the Legislature (JLBC) and the Governor's Office by November 30th.

FY19	FY18	Difference	%
\$45,303	\$41,495	\$3,808	9%

• Average salary represents the base salary + 301 Supplemental for a full-time Teacher who works the entire school year

Calculations are based on Open Non-RTW employees on TDR A 9.5 mo. work calendars as of June 18, 2018.

### **Average Daily Membership (ADM)**

ADM decreased -1.6%

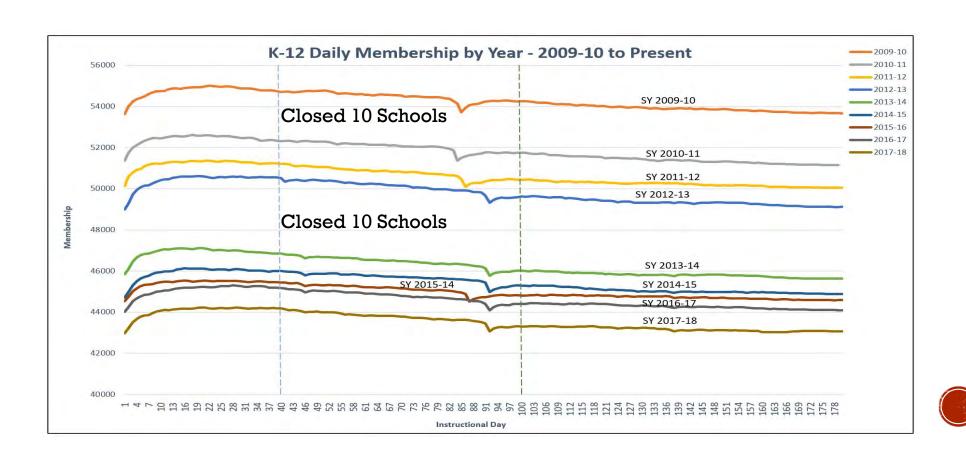
ADM	Pre-K	<b>K</b> -8	9-12	Total
FY18 May Revision	236.025	29,774.262	13,821.113	43,831.400
FY19 Proposed (-1.6%)	232.249	29,302.759	13,611.918	43,146.926
Difference	-3.776	-471.503	-209.195	-684.474
%	-1.6%	-1.6%	-1.5%	-1.6%

#### **Enrollment vs ADM per A.R.S. 15-901**

""Enrollment" means that a pupil is currently registered in the school district."

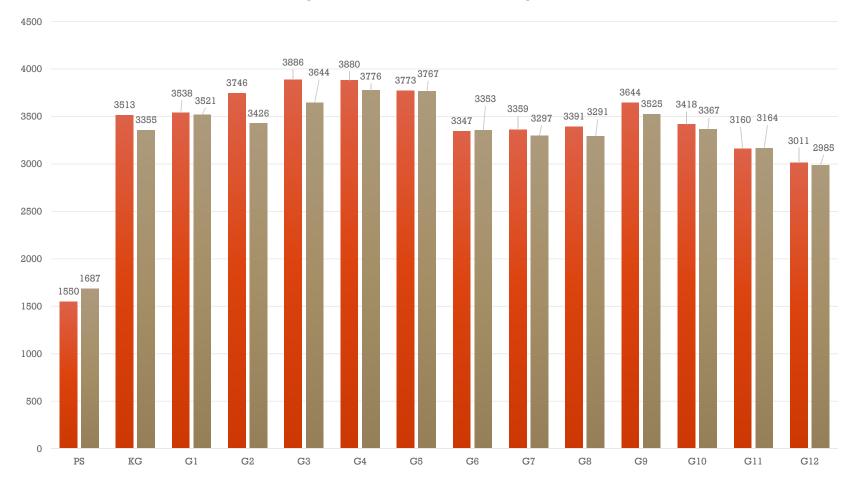
"Average daily membership means the total enrollment of fractional students and full-time students, minus withdrawals, of each school day through the first one hundred days..."

# DAILY MEMBERSHIP — FY10 TO FY18



#### Comparison of Total District Enrollment SY2016 - 2017 Day 180 and SY2017-2018 Day 180

■SY16-17 ■SY17-18

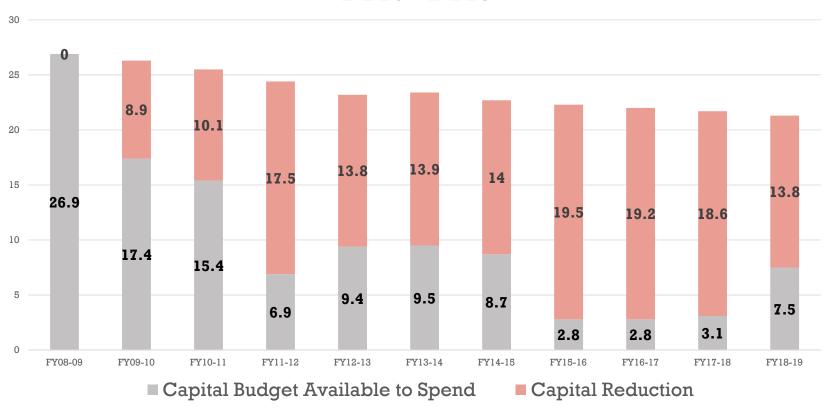




### District Additional Assistance (DAA) / Capital

- Funding is based on prior year ADM
- As of FY18, the DAA Reduction averaged -86%
- Beginning in FY19, the DAA Reduction was reduced to -65%

### District Additional Assistance/Capital Reductions FY10 - FY19



Total Capital Reduction over 10 years: \$149M

### **Prop 301 - Classroom Site Fund**

- FY19 Allocation is \$423, increased \$37 or +9.6%
- Allocation is based on Group A weighted Student counts

CLASSROOM SITE FUND BUDGET LIMIT Budget Page 8						
	Fund 011	Fund 012	Fund 013	Total CSF		
FY 2018 Classroom Site Fund Budget Limit	7,083,481	12,904,231	11,613,697	31,601,409		
FY 2018 Actual Expenditures (For budget adoption use actual expenditures to date plus estimated expenditures through fiscal year-end.)	4,850,772	12,561,877	9,921,348	27,333,997		
Unexpended Budget Balance	2,232,709	342,354	1,692,349	4,267,412		
Interest Earned In FY2018	10,000	20,000	12,000	42,000		
FY 2019 Classroom Site Fund Allocation (provided by ADE, based on \$423)	4,554,554	9,109,108	9,109,108	22,772,770		
FY 2019 Classroom Site Fund Budget Limit	6,797,263	9,471,462	10,813,457	27,082,182		

### Plan Year 18-19 301 Performance Pay

- FY18-19 Perf. Pay Stipend \$2,670 per FTE
- Estimated FTE is 2,750

Fund 012 - Performance Pay		dent Count Group A Wt		Per Pupil Allocation	Amount
FY18 Projected Ending Balance as of 3/31/18	·				332,148
FY19 Revenue Allocation	53,8	836.3358	\$	423.00	9,109,108
Total Funds Available in FY19					9,441,256
Less benefits 20%					(1,573,543)
FY19 Balance					7,867,713
Less 2.8% Contingency = FY19 Fund 012 Ending	Less 2.8% Contingency = FY19 Fund 012 Ending Balance				
FY19 Balance Available for Payment					7,614,800
		<u>FTE</u>		<u>Stipend</u>	
Site Council Stipend		89	\$	700.00	62,300
National Board Certification		70	\$	3,000.00	210,000
FY19 PLC Performance Pay-1st Payment		2,750	\$	1,780.00	4,895,000
FY19 Evaluation - 2nd Payment					
% Highly Effective	100%	2,750	\$	890.00	2,447,500
% Effective	0%	-	\$	667.50	_
% Developing	0%	-	\$	333.75	-
Net Total					(0)

### Fund school staffing formula

M&O Staffing Formula				
Teachers	Ratio			
Grade K	1:26			
Grades 1-3	1:29			
Grades 4-5	1:30			
Grades 6-8	1:32			
Grades 9- 12	1:33			

#### PROPOSED BUDGET FY2018-2019 STAFFING ALLOCATION FORMULAS

M&0	Elementary Standard	K-8 Standard	Middle School	High School Standard
Principal	1	1	1	4.
Assistant Principal	1:600	1:600	1:600	1:600
Teachers K	1:26	1:26		
Teacher 1st	1:29	1:29		
Teachers 2nd-3rd	1:29	1:29		
Teachers 4th-5th	1:30	1:30	- × 1	-
Teachers 6th-8th		1:32	1:32	
Teachers 9th-12th				1:33
Counselors	0.5<500	1:500	1:500	1:500
	1.0 >500		11 50 11	
Library Media Specialist				1
Library Assistant	0.5 <500	1	1	
	1.0>500		0 7	-
Office Manager	1	1	1	1
Attendance Clerk	41	1 1	1,1	1:750
Office Assistant		1>750	1>750	4
Registrar				1
Finance Manager				1
Finance Clerk		pi -		1 >2500
Admin: Secretary				1: 2 Asst. Principals
Athletic Coordinator (e)			1	1 per comprehensive HS
Engineer				1
				+1>2500
Grounds Maintenance		0.5	0.5	2
Custodians		As per operation	ons staffing formula	
Campus Monitors (b)	0.25 : 150 Students	0.25: 150 Students	0.25: 150 Students	0.25 : 150 Students
Substitute Teachers ***				
Classroom Loss of Planning **	- ×			\$75:Teacher
Teaching Supplies **	\$25:Student	\$25:Student	\$25:Student	\$25:Student
Office Supplies **	\$2:Student	\$2:Student	\$2:Student	\$2:Student
Health Supplies **	\$2:Student	\$2:Student	\$2:Student	\$2:Student
Custodial Supplies **	\$10:Student	\$10:Student	\$10:Student	\$10:Student
Extra Duty Clubs**		6	6	16
Extra Duty Sports**		9	9	38
Rentals**	-	-	-	\$5,200
Graduation Supplies**				\$6:12th Grade Stude
Newspaper**				\$2000

<sup>(</sup>a) - Rincon/UHS receives 1 Athletic Coordinator

<sup>(</sup>b) - Campus Monitors includes existing Security Agent

<sup>\*\*</sup> Tentative Discretionary Items

<sup>\*\*\*</sup> Allocated on a Districtwide basis

Note: Notwithstanding the source of funding, no class size should be less than 15 students.

# BUDGET OBJECTIVES

- Fund approved Salary Increases from New Funding
- Address the Prop 206 Minimum Wage requirements
- Meet the requirements of the desegregation order
- Achieve District Goal of Classroom Dollar spending 53%
- Manage the District spending plan to accommodate:
  - Decreased enrollment
  - Increase to classroom spending
  - Decrease to administrative/operational spending

# BUDGET OBJECTIVES

### Outstanding items for Governing Board consideration:

Leased subs

#### Costs to Bring Subs In-house

Based on FY17-18 Pay Journal as of 6/18/18

ESI Admin Fee 10% Eliminated	(\$555,146.72)		
Sick Leave Accrued at 1/30 hours worked	\$183,133.77	12,823	Hours Accrued
Health Insurance cost \$5,777	\$514,153.00	89	<b>Employees Eligible</b>
ASRS at 11.8% in FY19 (a)	\$317,007.19	170	<b>Employees Eligible</b>

Net Total \$459,147.24 Plus any HR staffing costs

(a) This estimate could be low because if TUSD ASRS-eligible employees become subs in the same fiscal year they would automatically be subject to ASRS regardless of number of days worked

• ELI step \$171k

• CWA +2% \$284k

Any subsequent changes to the budget would not impact this Proposed Budget. Changes can be made within the District's spending plan and captured in a future budget revision.



# FY19 BUDGET IMPACT

	FY19	
Inflation 1.8%	3,958,453	
Teacher Experience Index	-197,916	
Avg. Daily Membership (at -1.6%)	-3,321,709	
Carryover	-4,396,449	
Subtotal		-3,957,621
District Additional Assistance/Capital	4,547,090	
Red4Ed	11,295,903	
New Funding for FY19		15,842,993
M&O/Capital Increased Funding over FY18		11,885,372

-\$4.9 million in reduction (if ADM at -2%) covered by administrative reductions

+\$15.1 million in additional funds allocated to employee raises



# FY19 BUDGET PRIORITIES

M&O Budget Priorities:	FY19
Bus Driver Compensation	400,000
Minimum Wage Jan 2019	285,000
Social Worker Wage Adjustment	132,000
Contingency	493,000
Other Funding Budget Priorities:	
7 <sup>th</sup> Period Day – Deseg	2,420,000
Performing Arts – Classroom Site Fund Menu	232,000
Reinvigorating libraries – Existing capital allocation	250,000

# FY2018-2019 BUDGET



	FY19	FY18	Difference	%
M&O (-1.6% ADM)	318,605,590	300,927,547	17,678,043	5.9%
Capital	9,296,195	15,088,866	-5,792,671	-38.4%
Classroom Site Fund	27,082,182	31,601,409	-4,519,227	-14.3%
Instructional Improvement	2,500,000	2,500,000	0	0%
State & Federal Grants	68,010,512	72,010,512	-4,000,000	-5.6%
Other Funds	99,289,045	92,098,189	7,190,856	7.8%
Internal Service Funds	40,860,782	41,020,154	-159,372	-0.4%
Total Funds	565,644,306	555,246,677	10,397,629	1.9%

LEVEL	Salaries	Benefits	Supplies	Purch. Svc	Capital	Other	Total
Elementary Schools	78,827,064	22,689,456	5,654,496	5,132,731	735,414	13,000	113,052,160
K-8 Schools	38,165,284	10,842,573	3,139,004	2,109,363	413,003	3,000	54,672,226
Middle Schools	29,899,050	8,466,902	2,395,305	1,757,574	195,566		42,714,397
High Schools	55,644,587	15,848,480	5,850,042	3,978,053	257,015	110,891	81,689,069
Alternative Schools	3,500,021	1,002,956	311,899	243,760	6,885		5,065,520
Private Schools	308,979	91,896	59,154	355,391	44,726	7,728	867,874
Departments	71,966,610	21,586,988	62,054,981	76,900,206	6,780,389	28,293,887	267,583,061
Grand Total	278,311,595	80,529,251	79,464,880	90,477,078	8,432,997	28,428,506	565,644,307

LEVEL	FY19	FY18	Diff	FY19 FTE	FY18 FTE	FTE Diff
Elementary Schools	113,052,160	99,943,088	13,109,072	1,931.00	1,770.56	160.44
K-8 Schools	54,672,226	50,181,017	4,491,209	904.90	871.21	33.69
Middle Schools	42,714,397	38,394,946	4,319,452	717.62	685.27	32.34
High Schools	81,689,069	77,931,841	3,757,228	1,298.46	1,300.44	(1.98)
Alternative Schools	5,065,520	4,920,382	145,137	95.17	94.98	0.19
Private Schools	867,874	1,292,150	(424,276)	2.00	_	2.00
Departments	267,583,061	282,807,622	(15,224,561)	1,914.32	2,215.83	(301.51)
Grand Total	565,644,307	555,471,045	10,173,262	6,863.47	6,938.29	(74.82)

	FY19	FY18	Difference	%
M&O Deseg	60,989,111	60,320,831	668,280	1.1%
Capital Deseg	2,721,936	3,390,216	-668,280	-19.7%
Total Deseg	63,711,047	63,711047	0	0%
M&O Non-Deseg	257,616,479	240,606,716	17,009,763	7.1%
Capital Non-Deseg	6,574,259	11,698,650	-5,124,391	-43.8%
Total M&O Non-Deseg	261,078,961	248,915,150	12,163,811	4.9%

# FY2018-2019 USP BUDGET



**REVISED 6/26/18** 

## FY19 USP BUDGET TIMELINE

**December Special Master and Plaintiffs Budget Meeting** 

February USP Draft 1

Submitted enrollments and staffing formulas

March USP Draft 2

May USP Draft 3

Special Master and Plaintiffs Budget Meeting

June USP Final Proposed\*

\* Any future changes will be made through a budget revision

Special Master Comments/Recommendations and Plaintiff Continuing Objections

1. Priority Reallocation

SM: Priorities should be more explicit

P: Agree with SM recommendation

2. Class Size Reduction

SM: Less than 19 in targeted schools

P: Must meet USP in low achieving schools

3. Empower Educational Consulting

**SM: Show effectiveness** 

P: Object to use for reading support

Special Master Comments/Recommendations and Plaintiff Continuing Objections

4. Reading Recovery

SM: Maintain at FY18 level

P: Should expand program

5. CRC

SM: Support level is adequate

P: Should maintain total funding every year

6. Student Success Departments

SM: No need

P: Funding less than adequate

Special Master Comments/Recommendations and Plaintiff Continuing Objections

#### 7. Grow Your Own

SM: Place high priority on increasing Af.Am. teachers

**P: N/A** 

#### 8. Summer Support

SM: Minimize transportation for Af.Am. & Latino students

P: Funding less than adequate

### 9. Magnet Schools

SM: Plans should identify improvement initiatives

P: Funding less than adequate

Special Master Comments/Recommendations and Plaintiff Continuing Objections

### 10. Completion Plan

SM: Identify how plans will be funded

P: N/A

### 11. Discipline

SM: Invest in Tier 1 instruction and culturally responsive

pedagogy

P: Funding less than adequate

Activity Group	FY19	FY18	Diff	FY19 FTE	FY18 FTE	FTE Diff
I. Compliance and Good Faith	11,133,858	12,820,113	(1,686,255)	187.19	202.89	(15.70)
II. Student Assignment	9,524,296	9,725,509	(201,213)	150.71	153.08	(2.37)
III. Transportation	8,765,294	8,865,097	(99,804)	77.22	77.22	0.00
IV. Admin/Certificated Staff	7,300,300	5,593,753	1,706,547	94.10	52.10	42.00
V. Quality of Education	21,822,827	20,389,488	1,433,339	339.12	322.47	16.65
VI. Discipline	535,639	931,371	(395,732)	4.38	3.38	1.00
VII. Family/Community Engagement	1,152,490	1,088,737	63,753	20.13	19.78	0.35
VIII. Extracurricular Activities	134,796	134,796	0	1.00	1.00	0.00
IX. Facilities and Technology	1,572,913	2,256,048	(683,135)	8.00	7.00	1.00
X. Accountability/ Transparency	1,768,635	1,906,135	(137,500)	10.00	10.00	0.00
Grand Total	63,711,047	63,711,047	(0)	891.84	848.91	42.93



# CLASSROOM DOLLAR ESTIMATE



## CLASSROOM DOLLAR FUNCTIONS

### **Instructional costs (function 1000)**

- Teachers
- Teacher Assistants
- Substitutes
- Tutors
- Athletic Coaches
- Supplies (paper, pencils, crayons)
- Instructional aids (workbooks, kits, computer software)
- Activities (field trips for athletics, co-curricular activities such as choir and band)

## CLASSROOM DOLLAR FUNCTIONS

### **Student Support costs (function 2100)**

- Counselors
- Nurses
- Health Assistants
- Attendance Liaisons
- School Community Liaisons / Family Engagement

### **Instructional Support (function 2200)**

- Librarians/Library Assistants
- Curriculum Support
- Program Coordinators
- Professional Development
- MTSS Support
- Teacher Mentors / Instructional Coaches

## CLASSROOM DOLLAR FUNCTIONS

#### Administrative costs (function 2300, 2400, 2500)

- Superintendent
- Principals
- Assistant Principals
- Office Managers
- Finance
- Human Resources
- Tech Services
- Legal

## CLASSROOM DOLLAR FUNCTIONS

#### **Plant Operations costs (function 2600)**

- Custodians
- Building Maintenance
- Grounds Maintenance

#### **Transportation costs (function 2700)**

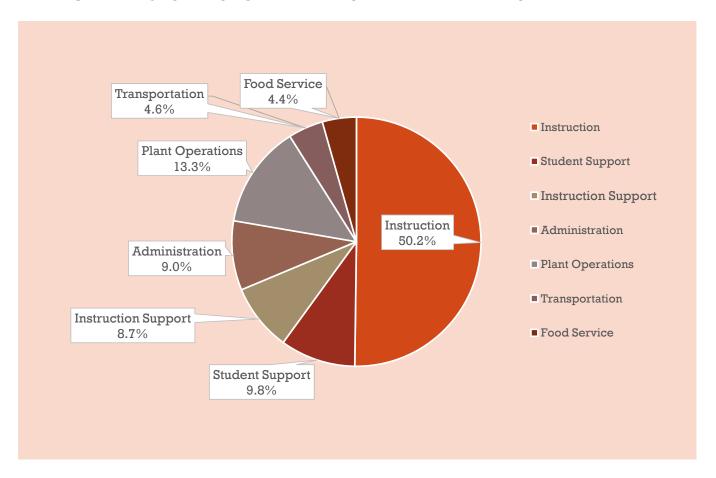
- Bus Drivers
- Transportation Monitors

Food Service costs (function 3100)

Community Ed. costs (function 3300)

- Activity Helpers
- Early Childcare Specialists

## CLASSROOM DOLLAR ESTIMATE



## CLASSROOM DOLLAR ESTIMATE

Category	FY19 Proposed	FY18 YTD as of 5/31/18	FY17	FY16	FY15	FY16 State
Instruction	50.2%	52.1%	50.9%*	48.8%	48.7%	53.5%
Student Support	9.8%	9.7%	9.0%	9.6%	9.6%	8.2%
Instructional Support	8.7%	6.9%	6.8%	6.7%	6.2%	5.7%
Subtotal	68.7%	68.7%	66.7%	65.1%	64.5%	67.4%
Administration	9.0%	9.7%	11.0%	10.9%	10.9%	10.4%
Plant Operations	13.3%	11.5%	12.3%	13.1%	13.7%	12.1%
Transportation	4.6%	5.4%	5.4%	5.0%	5.1%	5.4%
Food Service	4.4%	4.8%	4.5%	5.8%	5.8%	4.7%

\*FY17 Instruction is increased due to additional one-time payment of 301 surplus funds

## CLASSROOM DOLLAR ESTIMATE

Category	FY19 Deseg	FY18 Deseg (5/31/18)	FY19 Non- Deseg	FY18 Non- Deseg (5/31/18)
Instruction	49.8%	48.6%	50.3%	52.7%
Student Support	8.6%	8.5%	10.0%	9.9%
Instructional Support	20.0%	18.3%	7.0%	5.0%
Subtotal	78.4%	73.4%	67.2%	67.6%
Administration	6.9%	7.1%	9.3%	10.1%
Plant Operations	1.5%	2.0%	15.1%	13.0%
Transportation	13.2%	15.5%	3.2%	3.7%
Food Service	-	-	5.1%	5.5%

## FY19 CLASSROOM DOLLAR ESTIMATE

LEVEL	Instruction	Instruction Support	Student Support	Admin	Plant Operations	Transp.	Food Service
Elementary Schools	69.8%	3.3%	11.3%	7.5%	8.1%	0.0%	0.0%
K-8 Schools	70.7%	3.8%	10.3%	6.0%	9.0%	0.0%	0.0%
Middle Schools	71.3%	3.0%	10.6%	5.7%	9.4%	0.0%	0.0%
High Schools	69.4%	2.9%	9.1%	5.1%	13.6%	0.0%	0.0%
Alternative Schools	53.5%	2.0%	20.7%	13.8%	10.1%	0.0%	0.0%
Private Schools	77.8%	19.9%	2.3%	0.0%	0.0%	0.0%	0.0%
Departments	17.8%	17.7%	8.5%	13.3%	18.9%	12.1%	11.7%
Grand Total	50.2%	8.7%	9.8%	9.0%	13.3%	4.6%	4.4%

## FY19 CLASSROOM DOLLAR ESTIMATE

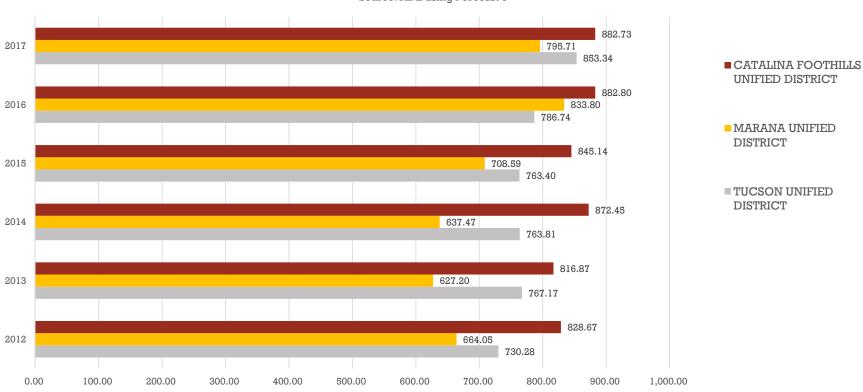
Fund Source	Instruction	Instruction Support	Student Support	Admin	Plant Operations	Transp.	Food Service
M&O	51.0%	6.2%	10.3%	10.1%	16.0%	6.4%	0.0%
Instructional Improvement	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Classroom Site Fund	99.0%	1.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Capital	84.6%	8.8%	0.3%	3.5%	2.7%	0.1%	0.0%
Federal Grants	50.9%	28.8%	12.3%	7.3%	0.7%	0.0%	0.0%
State Grants	43.5%	51.2%	0.0%	0.6%	4.3%	0.4%	0.0%
Other Funds	15.8%	2.0%	10.7%	10.4%	20.7%	1.7%	38.8%
Grand Total	50.2%	8.7%	9.8%	9.0%	13.3%	4.6%	4.4%

## FY19 CLASSROOM DOLLAR ESTIMATE

Fund Source	Instruction	Instruction Support	Student Support	Admin	Plant Operations	Transp.	Food Service
	Instruction	Bupport	bupport	Admin	Operations	manap.	1 000 bet vice
M&O – Deseg	48.9%	20.3%	8.8%	7.0%	1.6%	13.4%	0.0%
Capital – Deseg	97.6%	0.0%	0.0%	2.4%	0.0%	0.0%	0.0%
Grand Total - Deseg	49.8%	20.0%	8.6%	6.9%	1.5%	13.2%	0.0%

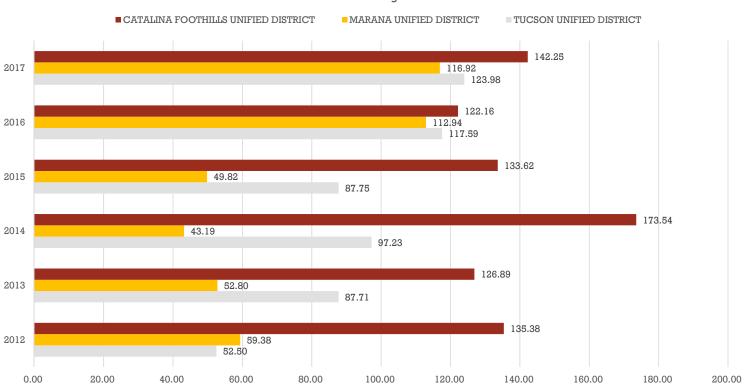
#### M&O Admin Expenditures per Avg. Daily Membership

(Function Codes 2300-2599) Source: ADE using Forecast 5



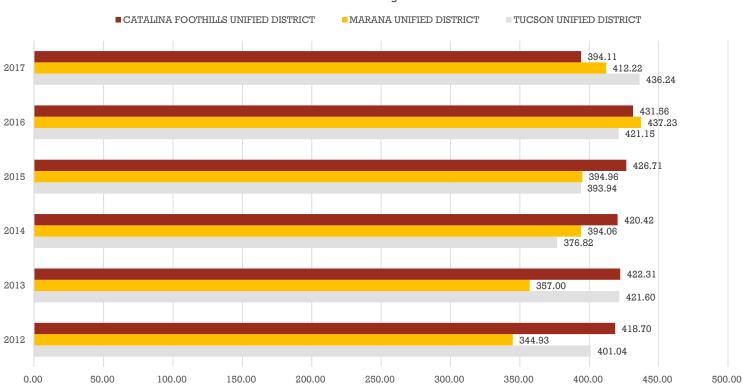
#### M&O General Admin Expenditures per Avg. Daily Membership

(Function Codes 2300-2399) Source: ADE using Forecast 5



M&O School Admin Expenditures per Avg. Daily Membership

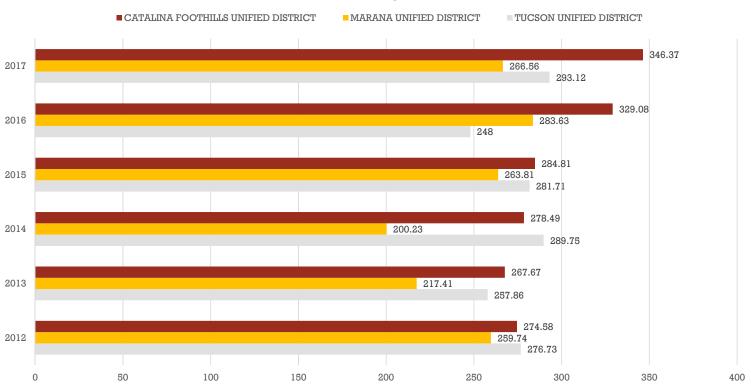
(Function Codes 2400-2499) Source: ADE using Forecast 5





M&O Central Svc Admin Expenditures per Avg. Daily Membership

(Function Codes 2500-2599) Source: ADE using Forecast 5



# FY19 PROPOSED BUDGET BOOK



## FY19 BUDGET BOOK

**FY19 Proposed Budget Book is available online:** 

http://www.tusd1.org/Information/District-Budget

## FY19 BUDGET BOOK

### TUCSON UNIFIED SCHOOL DISTRICT FY2019 PROPOSED BUDGET BOOK

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