



MEETING OF: June 25, 2013

TITLE: Superintendent Performance Pay Based on Evaluation of Achievement of Goals, July 2012 - June 2013

ITEM #: 15

Information:

Study:

Action: X

PURPOSE:

To consider Performance Pay for the Superintendent based on the Governing Board's evaluation of achievement of goals, July 1, 2012 through June 30, 2013.

DESCRIPTION AND JUSTIFICATION:

The following are goals for the Superintendent July 1, 2012 - June 30, 2013. Please refer to the attached document for individual goal details. These goals shall form the basis for rewarding performance-based compensation.

Achievement - 25%

Student Enrollment - 15%

Transportation - 10%

Customer Service - 15%

Grants - 5%

Desegregation - 15%

School Master Plan - 15%

BOARD POLICY CONSIDERATIONS:

LEGAL CONSIDERATIONS:

For all Intergovernmental Agreements (IGAs), Initiator of Agenda Item provides the name of the agency responsible for recording the Agreement after approval:

For amendments to current IGAs, Initiator provides original IGA recording number:

Legal Advisor Signature (if applicable)

BUDGET CONSIDERATIONS:

____ District Budget
____ State/Federal Funds

Budget Certification (for use by Office of
Financial Services only):

Date

I certify that funds for this expenditure in the amount of \$ are


Other	
<u>Budget Cost</u>	<u>Budget Code</u>

available and may be:
Authorized from current year budget
Authorized with School Board approval
Code: Fund:

INITIATOR(S):

Mary Alice Wallace, Director of Staff Services to the Governing Board		6-20-13
Name	Title	Date

DOCUMENTS ATTACHED/ ON FILE IN BOARD OFFICE:

ATTACHMENTS:
Click to download
 Superintendent Goals for 2012-2013