

## **GOVERNING BOARD POLICY**

POLICY TITLE: Smoking by Staff Members

POLICY CODE: GBED

The Tucson Unified School District Governing Board recognizes that smoking presents a health and safety hazard that can have serious consequences for the smoker, nonsmoker, and the welfare of the District.

In order to protect students and staff members from a harmful environment, the Board prohibits possession or use of tobacco products in the following locations:

- District grounds
- District buildings
- District parking lots
- District playing fields
- District buses and other District vehicles
- Off-campus District-sponsored events

For purposes of this policy, smoking shall mean all uses of tobacco.

TUSD employees are prohibited from the use, or possession, of tobacco products while performing the duties of their positions away from District property. This includes, but is not limited to:

- Crossing guards
- Teachers
- Coaches
- Staff supervising students on trips, etc.
- Volunteers on District sites
- Voluntary employees transporting children to and from a District activity (such as school excursions, etc.).

Under the provisions of A.R.S. 36-798.03, a person who violates the prohibition is guilty of committing a petty offense. Failure to comply with this policy may subject the employee to disciplinary action, including termination.

The prohibitions do not apply to an adult when possession or use of the tobacco products are for demonstration purposes as a necessary instructional component of a tobacco prevention or cessation program that is:

- Approved by the school
- Established in accord with A.R.S. 15-712

## Current TUSD policy, based on ASBA Model.

Adopted: August 10, 2004 Revised: June 28, 2011

Revised: December 12, 2012 (cross reference correction only)

Reviewed:

**LEGAL REF.:** A.R.S. 13-3622

15-341 15-712 36-798.03 20 U.S.C. 6083

**CROSS REF.:** JICG - Tobacco Use by Students