Revised policy to add electronic cigarettes and to clean up language.



POLICY TITLE: Smoking by Staff Members

GOVERNING BOARD POLICY

POLICY CODE: GBED

The Board prohibits possession or use of tobacco products, <u>or electronic cigarettes</u>, in the following locations:

- District grounds
- District buildings
- District parking lots
- District playing fields
- District buses and other District vehicles
- Off-campus District-sponsored events

For purposes of this policy, smoking shall mean all uses of tobacco <u>or electronic</u> <u>cigarettes</u>.

TUSD employees are prohibited from the use, or possession, of tobacco products, <u>or</u> <u>electronic cigarettes</u>, while performing the duties of their positions away from District property. This includes, but is not limited to:

- Crossing guards
- Teachers
- Coaches
- Staff supervising students on trips, etc.
- Volunteers on District sites
- Voluntary employees transporting children to and from a District activity (such as school excursions, etc.).

Under the provisions of A.R.S. 36-798.03, a person who violates the prohibition is guilty of committing a petty offense. Failure to comply with this policy may subject the employee to disciplinary action, including termination.

The prohibitions do not apply to an adult when possession or use of the tobacco products are for demonstration purposes as a necessary instructional component of a tobacco prevention or cessation program that is:

- Approved by the school
- Established in accord with A.R.S. 15-712

Revised policy to add electronic cigarettes and to clean up language.

Adopted:August 10, 2004Revised:June 28, 2011Revised:December 12, 2012 (cross reference correction only)Reviewed:Ference correction only)

LEGAL REF.: A.R.S. 13-3622 15-341 15-712 36-798.03 20 U.S.C. 6083

CROSS REF.: JICG - Tobacco Use by Students KFAA – Smoking on School Premises at Public Functions