



MEETING OF: June 23, 2015

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TITLE: Superintendent Pay for Performance Award for 2014-2015

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ITEM #: 5

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Information:

Study:

Action: X

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PURPOSE:

To consider the Performance Pay for Superintendent Dr. H.T. Sanchez based on the Governing Board's evaluation for achievement of goals, July 1, 2014 through June 30, 2015.

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DESCRIPTION AND JUSTIFICATION:

In accordance with the Superintendent's contract signed June 29, 2013, the Superintendent shall be eligible to receive performance-based compensation up to Six Percent (6%) of the Annual Base Pay (\$210,000), \$12,600.

The following are the Goals for the Superintendent as outlined in the Strategic Plan. Please refer to the attached documents for the goal details and a summary of the Superintendent's achievement of the goals. These goals form the basis for awarding performance-based compensation.

1. Communication
  2. Curriculum
  3. Diversity
  4. Facilities
  5. Finance
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BOARD POLICY CONSIDERATIONS:

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LEGAL CONSIDERATIONS:

For all Intergovernmental Agreements (IGAs), Initiator of Agenda Item provides the name of the agency responsible for recording the Agreement after approval:

For amendments to current IGAs, Initiator provides original IGA recording number:

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Legal Advisor Signature (if applicable)

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BUDGET CONSIDERATIONS:

Budget Certification (for use by Office of Financial Services only):

District Budget

State/Federal Funds

Other

Budget Cost

Budget Code

Date  
I certify that funds for this expenditure in the amount of \$ are available and may be:  
Authorized from current year budget  
Authorized with School Board approval  
Code: Fund:

INITIATOR(S):

Mary Alice Wallace, Director of Staff Services to the Governing Board		6-15-15
Name	Title	Date

DOCUMENTS ATTACHED/ ON FILE IN BOARD OFFICE:

ATTACHMENTS:

Click to download

 [Summary for Superintendent Pay for Performance Achievement of Goals 2014-2015](#)