TUCSON UNIFIED SCHOOL DISTRICT GOVERNING BOARD AGENDA FOR REGULAR BOARD MEETING*

TIME: May 10, 2016 PLACE: Multipurpose Room

4:00 p.m.

Duffy Community Center 5145 East Fifth Street Tucson, Arizona 85711

In Attendance: Board Members Adelita S. Grijalva, President; Kristel Ann Foster, Clerk; Michael Hicks, Cam Juárez (via conference call), and Mark Stegeman; Superintendent H.T. Sánchez, Ed.D.; and Outside Legal Counsel Susan Segal. The complete attendance record is attached.

Details regarding presentations and discussions are available via agenda items and the audio and video recordings posted on the Governing Board page on the TUSD Internet at www.tusd1.org.

CALL TO ORDER – 4:00 p.m.

ACTION ITEM

- 4:00 p.m.
- 1. Schedule an executive meeting at this time to consider the following matters: **APPROVED.** Moved: Juárez; Seconded: Stegeman. Passed 3-0 (Voice Vote). Kristel Foster and Michael Hicks were not present to vote.
 - A. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)
 - 1) Administrative appointments, reassignments and transfers
 - General Counsel
 - Director, Advanced Learning Experience (ALE)/Magnet
 - Director, Secondary Schools
 - <u>Principal</u> Rincon, Gridley, Secrist, Miles Exploratory Learning Center K-8, Cavett, and Erickson
 - B. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives pursuant to A.R.S. §38-431.03 Subsection (A)(5)_
 - 1) Negotiations with employee organizations

RECESS REGULAR MEETING - 4:00 p.m.

RECONVENE REGULAR MEETING – appx. 5:30 p.m. Multipurpose Room
Reconvened at 5:41 p.m.

Duffy Community Center
5145 East Fifth Street
Tucson, Arizona 85711

5:30 p.m. <u>PLEDGE OF ALLEGIANCE</u> – Led by Alizea Durazo-Corday, Pueblo High Magnet School Student

***Board President Adelita Grijalva asked for a motion to address Items 6-26 before Item 5 – Consent Agenda. **APPROVED:** Moved: Juárez; Seconded: Michael Hicks. Passed Unanimously (Voice Vote).

INFORMATION ITEMS

- Superintendent's Student Advisory Council (SSAC) Report INFORMATION
 ONLY Report presented by SSAC President Michelle Howard. Board
 President Adelita Grijalva commented.
- 3. Superintendent's Report **INFORMATION ONLY** Details of the Superintendent's Report regarding recognition of persons and addressing TUSD's support for science curriculum are available via the audio and video recordings posted on the TUSD web.

Persons recognized were: Andrew Filiberti, DeAndre Williams, Ms. Delisia Ross, Coach Ruiz, Mya Cabral, Vanessa Duarte, Alizea Durazo-Corday, Sierra Gaskill, Kamryn Gastelum, Brianna Gomez, Vanessa Molina, Danielle Ochoa, Rebecca Padilla, Jawnew Rios-Sanders, Nickole Robles, Maritza Rubio, Ariana Ruiz, Abigail Torres, Sharae Valenzuela Leyva, Kristin Bittel, Andrea Smith, Mark Eberlein, Sarah Cadena, Savannah Derby, Lia Erbe, Elianna Fife, Trent Kleparek, Argeo Leyva, Emma Marble, Chezi McDaniel, Lily McDaniel, Lily McDaniel, Maya Rabago, Majorie Letson, Matt Zamora, Jim Edwards, Edra Ball, Madison Baughn, Alexis Byrnes, Angelina Cruz, Sparrow Davis, Reece Enfield, MaryEllen Fitzpatrick, Victoria Garcia Ojeda, Mia Goldberg, Sebastian Gray, Sydney Harrington, Danielle Hartshorn, Hailey Hartshorn, Kyle Jackson, Andree Johnson, Elizabeth Kiburz, Dylan Mate, Alyssa North, Lily Pate, Zoe Paye, Nikolas Stancu, Carly Swansen, Jaidah Whitehead, Kyle Yarger, Alyssa Zachareas, Adrianna Zamora, Karly Zamora, Marixa Zazueta Switzer, Nichole Hamilton, Fernando Barcelo, Josh Hill, Janae Johns, Rachel Juarez, Bella Kearney, Sarah Leon, Christofer Logie Salvatore, Madison Manley-Niebel, Kayley Manuel, Rhiannon Nabours, Delaney Nowlan, Jacqueline Reaney, Kylie Reeve, Anna Richard, Helena Rodriguez, Luna Ruiz, Kayla Tapia, David Underwood, Ciara Brown, Marlene Cabrera, Katiana Coste, Katrina Emmert, Allie Huber, Kristin Ketchmark, Amanda Lipp, Megan Lynn, Virginia Lyon, Hannah MacAllister,

Olivia Marhefka, Erin Nekolek, Carolina Olivia-Martinez, Ruben Palacios, Eva Parra, Caleb Peterson, Sarah Pritchett, Elaina Richards, Adrian Rios, Izzy Scovil, Lindsey Ball, Breeann Blumenthal, Dominic Carillo, Zoe Defalco, Samantha Jankowski, Elly Karlowicz, Holly Labus, Carsen Mastrangelo, Rhiannon Mitchell, Hannah Pearlman, Rikki Riojas, Luke Riviera, Carolann Rodriguez, Erika Spivack, Malana Starr, Jorge Vega, Sarah Wang, Nina Miller, Neill Marble, Perrin Rynwar, Jonah Surratt, Katie Rose Wilbur. Nathaniel Curtis, Joan Ashcraft, Music Educators, OMA Arts Integration Specialists, OMA Teaching Artists, Bernardo Moyza, Antnio Roman, Corina Oroz, JonaCarl Vilchez, Margaret Zheng, Fernando Barcelo, Natalie Ezeugwu, Kelsey Berryman, Alana Enriquez, Rachel Dveirin, Sloan Kanaski, Alex Lehman, Richard Shapley, Julia Weidman, Christine Toering, Jared Bathen, Ann Brunton, Alan Cheng, Natalie Ezeugwu, Steven Fried, Oshadha Gunasekara, Katheine Hahn, Mary Labus, Natalie Leonard, Josephine Maxwell, Quinn McBrayer, Nicholas Moiser, Brandon Olander, Alexa Panrudkevich, Lauren Phillips, Samuel Slonaker, Jayasangeetha Thanikachalam, Christine Toering, Joyce Wang, Nathaniel Whitthorne, Jeffrey White, Daniel Motley, Michelle Howard, Cameron Carver, Drew Jenkins, Livia Conlon, Taylor Nations, Leslee Valencia, Marine Robles, Amy McAllister, Lourdes Vidrio, Thelma Ruiz, Maria Elena Pena, Amy DeWitt, Tiffany Hodge, Cruz Herrera, Kathy Hendrickson, Diana Alvarez, Mario Figueroa, and Diana Brena.

RECESS REGULAR MEETING – 6:55 p.m.

RECONVENE REGULAR MEETING - 7:09 p.m.

4. Board Member Activity Reports **INFORMATION ONLY** – Board Members reporting activities were Cam Juárez, Kristel Foster, Mark Stegeman and Adelita Grijalva.

<u>CALL TO THE AUDIENCE</u> (Pursuant to Governing Board Policy No. BDAA, at the conclusion of the Call to the Audience, the Governing Board President will ask if individual members wish to respond to criticism made by those who have addressed the Board, wish to ask staff to review a matter, or wish to ask that a matter be put on a future agenda. No more than one board member may address each criticism.)

Board President Adelita Grijalva read the protocol for CTA and announced that Spanish Interpreter services were available. Persons who spoke at Call to the Audience were: Joan Gilbert re: Science Education; Gail Paulin re: Commendation of Science Resource Center; Kerry Schwartz re: Science Resource Center; Jennifer Sprung re: STEM/Science Curriculum, Data-AIMS; Kathleen Hernandez and John Hernandez re: Graduation Dress Code; Elizabeth Bouwens re: Science; Joyce Tominaga re: Refugee Tutor/Asian Pacific American Heritage; Manuel Galvan re: support for applicant for Assistant Principal at

Pueblo High Magnet School; Brenna McSpadden re: Comprehensive Sex Education; Lillian Fox re: Spending and Teacher Turnover; Laura Ristrom Goodman re: Excellence in Science; Betts Putnam-Hidalgo re: Fine Arts at Holladay Magnet Elementary School; Eleanor Allen-Henderson and Anna Keene re: Comprehensive Sex Education/Family Life; and, Rebecca Lipson re: Supporting Science Education in TUSD.

Board President Adelita Grijalva asked if Board members wanted to respond to Call to the Audience. Kristel Foster indicated she should like more information about the community support of refugee students. Dr. Sánchez commented.

The Spanish Interpreter left following the Call to the Audience.

ACTION ITEMS

- 6. Proclamation of May 2016 as Better Hearing and Speech Month in Tucson Unified School District APPROVED. Moved: Foster; Seconded: Hicks. Passed Unanimously (Voice Vote). Dr. Sánchez, Maura Clark-Ingle and Cheryl Leeper provided information to the Board. Maura Clark-Ingle read the Proclamation. Board member Michael Hicks commented.
- 7. Administrative Appointments, Reassignments and Transfers General Counsel APROVED TODD JAEGER. Moved: Juárez; Seconded: Foster. Passed 3-2 (Roll Call Vote). Michael Hicks and Mark Stegeman voted no. Dr. Sánchez recommended Todd Jaeger for the position. Dr. Sánchez and Susan Segal responded to Board inquiries. Board members commenting and/or asking questions were Mark Stegeman and Kristel Foster.
- 8. Administrative Appointments, Reassignments and Transfers Director, Advanced Learning Experience (ALE)/Magnet **APROVED DANIEL ERICKSON.** Moved: Hicks; Seconded: Juárez. Passed Unanimously (Voice Vote). Dr. Sánchez recommended Daniel Erickson for the position.
- Administrative Appointments, Reassignments and Transfers Director, Secondary Schools APROVED – MATTHEW MUNGER. Moved: Juárez; Seconded: Foster. Passed 3-2 (Voice Vote). Michael Hicks and Mark Stegeman voted no. Dr. Sánchez recommended Matthew Munger for the position.
- Administrative Appointments, Reassignments and Transfers Principal, Rincon High School APROVED – ALISSA WELCH. Moved: Juárez; Seconded: Hicks. Passed Unanimously (Voice Vote). Dr. Sánchez recommended Alissa Welch for the position.

- Administrative Appointments, Reassignments and Transfers Principal, Gridley Middle School APROVED – KAMREN TARAVATI. Moved: Hicks; Seconded: Juárez. Passed Unanimously (Voice Vote). Dr. Sánchez recommended Kamren Taravati for the position.
- Administrative Appointments, Reassignments and Transfers Principal, Secrist Middle School APROVED – DEBBEE GARCIA. Moved: Juárez; Seconded: Hicks. Passed Unanimously (Voice Vote). Dr. Sánchez recommended Debbee Garcia for the position.
- Administrative Appointments, Reassignments and Transfers Principal, Miles Exploratory Learning Center K-8 School APROVED – PATRICIA ROSS. Moved: Juárez; Seconded: Hicks. Passed Unanimously (Voice Vote). Dr. Sánchez recommended Patricia Ross for the position.
- Administrative Appointments, Reassignments and Transfers Principal, Cavett Elementary School APROVED – CAROL LEESON. Moved: Juárez; Seconded: Foster. Passed Unanimously (Voice Vote). Dr. Sánchez recommended Carol Leeson for the position.
- 15. Administrative Appointments, Reassignments and Transfers Principal, Erickson Elementary School **ITEM PULLED**
- 16. Appointment of Community Member to the Tucson Unified School District Governing Board Technology Oversight Committee APPROVED THE APPOINTMENT OF MICHELLE SIMON TO A TWO-YEAR TERM EXPIRING 5-10-18. Moved: Hicks; Seconded: Foster Juárez. Passed Unanimously (Voice Vote). Mark Stegeman commented.
- 17. Arizona School Boards Association (ASBA) Political Agenda Priorities and Selection of the Board's Official Representative to the Delegate Assembly APPROVED KRISTEL ANN FOSTER TO REPRESENT THE GOVERNING BOARD AT THE ASBA DELEGATE ASSEMBLY AND ADELITA S. GRIJALVA AS THE ALTERNATE. Moved: Juárez; Seconded: Stegeman. Passed 4-0 (Voice Vote). Michael Hicks was not present to vote. APPROVED LEGISLATIVE PRIORITIES AS OUTLINED BY ASBA (SEE ATTACHED LIST). Moved: Foster; Seconded: Juárez. Passed 4-1 (Roll Call Vote). Mark Stegeman voted no. Board members commenting and/or asking questions were Mark Stegeman, Adelita Grijalva, Kristel Foster, and Cam Juárez.
- 18. Approval of Final Revision of Fiscal Year 2015-2016 Tucson Unified School District Annual Expenditure Budget, in Accordance with A.R.S. §15-905 APPROVED. Moved: Foster; Seconded: Juárez. Passed 3-2 (Roll Call Vote). Michael Hicks and Mark Stegeman voted no. Dr. Sánchez, Karla Soto and Renee Weatherless presented information to the Board. Board member Mark Stegeman commented.

- 19. Review, approve and adopt the revised 2016-2017 Consensus Employee Agreement between Tucson Unified School District (TUSD) and Tucson Education Association (TEA), pending ratification by TEA, and approve a one step salary increase for all employees who are subject to the Consensus Agreement as well as an increase of \$800 in 301 monies for all employees paid on the Article 29-13 salary schedule APPROVED. Moved: Juárez; Seconded: Foster. Passed Unanimously (Voice Vote). Dr. Sánchez, Michelle Tong and Jason Freed provided information to the Board. Dr. Sánchez and Karla Soto responded to Board inquiries. Board members commenting and/or asking questions were Mark Stegeman, Adelita Grijalva, Michael Hicks, Cam Juárez and Kristel Foster.
- 20. Review, approve and adopt the revised 2016-2017 White Collar Food Services Employee Agreement (WC/FS) between Tucson Unified School District (TUSD) and Tucson Education Association (TEA), pending ratification by TEA, and approve a one step salary increase for all employees who are subject to the WC/FS Agreement APPROVED. Moved: Juárez; Seconded: Foster. Passed Unanimously (Voice Vote). Dr. Sánchez and Michelle Tong provided information to the Board.
- 21. Review, approve and adopt the revised 2016-2018 Memorandum of Understanding (MOU) between Tucson Unified School District (TUSD) and American Federation of State, County, and Municipal Employees (AFSCME), pending ratification by AFSCME, and approve a one step salary increase for the 2016-2017 contract year for all employees who are subject to the AFSCME MOU Employee Agreement APPROVED. Moved: Foster; Seconded: Hicks. Passed Unanimously (Voice Vote). Dr. Sánchez and Michelle Tong provided information to the Board.
- 22. Review, approve and adopt the revised 2016-2017 Meet and Confer Agreements for Educational Leaders Inc. (ELI) for Administrators, Psychologists and Research Project Managers (ELI Agreements) between Tucson Unified School District (TUSD) and Education Leaders Inc. (ELI), and approve a one step salary increase for the 2016-2017 contract year for all employees who are subject to the ELI Agreement APPROVED. Moved: Hicks; Seconded: Juárez. Passed Unanimously (Voice Vote). Dr. Sánchez, Michelle Tong and Daniel Erickson provided information to the Board. Board members commenting and or asking questions were Michael Hicks and Mark Stegeman.
- 23. Review, approve and adopt revisions to the 2014-2017 Supervisory Professional Employee Agreement (CWA Agreement) between Tucson Unified School District (TUSD) and the Communication Workers of America (CWA), pending ratification by CWA, and approve a one step salary increase for the 2016-2017 contract year for all employees who are subject to the CWA Agreement APPROVED. Moved: Foster; Seconded: Juárez. Passed Unanimously (Voice Vote). Dr. Sánchez, Michelle Tong and Linda Hatfield provided information to the Board.

- 24. Review, approve and adopt the 2016-2017 Employee Agreement for Exempt Administrators, Exempt Coordinators and Supervisory/Confidential Employees (NBE Agreement), and approve a one step salary increase for all employees who are subject to NBE Agreement APPROVED. Moved: Foster; Seconded: Juárez. Passed 4-1 (Voice Vote). Mark Stegeman voted no. Dr. Sánchez and Michelle Tong provided information to the Board. Board members commenting and/or asking questions were Mark Stegeman, Michael Hicks, Kristel Foster and Adelita Grijalva.
- 25. Contracts for Administrators, Psychologists and Research Project Managers for the 2016-2017 School Year APPROVED. Moved: Juárez; Seconded: Foster Passed Unanimously (Voice Vote). Dr. Sánchez provided information to the Board. Board members commenting and/or asking questions were Adelita Grijalva and Mark Stegeman.
- 26. Approval of Fisher Fee Agreement **APPROVED**. Moved: Foster; Seconded: Juárez. Passed Unanimously (Voice Vote). Dr. Sánchez, provided information to the Board. Cam Juárez commented.

RECESS REGULAR MEETING - 9:22 p.m.

RECONVENE REGULAR MEETING - 9:30 p.m.

<u>CONSENT AGENDA</u>** Items 5(a-q) **APPROVED.** Moved: Foster; Seconded: Juárez. Passed Unanimously (Voice Vote). Dr. Sánchez recommended approval as submitted. Michael Hicks asked questions regarding item 5(k) before voting. Scott Morrison responded to questions.

- 5. a) Salaried Critical Need and Replacement Hires **APPROVED**
 - b) Hourly Critical Need and Replacement Hires **APPROVED**
 - c) Salaried Separations **APPROVED**
 - d) Hourly Separations APPROVED
 - e) Requests for Leave of Absence for Certified Personnel APPROVED
 - f) Requests for Leave of Absence for Classified Personnel APPROVED
 - g) Approval of Supplemental Materials for School Year 2016-2017APPROVED
 - h) Approval to Purchase Supplemental Curriculum Materials for Elementary School in Excess of \$250,000 APPROVED

- i) Lease Agreement with the Marshall Foundation for Art Studio Space (808 E. University Boulevard) to Support the Tucson Unified School District Community Transition Program (CTP), effective July 1, 2016 through June 30, 2019, with Authorization for the Director of Planning Services to Execute the Agreement APPROVED
- j) Easement Agreement with Verizon Wireless at Doolen Middle School, with Authorization for the Director of Planning Services to Execute the Agreement APPROVED
- k) Approval to Purchase Computer/Technology Equipment using Cooperative Contracts that will exceed \$250,000 APPROVED
- Approval to Purchase Buses using Cooperative Contracts that may exceed \$250,000 APPROVED
- m) Minutes of Tucson Unified School District Governing Board Meetings
 APPROVED
 - 1) Regular Board Meeting, April 5, 2016
 - 2) Special Board Meeting, April 19, 2016
- n) Fiscal Year 2015-2016 Public Gifts and Donations to Schools Quarterly Report (3rd Quarter) **APPROVED**
- o) Acceptance of the Summary of Student Activity Funds for the Period of July 1, 2015 through March 31, 2016 **APPROVED**
- p) Ratification of salary and non-salary vouchers for the period beginning March 1, 2016 through March 31, 2016 APPROVED
- q) Schedule a Special Board Meeting on Thursday, October 6, 2016, for the purpose of approving the FY 15-16 Annual Financial Report, due in the Arizona Department of Education on or before October 15, 2016
 APPROVED

***Board President Adelita Grijalva asked for a motion to address Item #29 next. **APPROVED**. Moved: Foster; Seconded: Hicks. Passed Unanimously (Voice Vote).

GOVERNING BOARD POLICIES

Action

29. Governing Board Policy IKFB – Graduation Exercises (revision) – Requested by Board President Adelita S. Grijalva APPROVED. Moved: Juárez; Seconded: Hicks. Passed Unanimously (Voice Vote). Dr. Sánchez provided information and responded to Board inquiries. Board members commenting and/or asking questions were Kristel Foster, Adelita Grijalva, Michael Hicks, Mark Stegeman and Cam Juárez.

STUDY/ACTION ITEM

27. Board Analysis and Direction of Site Teaching Staff **STUDIED ONLY**. Dr. Sánchez provided information. Adelita Grijalva commented.

GOVERNING BOARD POLICIES

Study/Action

28. Governing Board Policy IHAMB – Family Life Education (revision)
APPROVED FOR POSTING ON THE GOVERNING BOARD WEBPAGE
AND SENDING TO THE SCPC MODERATOR, ALL SITE COUNCIL
CHAIRS AND SSAC PRESIDENT FOR FEEDBACK IN ACCORDANCE
WITH POLICY BG EXHIBIT BG-E1. WILL COME BACK TO THE BOARD
FOR FINAL CONSIDERATION. Move: Foster; Seconded: Stegeman.
Passed Unanimously (Voice Vote). Dr. Sánchez and Susan Segal provided information and responded to Board inquiries. Board members commenting and/or asking questions were Adelita Grijalva, Kristel Foster, Mark Stegeman, Michael Hicks and Cam Juárez.

<u>FUTURE AGENDA ITEMS</u> (A board member may propose future agenda item(s), with limited discussion. The discussion should center around the purpose of placing the item on the next most appropriate agenda for consideration and action as necessary. Ref: Governing Board Policy BEDBA)

Board Clerk Kristel Foster asked for an item regarding grading policy as it relates to students' ability to participate in sports.

Mark Stegeman asked for the scheduling of a Board Retreat; an item regarding what happens to funds which are Board approved for Board travel when funds are not used; and an update on the three-year University of Virginia program.

Board President Adelita Grijalva commented that Board members who attended the NSBA Conference will report at the May 24 Special Board meeting.

10:00 p.m. ADJOURNMENT – 9:55 p.m.

ADJOURNMENT

- One or more Governing Board members will/may participate by telephonic or video communications.
- Names and details, including available support documents, may be obtained during regular business hours at the TUSD Governing Board Office.
- Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Translations/Interpretations Services at 225-4672. Requests should be made as early as possible to arrange the accommodation.
- Upon request, TUSD will provide a certified interpreter to interpret Governing Board meetings whenever possible. Please contact Translations/Interpretations Services at 225-4672 at least 72
- hours prior to the event. Every effort will be made to honor requests for interpretation services made with less than 72 hours' notice.

 Previa petición, TUSD proporcionará un intérprete certificado para interpretar la agenda de las reuniones de la Mesa Directiva o de proporcionar los servicios de interpretación en la reuniones de la Mesa Directiva cuando sea posible. Favor de contactar los Servicios de Traducción/Interpretación al teléfono 225-4672 cuando menos 72 horas antes del evento. Se hará todo lo posible para proporcionar los servicios de interpretación realizados con menos de 72 horas de anticipación.
- If authorized by a majority vote of the members of the Governing Board, any matter on the open meeting agenda may be discussed in executive session for the purpose of obtaining legal advice thereon, pursuant to A.R.S. 38-431.03 (A)(3). The executive session will be held immediately after the vote and will not be open to the public.

Record of Attendance

Present: Adelita S. Grijalva President

> Kristel Ann Foster Clerk [arr @ 4:05 p.m.] Michael Hicks Member [arr @ 4:06 p.m.]

Cam Juárez Member [participated via conference call]

Mark Stegeman Member

Also Present

Senior Leadership: H. T. Sánchez, Ed.D. Superintendent

Susan Segal

General Counsel **Outside Counsel**

Abel Morado, Ed.D. Interim Deputy Superintendent, Teaching and

Learning

Richard Foster Interim Assistant Superintendent, Curriculum &

Instruction

Assistant Superintendent, Elementary/K-8 Ana Gallegos

Leadership

Chief Financial Officer Karla G. Soto

Chief Operations Officer, Engineering, Facilities Stuart Duncan

and Planning

Chief Information Officer, Technology and Scott Morrison

> **Telecommunications Services** Chief Human Resources Officer

Anna Maiden Michelle Tong Director, Employee Relations

Administrative Staff: Halley Freitas Senior Director, Assessment and Program

Evaluation

Clarice Clash Senior Director, Curriculum Development

Director, Desegregation Sam Brown Maura Clark-Ingle Director, Exceptional Education

Michael Konrad Director, Middle School Leadership

Director, Secondary Schools and Interscholastics Herman House Director. Communications/Media Relations Stefanie Boe

Renee Weatherless Director, Finance Director, Purchasing Kevin Startt Jeff Coleman + Staff Director, School Safety

Charles McCollum Interim Director, Career & Technical Education and

Sponsor-Superintendent's Student Advisory Council

Director, Middle School Leadership Michael Konrad

Director, Talent Acquisition Recruitment & Retention Janet Rico-Uhrig

Director of Planning Services

Kristina Allen Director, Title I

Educational Audiologist, Exceptional Education Cheryl Leeper

Principal. Cholla Magnet High School Frank Armenta Principal, Mary Meredith K-12 School Theresa Tenace Principal, Sabino High School Matthew Munger Principal, University High School Amy Cislak Daniel Erickson Principal, Magee Middle School

Robin Weldon Principal, Miles Exploratory Learning Center K-8 Frank Rosthenhausler Assistant Principal, Pueblo Magnet High School

Richard Murillo Planner, Operations

Support Staff: Mary Alice Wallace Director of Staff Services to the Governing Board Sylvia Lovegreen Senior Staff Assistant II to the Governing Board Michele Gutierrez Senior Staff Assistant I to the Governing Board Nicholas Roman Administrative Assistant, Superintendent's Office Jes Ruvalcaba Graphic Designer - Communications/Media Relations Miguel Carrion Video Technician – Communications/Media Relations Adam Whitney Technical Support Specialist II, Technology Services Myrna Quezada Spanish Interpreter [5:12p.m. - 8:02 p.m.] **Employee Group** Representatives: Jason Freed President, Tucson Education Association Susan Neal President, American Federation of State, County, and Municipal Employees Chief Steward, American Federation of State, Marcia Vela County, and Municipal Employees President, Communication Workers of America Linda Hatfield Media: Alexis Huicochea Arizona Daily Star Maria Hechanova KOLD 11/13 There were approximately <u>200+</u> people in the audience. Adelita Grijalva presided and called the meeting to order at 4:00 p.m. Meeting recessed at 4:00 p.m. and reconvened at 5:41 p.m. Meeting recessed at 6:55 p.m. and reconvened at 7:09 p.m. Meeting recessed at 9:22 p.m. and reconvened at 9:30 p.m. Meeting Adjourned at 9:55 p.m. Approved this _____14th__ day of _____, 2016. TUCSON UNIFIED SCHOOL DISTRICT NO. ONE By _ Kristel Ann Foster, Clerk

Governing Board