



MEETING OF: June 14, 2016

TITLE: Superintendent Pay for Performance Award for 2015-2016

ITEM #: 6

Information:

Study: X

Action: X

PURPOSE:

To consider the Performance Pay for Superintendent Dr. H. T. Sanchez based on the Governing Board's evaluation for achievement of Goals, July 1, 2015 through June 30, 2016.

DESCRIPTION AND JUSTIFICATION:

In accordance with the Superintendent's contract signed June 9, 2015, the Superintendent shall be eligible to receive performance-based compensation up to Six Percent (6%) of the Annual Base Pay (\$260,000), \$15,600.

The following are the Goals for the Superintendent as outlined in the Strategic Plan. These goals form the basis for awarding performance-based compensation.

1. Communication
 2. Curriculum
 3. Diversity
 4. Facilities
 5. Finance
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BOARD POLICY CONSIDERATIONS:

LEGAL CONSIDERATIONS:

For all Intergovernmental Agreements (IGAs), Initiator of Agenda Item provides the name of the agency responsible for recording the Agreement after approval:

For amendments to current IGAs, Initiator provides original IGA recording number:

Legal Advisor Signature (if applicable)

BUDGET CONSIDERATIONS:

Budget Certification (for use by Office of Financial Services only):

_____	District Budget
_____	State/Federal Funds
_____	Other
<u>Budget Cost</u>	<u>Budget Code</u>

Date
I certify that funds for this expenditure in the amount of \$ are available and may be:
Authorized from current year budget
Authorized with School Board approval
Code: Fund:

INITIATOR(S):
Mary Alice Wallace, Director of Staff Services to the Governing Board
6-1-16

Name	Title	Date
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DOCUMENTS ATTACHED/ ON FILE IN BOARD OFFICE:

ATTACHMENTS:
Click to download
 Summary of Superintendent Pay for Performance Achievement of Goals 2015-2016

TUCSON UNIFIED SCHOOL DISTRICT	BOARD AGENDA ITEM CONTINUATION SHEET
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