# TUCSON UNIFIED SCHOOL DISTRICT STRATEGIC PLAN END OF YEAR REPORT 2015-2016

# **FINANCE**

**Strategic Priority 1: System and Process Creation and/or Refinement** – TUSD will streamline systems and processes so that dollars/resources are maximized.

Year 2 Goal: Implement Change Management Strategies with integrated processes to increase communications and collaboration.

**Progress/Completion: 100% Complete** 

Evidence: 100% of personnel will be trained on new ERP and HR and Finance functions following CM processes by June 30, 2016

**Systems Integrated with ERP (Visions):** 

- Time Clocks Plus
- Applitrack
- Subfinder/Aesop
- InTouch
- Horizon

ERP & Integrated Systems replaced 5 outdated systems, eliminated 13+ Finance Forms / 16+ Human Resources Forms, and many time consuming manual processes.

#### ERP (Visions) Training: (Appendix 1.1)

Visions Core Product training – 80 sessions

iVisions DAC training – 32 sessions

Additional Consulting and Process Review – 31 sessions

Monthly Status calls – 6 calls

Training also provided for Time Clocks Plus, Applitrack, Subfinder, InTouch, and Horizon (Appendix 1.2, 1.3, 1.4, 1.5)

District Training and Support

Open Labs Monthly training meetings for Office Managers & Administrative Assistants One-on One training as needed to Principals, Office Managers and New Users Office STARS Training District Operating Guide (D.O.G.) (Appendix 1.6)

iVisions Users are not given access until training is completed.

### Appendix 1.1

**Strategic Priority 2: Maximize Existing Revenue and Resources** – TUSD will develop a plan to leverage district resources to support the district's Five-Year Strategic Plan.

Year 2 Goal: Utilize fiscal resources that support TUSD Strategic Plan (contingent on available resources).

**Progress/Completion: 100% Complete** 

# Evidence: Ensure implementation of asset management system by June 30, 2016

# Visions Asset Management Software installed (Appendix 2.1)

- Last physical inventory taken Fall 2014
- Asset management training is provided to sites yearly as part of Office STARS (Appendix 2.2)
- Tyler Technologies facilitated 9 Visions trainings to Asset Management staff (Appendix 2.3)
- Process development and Data Upload in progress
- Asset Management Enhancement Barcoding project (Hayes System)
  - $\checkmark$  Sites will be able to manage inventory at their sites
  - ✓ UPS style Sign In/Sign Out tracking from dock to site
  - $\checkmark$  Allows for use of scanner when taking inventory
  - ✓ Allows for more detailed tracking room and employee level

**Strategic Priority 3: School Finance Education and Transparency** – TUSD will effectively Communicate to and educate all stakeholders on the finances of the district.

Year 2 Goal: Enable end-users to produce accurate and timely reports with the new ERP system.

**Progress/Completion: 100% Complete** 

## Evidence: Roll out 100% of training to ensure end-users can produce reports in a timely manner by June 30, 2016

## Systems Report Training

- Onsite DAC Training Sessions (501 iVisions Site users, 93 Core Visions Product Users trained (Central offices HR, Finance, Payroll, Food Service, Operations)
- Monthly Office Manager Meetings (March-May) (165 attendees each month) (Appendix 3.1)
- One-on-One Training as needed to Principals, Office Managers and New Users (Appendix 3.2)
- Principal meetings (ILA) (89 Principals)
- BLT/ILT meetings (61 Trained)
- Open Labs (175 Trained) (Appendix 3.3)
- Memos (sent to 12 SLT members, 38 Directors, 88 Principals, 50 Assistant Principals, 91 Office Managers, 39 Department Assistants, 9 High School Finance Managers)
- Intranet Instructions
- Office STARS Training (407 attendees)
- District Operating Guide (D.O.G.)

#### Systems Reports and Grid exports available to end-users

<u>Visions -</u> Budget Report, Purchase Order Balance Report, Position Control, Employee Information

<u>Time Clocks Plus -</u> Leave Request Report, Overtime Report, Missed Punch Report

Applitrack - Applicant Status Report

Subfinder/Aesop - Teacher Absence Report, Available Substitutes Report

<u>In Touch -</u> On-line Sales Reporting (Set up for sponsors and coaches for items such as yearbook sales, participation fee & tax credit payments for a particular activity)

<u>Horizon -</u> POS Accountability & Cashier Report, Federal & State Claim Report, Free & Reduced Report, Meal Planner/Nutrition Analysis Report, Inventory /Warehouse/Distribution Routes Report, Special Diet Information

**Strategic Priority 4: Legislative Advocacy** – TUSD will collaborate with legislature to develop strong relationships that promote advocacy for education.

Year 2 Goal: TUSD will develop an outreach committee to address funding in public education that will speak to various organizations regarding education funding and expenditures.

**Progress/Completion: 100% Complete** 

Evidence: Create no less than 4 opportunities to gather TUSD stakeholders to obtain information on legislative initiatives by June 30, 2016.

### **District Sponsored events**

- 10/29/15- Governor's Classrooms First Council Meeting at Duffy Community Center (Appendix 4.1)
- 11/16/15- Your Voice Legislative Advocacy Info Session at Tucson High School (Appendix 4.2)
- 11/19/15- Diane Douglas- "We Heard You Tour" at Catalina High School (Appendix 4.3)
- 11/20/15- ABEC (AZ Business & Education Coalition) Meeting at Santa Rita High School (Appendix 4.4)
- 04/19/16 Governing Board Meeting Legislative Update Review of Bills impacting K-12 Education

**Strategic Priority 5: External Funding to Support Strategic Priorities** – TUSD will actively seek and identify external funding to leverage resources which enhance student achievement.

Year 2 Goal: TUSD will create a comprehensive four-year plan for the addition of site-based fund development programs that will support district initiatives and student achievement.

Progress/Completion: 100% Complete and Ongoing

Evidence: Train 80% of site council facilitators on using & increasing tax credit revenue by 5% across the district.

### Training and Support: (Appendix 5.1)

- \*May 17, 2016 <u>"How to increase and promote your Tax Credit Program"</u> for Site Council Facilitators, PTO/PTA Representatives, Parent Booster Representative, and Site Principals to help:
  - $\checkmark$  Schools define goals of extracurricular activities/programs offered for their students
  - ✓ Schools understand tax credit requirements and how these funds can achieve their goals
  - ✓ Schools identify other types of funding sources and learn how they can supplement tax credit funds
- Banners given to schools to advertise Tax Credits contributions
- Facebook campaign Tax Credit Tuesday
- Annual training will be provided at the Mandatory Site Council Facilitator Training

\*Training attended by 89 site representatives and others participated via livestream video. Video & Quiz are available for ongoing training via the TUSD Professional Learning Portal for new Facilitators and is required for those that did not attend May training. **(Appendix 5.2, 5.3)** 

Increasing Tax Credit Revenues: FY14-15 Tax Credit Revenues \$2,752,000 FY15-16 Tax Credit Revenues \$3,039,095 (as of 5/31/2016) Total Increase = \$287,095 – 10.4%

Additional Year 2 Goal: Decrease Student Enrollment Loss

**Progress/Completion: 100% Complete** 

Evidence: Based on the average of the student loss of the 2012-13 SY to the start of the 2013-14 SY and of the average student loss of the 2013-14 SY to the start of the 2014-15 SY, the district will either maintain or lose no more students than the average

SY13-14 Enrollment decreased by 3.2% compared to SY12-13 (-1,531 ADM) SY14-15 Enrollment decreased by 1.8% compared to SY13-14 (-850 ADM) SY15-16 Enrollment decreased by 1.2% compared to SY14-15 (-575 ADM)

Priority #1: System & Process Creation/Refinement	100%
Priority #2: Maximize Existing Revenue & Resources	100%
Priority #3: School Finance Education & Transparency	100%
Priority #4: Legislative Advocacy	100%
Priority #5: External Funding to Support Strategic Priorities	100%
Total	100%

# **APPENDICES**

## Appendix 1.1 iVisions Training Schedule

Tyler Training and Support		
Core Visions Product Training	September 2014-June 2015	80 Sessions
iVisions DAC Training	March-August 2015	32 Sessions
Additional Consulting and Process Reviews	July 2015-April 2016	31 Session
Monthly Status Calls	November 2015-March 2016	6 Calls

## Appendix 1.2 Time Clocks Plus Training Schedule

		Training Week 1 ( TS Computer Lab 1010 Basement)			
	Monday	Tuesday	Wednesday	Thursday	Friday
	January 4, 2016	January 5, 2016	January 6, 2016	January 7, 2016	January 8, 2016
8:00-10:00	Session 1 (20 Seats)	Session 4 (20 Seats)	Session 7 (20 Seats)	Session 10 (20 Seats)	Session 14 (20 Seats)
10:00-12:00	Session 2 (20 Seats)	Session 5 (20 Seats)	Session 8 (20 Seats)	Session 11 (20 Seats)	Session 14 (20 Seats)
1:00-3:00	Session 3 (20 Seats)	Session 6 (20 Seats)	Session 9 (20 Seats)	Session 12 (20 Seats)	Session 15 (20 Seats)
		Traini	ng Week 2 (Duffy Comp	outer Lab)	
	Monday	Tuesday	Wednesday	Thursday	Friday
	January 11, 2016	January 12, 2016	January 13, 2016	January 14, 2016	January 15, 2016
8:00-10:00	Session 16 (15 Seats)	Session 19 (15 Seats)	Session 22 (15 Seats)	Session 25 (15 Seats)	Session 27 (15 Seats)
10:00-12:00	Session 17 (15 Seats)	Session 20 (15 Seats)	Session 23 (15 Seats)	Session 26 (15 Seats)	Session 28 (15 Seats)
1:00-3:00	Session 18 (15 Seats)	Session 21 (15 Seats)	Session 24 (15 Seats)		

Appendix 1.3 AppliTrack Training Schedule

HR Staff Tr	aining
August 2014	6 sessions
September 2014	2 sessions
February 2015	1 session
Open Trai	ining
September 2014	9 sessions
January 2015	2 sessions
July 2015	2 sessions
August 2015	4 sessions
September 2015	8 sessions
January 2016	3 sessions
ILA Trair	ling
September 2014	2 sessions
December 2014	2 sessions

# Appendix 1.4 Subfinder Training Schedule

Subfinde	r/Aesop Training	
Initial Subfinder Training	March 2015	5 Sessions
Sub Office Staff Aesop Training	April 2016	4 Sessions
Site Office Manager Training	April 2016	3 Sessions

### Appendix 1.5 InTouch Training Schedule

Tuerd	ay, April 05,	2016	
Tuesu		12:00 PM - 3:00 PM	Tuesday, April 1
_		InTouch lab	Subje
		Palo Verde High Magnet School, 1302 S Ave Vega, Tucson, AZ 85710, United States	Locatio
		sign-up in True North Logic	
Wedn	esday, April	05 2016	Wednesday, Ap
www.cum		All Day	Subje
		InTouch User Conference	Locatio
		Flowing Wells Unified School District, 1556 W Prince Rd, Tucson, AZ	
		85705, United States	Thursday, April
			▲ Tin
	Time	2:30 PM - 4:00 PM	Subje
	Subject	Support Staff	Locatio
	Location	Duffy Family & Community Center, 655 N Magnolia Ave, Tucson, AZ 85711, United States	
Th	day, April 07	2016	Tuesday, May 0
inurs		12:00 PM - 3:00 PM	<ul> <li>Tin</li> <li>Subje</li> </ul>
÷		InTouch lab	Locatio
		Pueblo Communication Arts Magnet High School, 3500 S 12th Ave,	
	Location	Tucson, AZ 85713, United States	
		sign-up in True North Logic	Wednesday, Ma
			Tin
Friday	, April 08, 20	16	Subje
		12:00 PM - 3:00 PM	Locatio
	Subject	InTouch lab	
	Location	Tucson High Magnet School, 400 N 2nd Ave, Tucson, AZ 85705, United	Wednesday, Ma
		States	🔺 Tin
		sign-up in True North Logic	Subje
			Locatio
Wedn	esday, April		
<b>*</b>		2:30 PM - 4:00 PM	Thursday, May
		Support Staff	🔶 Tin
	Location	Duffy Family & Community Center, 655 N Magnolia Ave, Tucson, AZ	Subje Locatio
		85711, United States	Locatio
Thurs	day, April 14	, 2016	
<b>•</b>	Time	12:00 PM - 3:00 PM	Wednesday, Ma
		InTouch lab	🔺 Tin
	Location	Pueblo Communication Arts Magnet High School, 3500 S 12th Ave,	Subje
		Tucson, AZ 85713, United States	Locatio

sign-up in True North Logic

il **19, 2016** Time 12:00 PM – 3:00 PM ject InTouch lab . stion Tucson High Magnet School, 400 N 2nd Ave, Tucson, AZ 85705, United States sign-up in True North Logic

April 20, 2016 fime 2:30 PM - 4:00 PM pject Support Staff ation Duffy Family & Community Center, 655 N Magnolia Ave, Tucson, AZ 85711, United States

oril 28, 2016 fime 12:00 PM - 3:00 PM ject InTouch lab tion Pueblo Communication Arts Magnet High School, 3500 S 12th Ave, Tucson, AZ 85713, United States sign-up in True North Logic

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ject InTouch lab tion Tucson High Magnet School, 400 N 2nd Ave, Tucson, AZ 85705, United States sign-up in True North Logic

May 04, 2016 Time 2:30 PM - 4:00 PM bject Support Staff ition Duffy Family & Community Center, 655 N Magnolia Ave, Tucson, AZ 85711, United States

May 11, 2016 Time 2:30 PM - 4:00 PM ject Support Staff ation Duffy Family & Community Center, 655 N Magnolia Ave, Tucson, AZ 85711, United States

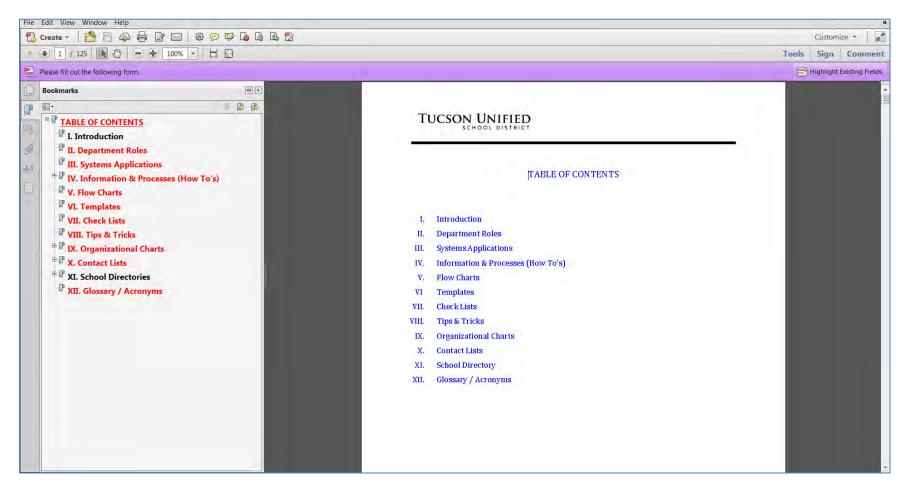
av 12. 2016 Fime 12:00 PM - 3:00 PM ject InTouch lab

. ition Palo Verde High Magnet School, 1302 S Ave Vega, Tucson, AZ 85710, United States sign-up in True North Logic

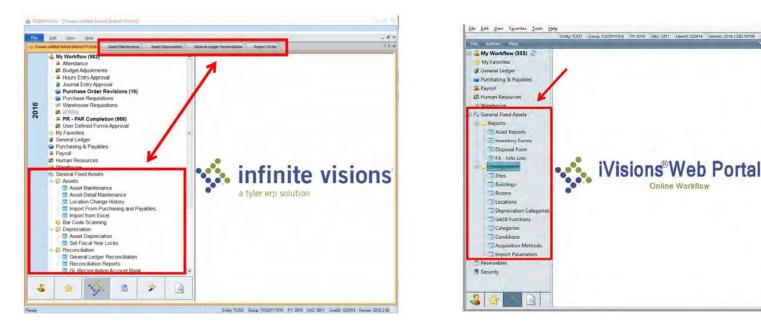
May 18, 2016

Fime 2:30 PM - 4:00 PM ject Support Staff ation Duffy Family & Community Center, 655 N Magnolia Ave, Tucson, AZ 85711, United States

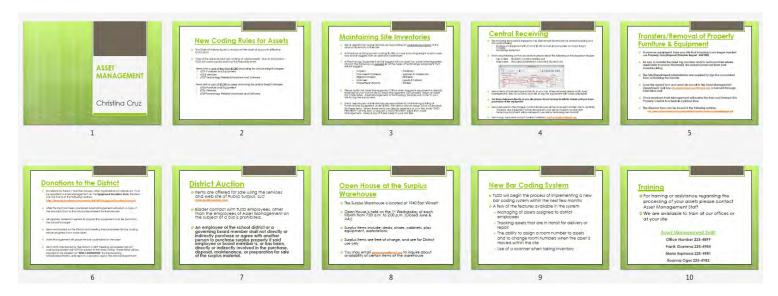
### Appendix 1.6 District Operating Guide (D.O.G.) Table of Contents



**Appendix 2.1 Visions Asset Management System** 



**Appendix 2.2 Asset Management Office Stars PowerPoint** 



iVisions<sup>®</sup>Web Portal

Online Workflow

# Appendix 2.3 Asset Management Visions Training

Training	Dates
General Fixed Assets Refresher	11/25/2015
Fixed Assets Training	12/8/2015
Fixed Assets Consulting	12/17/2015-12/18/2015
Fixed Assets Consulting	3/21/2016-3/24/2016
Fixed Assets Review	4/6/2016

# Appendix 3.1 Office Manager Meeting May 2016 Agenda

Monthly Meeting Date: Wednesday, May 4, 2016 Time: 2:30 p.m 4:00 p.m. Location: Duffy Multipurpose Room 5145 E Fifth Street				
I. Agenda	I. Agenda			
1. Welcome		5 Min		
2. Budget Reports	Nancy Mueller	20 Min		
3. Purchasing	Kevin Startt	10 Min		
4. End of Year (Operations)	Tina Cook Jana Sierras	15 Min		
5. Maximizing External Revenue	Julie Versluis Mike Dunn	15 Min		
6. Questions/Networking		15 Min		
7. Basic Announcements		10 Min		

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Financial Services Department

Recently, the Finance Department and the Magnet Department were asked to check in with each campus to review 2015-16 Magnet budgets. Attendees were encouraged to ask questions and received clarification on any pending questions / issues involving their magnet budget.

#### Highlights:

- By February 11<sup>th</sup> (next Thursday), all Magnet budget adjustments (modifications) for your school must be in the system to Richard Foster for approval. With budget adjustments (modifications), you are allowed to move any unspent monies to where you expect to spend them (as long as the expenditure benefits your Magnet goals) for the remaining 15-16 year.
- 2) After you have submitted your budget modifications, email the Magnet Department (Victoria Callison and Adelle McNiece) with any changes that should be incorporated into your 2015-16 MSP. Please cc your Director. These amendments should follow the attached formatting so that we can properly revise your plan to reflect updates since the plans were last filed with the courts. Please submit these changes immediately after you have submitted your budget modifications. A sample is attached (Magnet School Plan AMMENDMENTS).

#### The agenda for these meetings included the following topics:

✓ How to find and read Deseg Budget Reports.

Go to General Ledger → Reports → General Ledger Report Writer. Remember that in order to view these, you must highlightthe Deseg line, thengo to Actions → Print Selected Report. Select the date range and "Budget Adjustments," then click OK. This report reports totals by USP Activity.

#### ✓ How to filter budget strings.

How to view positions.

Go to Human Resources → Employees → Employee Positions and Pay. Click "Show Funding" and then "Apply." All positions including supplemental assignments will be listed. You may choose to collapse any unfilled positions. A budget adjustment may be completed to move this money into any other line. See below for further tips on budget adjustments.

How to use your supplemental funding allocation (if applicable)

2/8/2016

# TUCSON UNIFIED

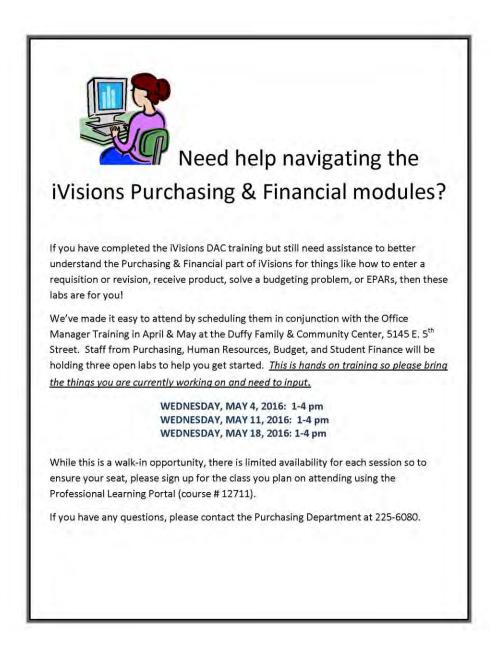
Financial Services Department

Many magnet campuses were provided with a supplemental funding allocation in mid-November. The allocations may be moved to a different budget line as long as doing so is in alignment with your magnet. If so, please submit budget adjustments (modifications) in IVisions, and fill in the required information in the attached table.

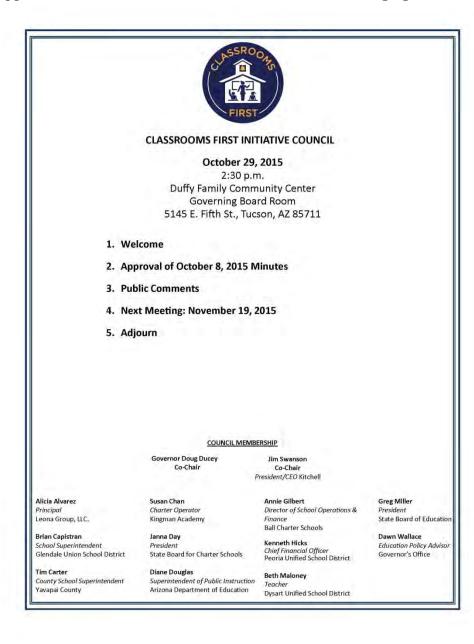
#### ✓ How to facilitate the process for budget mods/ePARS

- Check to make sure the correct budget line exists in your DAC for your debit. If a line is needed, please contact your budget analyst immediately so that they can create the line BEFORE you start your budget adjustment
- All budget adjustment requests that take money from M & O and move it into capital will require that the money be first moved into the contingency fund. Then, money can be moved from contingency capital into the correct line. Please check to see if you have the contingency lines in your budget BEFORE you start your budget adjustment.
- Ask for encumbered \$ to be released where necessary. For example, if you filled a
  position mid-year, alert your budget analyst so that they can un-encumber the
  appropriate salary and benefits.
- If any pre-encumbrances need to be un-encumbered due to late placements or overbudgeting of Added-Duty work, contact your budget analyst.
- Before moving funds, please ensure that employees have been compensated for their participation in Added-Duty activities such as PD, PLCs, and recruitment. If any payments are outstanding, please contact your budget analyst for guidance.
- It is important to retain funding for any planned future Added-Duty and Off-Contract pay.
- Note that ePAR position requests do not require separate budget adjustments. Your budget analyst can process that budget adjustment together within the ePAR position request, but the school needs to specify where the money would be coming from.
- The school needs to create budget adjustments (modifications) when moving monies to have budget available for purchased items (ie., the creation of a requisition/PO is required).
- When making budget adjustments (modifications) that collapse unfilled positions, make sure to write an explanation in the "Notes" section (especially if you want to retain budgeting for that position during the 2016/17 school year).
- If you need to find a budget line, use the Chart of Accounts found at http://intranet/financedept/chart.asp.
- ✓ To ensure expediency, always cc at least one other staff member from Finance when making any request [Nancy Mueller, Pam Wolfe, Ben Martinez, Suzanne Miller, Amy Emmendorfer].
- If you need help with using iVisions, please contact your budget analyst.
- Clarification was provided on how to amend Magnet School Plans to accurately reflect budget expenditures. The Magnet Departmentalso provided clarification on 2016-17 plans.

2/8/2016



Appendix 4.1 Governor's Classrooms First Council Meeting Agenda



#### Appendix 4.2 11/16/15-Your Voice Legislative Advocacy Info Session at Tucson High School

https://www.youtube.com/watch?v=mnM8JyxKdiA



Appendix 4.3 11/19/15-Diane Douglas-"We Heard You Tour" at Catalina High School

https://www.youtube.com/watch?v=01vzyh-iw4A



Appendix 4.4 11/20/15- ABEC (AZ Business & Education Coalition) Meeting at Santa Rita High School



# How to increase and promote your Tax Credit Program and other funding sources

At a time when school funding is limited, it is essential to understand how to maximize all of your funding resources. Join us at this workshop to gain valuable knowledge and tools that will help:

- ⇒ Schools define goals of extracurricular activities/programs offered for their students
- ⇒ Schools understand tax credit requirements and how these funds can achieve their goals
- ⇒ Schools identify other types of funding sources and learn how they can supplement tax credit funds

#### Workshop Training Schedule:

Date: Tuesday, May 17, 2016 3:00pm-5:00pm for Site Council Facilitators and Principals

5:30pm-7:30pm for PTO/PTA Representatives & Parent Booster Representatives

Location: Duffy Community Center MPR 655 N Magnolia Ave, Tucson, AZ 85711

> Please RSVP via email to sarah.tarin@tusd1.org or call 520-225-6493

Questions? Contact TUSD Student Finance Manager: Julie Versluis: 520-225-6123 or Julie.Versluis@tusd1.org About Heinfeld, Meech & Co. Heinfeld, Meech & Co., P.C., CPAs and Business Consultants, has been providing accounting and auditing services to Arizona school districts for over 28 years. We are frequent speakers at events sponsored by the Arizona Association of School Business Officials, ASBO International, American Institute of CPAs, and Association of Government

#### Learning Objectives

Accountants.

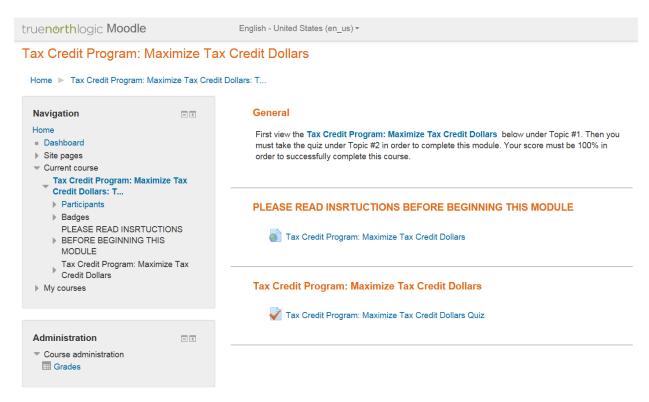
This workshop will provide attendees with an understanding of how to maximize outside funding sources while complying with policies and procedures for TUSD and the state of Arizona.

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#### Appendix 5.2 TUSD Professional Learning Portal Tax Credit Class



#### Appendix 5.3 TUSD Tax Credit Training Livestream Video

http://livestream.com/tucsonunifiedlive/events/5411304