



MEETING OF: June 14, 2016

TITLE: Court Ordered Teacher Diversity Plan

ITEM #: 18

Information:

Study: X

Action: X

PURPOSE:

To inform the Governing Board of the court ordered requirement for the District to create a Teacher Diversity Plan.

DESCRIPTION AND JUSTIFICATION:

In Court Order Document 1914, the District was ordered to develop and implement a plan to reduce by half the racial disparities among faculty in District schools by the beginning of the 2016-2017 school year and to eliminate all significant disparities in the 2017-2018 school year.

It was also ordered that the District offer teachers incentives to facilitate and support teacher transfers. In order to comply with this order, the District used the requirements of the court order to "develop and implement a plan."

BOARD POLICY CONSIDERATIONS:

LEGAL CONSIDERATIONS:

For all Intergovernmental Agreements (IGAs), Initiator of Agenda Item provides the name of the agency responsible for recording the Agreement after approval:

For amendments to current IGAs, Initiator provides original IGA recording number:

Legal Advisor Signature (if applicable)

BUDGET CONSIDERATIONS:

☐ District Budget  
☐ State/Federal Funds  
☐ Other

Budget Cost      Budget Code

Budget Certification (for use by Office of Financial Services only):

Date

I certify that funds for this expenditure in the amount of \$ are available and may be:

Authorized from current year budget



Authorized with School Board approval

Code:      Fund:

INITIATOR(S):

Anna Maiden, Chief Human Resources Officer		06/03/16
Name	Title	Date

DOCUMENTS ATTACHED/ ON FILE IN BOARD OFFICE:

ATTACHMENTS:
Click to download
 <a href="#">6.14.16 Cover Memo for Teacher Diversity Plan</a>
 <a href="#">6.14.16 Teacher Diversity Plan Draft 4 (final)</a>

TUCSON UNIFIED SCHOOL DISTRICT	BOARD AGENDA ITEM CONTINUATION SHEET
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