

TUCSON UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD  
AGENDA FOR SPECIAL MEETING\*

TIME: May 23, 2017  
4:00 p.m.

PLACE: Multipurpose Room  
Duffy Community Center  
5145 East Fifth Street  
Tucson, Arizona

In Attendance: Board Members Michael Hicks, President; Mark Stegeman, Clerk; Kristel Ann Foster, Adelita S. Grijalva, and Rachael Sedgwick; Interim Superintendent Gabriel Trujillo and Legal Counsel Michelle Tong. The complete attendance record is attached.

Details regarding presentations and discussions are available via agenda items and the audio and video recordings posted on the Governing Board page on the TUSD Internet at [www.tusd1.org](http://www.tusd1.org).

4:00 p.m. CALL MEETING TO ORDER – 4:07 p.m.

ACTION

1. Schedule an executive meeting at this time to consider the following matters:  
**APPROVED. Moved: Foster; Seconded: Sedgwick. Passed 3-0. (Voice Vote). Mark Stegeman and Adelita Grijalva were not present for the vote**
  - A. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)
    - 1) Administrative appointments, reassignments and transfers
      - Principal, Catalina High School
      - Principal, Blenman Elementary School
      - Principal, Erickson Elementary School
      - Principal, Johnson Primary School
      - Principal, Mission View Elementary School
      - Principal, Ochoa Elementary School
      - Principal, Warren Elementary School
      - Principal, Whitmore Elementary School
      - Principal, Roskruge Bilingual K-8 Magnet School
  - B. Student matters pursuant to A.R.S. §§15-342, 15-521, and 15-843; A.R.S. §38-431.03 (A)(2) (consideration of records exempt by law from public inspection); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 Subsections (A)(3) and (A)(4)
    - 1) Hearing Officer's Recommendation

- C. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives pursuant A.R.S. §38-431.03 Subsections (A)(5)
  - 1) Negotiations with employee organizations
- D. Discussion or consultation with the attorneys of the Governing Board in order to consider its position and instruct its attorneys regarding the Governing Board’s position regarding pending litigation pursuant to A.R.S. §38-431.02 (A)(4)
  - 1) Fisher-Mendoza, etc. v. TUSD, et al.
- E. Legal Advice/Instruction to Attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)
  - 1) Governing Board Office Staff, Organizational Chart, Hiring Process, Application Process – Requested by Board Member Rachael Sedgwick

ACTION ITEM

MOTION AND VOTE TO RECESS SPECIAL MEETING TO EXECUTIVE SESSION **SPECIAL MEETING RECESSED TO EXECUTIVE**

RECESS SPECIAL MEETING TO EXECUTIVE SESSION

ACTION ITEM

MOTION AND VOTE TO RECESS EXECUTIVE MEETING AND RECONVENE SPECIAL MEETING – approx. 5:30 p.m.

**5:37 p.m. – Reconvene Special Board Meeting**

Multipurpose Room  
Duffy Community Center  
5145 E. Fifth Street

5:30 p.m.

PLEDGE OF ALLEGIANCE Led by Gabriel Morales, Carrillo K-5 Magnet School Student Body President.

INFORMATION ITEMS

- 2. Superintendent’s Report **INFORMATION ONLY** – Dr. Trujillo presented the District Recognitions. Details are available via the video and audio recordings on the web.

**Dr. Trujillo requested moving Item #26 after Item #2.**

26. Update on Magnet Schools – Carrillo K-5 Magnet School **INFORMATION ONLY** – Dr. Trujillo and Lori Conner, Principal, presented information. Robert Soza-Villanueva, Will Rothlisberger, Elsmarie DeMars, Marta Holl, Leah Fabiano-Smith, Gabriel Morales and Matthew Weisbod also provided information. Dr. Trujillo commented.

Board Member Adelita Grijalva asked for a moment of personal privilege to request a moment of silence in honor of Eugene “Gene” Benton, former TUSD educator/administrator who passed away on May 12, 2017.

Board President Michael Hicks asked for a moment of personal privilege to request a moment of silence in honor of the victims of the Manchester, England tragedy on May 22, 2017.

3. Board Member Activity Reports **INFORMATION ONLY** – Board Members reporting activities were Kristel Ann Foster, Rachael Sedgwick, and Michael Hicks.

Kristel Foster moved to address Items 10-18 before the Consent Agenda. **APPROVED.** Moved: Foster; Seconded: Grijalva. Passed Unanimously (Voice Vote).

**CALL TO THE AUDIENCE (20 Minutes)** *(Pursuant to Governing Board Policy No. BDAA, at the conclusion of the Call to the Audience, the Governing Board President will ask if individual members wish to respond to criticism made by those who have addressed the Board, wish to ask staff to review a matter, or wish to ask that a matter be put on a future agenda. No more than one board member may address each criticism.)* Board President Michael Hicks announced that Lizette Taravati is available to provide Spanish Interpreter Services. Ms. Taravati repeated the announcement in Spanish. Board Clerk Mark Stegeman read the protocol for CTA. Persons who spoke at Call to the Audience were: Meg Tully re: support of UHS proposal; Mel Jorgenson re: Magee Middle School process with Principal; Marcus Montano re: support for UHS proposal; Lillian Fox re: Contracts for Directors and Code of Conduct; Teresa Moschetti re: Magee Middle School process with Principal; Pilar Ruiz re: Code of Conduct and Budget; Crystal Wilson re: Magee Middle School process with Principal.

Adelita Grijalva moved to extend the Call to the Audience until everyone who submitted a card has spoken. Seconded: Stegeman. **APPROVED** Passed 4-1 (Voice Vote). Michael Hicks voted no.

**CALL TO THE AUDIENCE – Continued**

Trini Tester re: Exceptional Education; Dan Ireland re: Negotiations; Monica Garza re: Magee Middle School Process with Principal; Leslie Duaime re: Substitute teacher pay; Jhovanna Kortright re: Magee Process with principal; Dr. Trujillo provided information. Dolores de Vera re: Substitute teachers and Superintendent Search; and, Derek Harris re: negotiations.

During the Call to the Audience, Legal Counsel Michelle Tong cautioned speakers that they may be in violation of Board Policy GBDA-*Procedure for Resolution of Conflicts between Staff and Administration* regarding their comments referencing their supervisor.

President Michael Hicks asked if Board members wanted to respond to Call to the Audience.

Adelita Grijalva requested administration follow-up comments from Monica Garza regarding the situation at Magee Middle School and provide a report to the Board.

Rachael Sedgwick requested the Board schedule a budget study session for the first week in August and for the Board to be provided with a revised edition of the Guidelines for Student Rights and Responsibilities (GSRR) in the event that the Code of Conduct is not approved.

Mark Stegeman requested an overall report regarding the concerns expressed about Magee Middle School.

Board President Michael Hicks indicated that ELI and TEA are actively involved with the situation at Magee Middle School.

Kristel Foster asked for clarification regarding Rachael Sedgwick's request. Rachael Sedgwick responded that she will submit a Board Agenda Item so it is clear what she is requesting.

Adelita Grijalva moved to address Items #7 and #8 be addressed after Item #18. **APPROVED.** Moved: Grijalva; Seconded: Hicks. Passed Unanimously (Voice Vote).

#### ACTION ITEMS

10. Administrative appointments, reassignments and transfers – Principal, Catalina High School **APPROVED – Antasio Holley.** Moved: Foster; Seconded: Grijalva. Passed 4-0 (Voice Vote). Mark Stegeman was not present for the vote. Dr. Trujillo recommended Antasio Holley for the position.
11. Administrative appointments, reassignments and transfers – Principal, Blenman Elementary School **APPROVED – Kelly Mack.** Moved: Foster; Seconded: Grijalva. Passed 4-0 (Voice Vote). Mark Stegeman was not present for the vote. Dr. Trujillo recommended Kelly Mack for the position.

12. Administrative appointments, reassignments and transfers – Principal, Erickson Elementary School **APPROVED – Gabriela “Marie” Daranyi.** Moved: Foster; Seconded: Grijalva. Passed 4-0 (Voice Vote). Mark Stegeman was not present to vote. Dr. Trujillo recommended Gabriela “Marie” Daranyi for the position.
13. Administrative appointments, reassignments and transfers – Principal, Johnson Primary School **APPROVED – Rosaisela “Rose” Cota.** Moved: Foster; Seconded: Grijalva. Passed Unanimously (Voice Vote). Dr. Trujillo recommended Rosaisela “Rose” Cota for the position.
14. Administrative appointments, reassignments and transfers – Principal, Mission View Elementary School **APPROVED – Sandra Calkins.** Moved: Foster; Seconded: Hicks. Passed Unanimously (Voice Vote). Dr. Trujillo recommended Sandra Calkins for the position.
15. Administrative appointments, reassignments and transfers – Principal, Ochoa Elementary School **APPROVED – Rosamaria Duarte Raub.** Moved: Foster; Seconded: Grijalva. Passed Unanimously (Voice Vote). Dr. Trujillo recommended Rosamaria Duarte Raub for the position.
16. Administrative appointments, reassignments and transfers – Principal, Warren Elementary School **APPROVED – Marco Pizano.** Moved: Foster; Seconded: Grijalva. Passed Unanimously (Voice Vote). Dr. Trujillo recommended Marco Pizano for the position.
17. Administrative appointments, reassignments and transfers – Principal, Whitmore Elementary School **APPROVED – Jennifer Figueroa.** Moved: Foster; Seconded: Grijalva. Passed Unanimously (Voice Vote). Dr. Trujillo recommended Jennifer Figueroa for the position.
18. Administrative appointments, reassignments and transfers – Principal, Roskruge Bilingual K-8 Magnet School **APPROVED – Yvonne Torres.** Moved: Grijalva; Seconded: Foster. Passed Unanimously (Voice Vote). Dr. Trujillo recommended Yvonne Torres for the position.

RECESS SPECIAL MEETING – 7:27 p.m.

RECONVENE SPECIAL MEETING – 7:41 p.m.

### ACTION ITEMS

7. Superintendent Search – Advertisement Posting for Position of District Superintendent **APPROVED THE ADVERTISEMENT POSTING FOR POSITION OF DISTRICT SUPERINTENDENT AS SUBMITTED BY NICHOLAS CLEMENT WITH A SALARY RANGE OF \$180,000-\$230,000 AND WITH THE FOLLOWING CHANGES:**

#### **PROFESSIONAL EXPERIENCE AND PREPARATION (PREFERRED)**

- **STRIKE-OUT “ESPECIALLY FROM A HIGHLY-RANKED PROGRAM” LANGUAGE**
- **CHANGE “COMMITMENT TO DIGITAL TRANSFORMATION” TO “EXPERIENCE WITH DIGITAL TRANSFORMATION”.**

#### **THE DISTRICT PROFILE**

- **REMOVE REFERENCE TO THE CURRENT STRATEGIC PLAN**
- **CHANGE “30 YEARS” REFERENCE IN DESEGREGATION TO “40 YEARS”.**

Motion: Stegeman; Seconded: Hicks. Passed 4-1 (Roll Call Vote). Kristel Foster voted no. Nicholas Clement presented information and responded to Board inquiries. Board members commenting and/or asking questions were Mark Stegeman, Kristel Foster, Rachael Sedgwick, Adelita Grijalva and Michael Hicks. Michelle Tong commented on motions to Call the Question.

Board member Kristel Foster took a point of privilege and introduced Demetrius Lee, TUSD Internal Auditor, who began work on May 22, 2017.

8. Superintendent Search – Superintendent Candidate Screening Committee Nicholas Clement presented information and responded to Board inquiries. Kristel Foster moved to accept Nicholas Clement’s recommendation. Grijalva Seconded. Failed 2-2 (Roll Call Vote). Mark Stegeman and Michael Hicks voted no. Rachael Sedgwick abstained.

**APPROVED: THE BOARD WILL FIRST APPOINT ONE MEMBER, THEN PROVIDE THE NAMES OF TWO INDIVIDUALS EACH TO SERVE ON THE SUPERINTENDENT CANDIDATE SCREENING COMMITTEE AND NO BOARD MEMBER CAN SERVE ON THE SCREENING COMMITTEE.**

Moved: Stegeman; Seconded: Grijalva. Passed Unanimously (Roll Call Vote). Board members commenting and/or asking questions were Mark Stegeman, Adelita Grijalva, Kristel Foster and Rachael Sedgwick. Michelle Tong provided legal advice.

9. Superintendent Search – Superintendent Selection/Search Timeline **APPROVED**. Motion: Stegeman; Seconded: Foster. Passed Unanimously (Roll Call Vote). Nicholas Clement presented information and responded to inquiries from Mark Stegeman.

CONSENT AGENDA Items #4 and #6 **APPROVED**. Moved: Stegeman; Seconded: Foster. Passed Unanimously (Voice Vote). Dr. Trujillo recommended approval.

4. Approval for Expenditures in Excess of \$250,000 for Professional Development Services
5. 2017-2018 School Year Renewal of Employee Benefits **APPROVED**. Moved: Hicks; Seconded: Stegeman. Passed 4-1 (Voice Vote). Kristel Foster voted no. Dr. Trujillo introduced Renee LaChance who provided information and responded to Board inquiries. Board members commenting and/or asking questions were Rachael Sedgwick, Mark Stegeman, Adelita Grijalva and Kristel Foster.
6. Approval of Confidential Settlement Agreement and Release (Case #17C-DP-038-ADE)

#### ACTION ITEMS

19. Contracts for Administrators, Psychologists and Research Project Managers for the 2017-2018 School Year

Dr. Trujillo recommended approval and announced that Legal Counsel Michelle Tong submitted her resignation effective June 30, 2017.

Board Member Adelita Grijalva moved approval. Seconded: Foster.

Mark Stegeman made a substitute motion to approve the contracts list without 17 names. **APPROVED**: Motion: Stegeman; Seconded: Sedgwick. Passed 3-2 (Roll Call Vote). Kristel Foster and Adelita Grijalva voted no. Board members commenting and/or asking questions were Mark Stegeman, Adelita Grijalva, Rachael Sedgwick, Michael Hicks and Kristel Foster. Legal Counsel Michelle Tong provided legal advice and Dr. Trujillo concurred with her advice.

Following Item #23, Dr. Trujillo provided clarification. Legal Counsel Michelle Tong indicated a motion and vote was necessary for Board members to accept the clarification provided by Dr. Trujillo regarding the previous action taken on agenda Item #19. She clarified that the 17 names removed from the contracts list (now 16 since she had resigned prior to the meeting) were members of the non-bargaining group of Exempt Administrators who do not hold administrator certificates from the Arizona Department of Education.

**APPROVED.** Moved: Stegeman; Seconded: unknown. Passed 3-1 (Voice Vote). Adelita Grijalva voted no and Kristel Foster abstained.

20. Approval to Purchase Technology Equipment using Cooperative Contracts in Excess of \$250,000 **APPROVED.** Moved: Grijalva; Seconded: Foster. Passed Unanimously (Voice Vote). Dr. Trujillo introduced Scott Morrison who presented information to the Board.
21. Charge to Audit Committee – Requested by Board Clerk Mark Stegeman **APPROVED.** Moved: Stegeman; Seconded: Hicks. Passed 3-2 (Roll Call Vote). Kristel Foster and Adelita Grijalva voted no. Mark Stegeman presented information and read the Purpose noted on the Board Agenda Item as a motion. Adelita Grijalva commented.
22. Audit Committee Appointment(s) – Requested by Board Clerk Mark Stegeman **APPROVED.** Mark Stegeman moved to appoint Charles Kill to a 4-year term expiring August 30, 2021. Seconded: Sedgwick. Passed 3-2 (Roll Call Vote). Kristel Foster and Adelita Grijalva voted no. Board members commenting were Kristel Foster, Adelita Grijalva, Rachael Sedgwick and Mark Stegeman.

**APPROVED.** Mark Stegeman moved to appoint Darin Guthrie to a 4-year term expiring August 30, 2021. Seconded: Hicks. Passed 3-2 (Roll Call Vote). Kristel Foster and Adelita Grijalva voted no. Board members commenting were Adelita Grijalva, Rachael Sedgwick, Mark Stegeman, Kristel Foster and Michael Hicks.

#### STUDY/ACTION ITEMS

23. Strategic Planning for University High School – Requested by Board Clerk Mark Stegeman **APPROVED.** Mark Stegeman moved approval as stated on the posted agenda item. Seconded: Sedgwick. Passed 3-2 (Roll Call Vote). Kristel Foster and Adelita Grijalva voted no. Board members commenting were Kristel Foster, Adelita Grijalva, Mark Stegeman and Rachael Sedgwick.



In accordance with Governing Board Policy BDAA – *Procedures for Governing Board Members*, Kristel Foster moved to extend the meeting until finished.  
**APPROVED** Moved: Foster; Seconded: Stegeman. Passed 3-2 (Voice Vote).  
Michael Hicks and Adelita Grijalva voted no.

24. Governing Board Policies BBAA – *Board Member Authority and Responsibility*, BCA – *Board Member Ethics*, BDAA – *Procedures for Governing Board Members*, BEDB – *Board Meeting Agenda Posting and Organization*, BEDBA – *Board Meeting Agenda Preparation*, BGA – *Policy Authority*, BGF – *Suspension-Repeal of Policy*, and BHD – *Board Communications with the Public and Media* (revise and consolidate) – Requested by Board Clerk Mark Stegeman **DR. STEGEMAN PULLED THE ITEM.**
25. Scholastic Balanced Literacy Framework K-5 Professional Development Package **STAFF PULLED THE ITEM.**

#### INFORMATION ITEMS

27. FY 2016-2017 Budget Update **INFORMATION ONLY** – Dr. Trujillo introduced Renee Weatherless who presented information.
28. November 2017 Bond – Survey Update and Draft Election Packet Language **INFORMATION ONLY** – Dr. Trujillo introduced Stuart Duncan and Bryant Nodine who, along with Elaine Adrian, provided information and responded to Board inquiries. Board members commenting and/or asking questions were Mark Stegeman, Michael Hicks and Kristel Foster.
29. Exceptional Education Program Plans – Requested by Board Member Rachael Sedgwick **MS. SEDGWICK PULLED THE ITEM.**

#### STUDY/ACTION ITEM

30. Code of Conduct Draft Update to the Governing Board **NOT APPROVED.** Motion: Foster; Seconded: Grijalva. Failed 2-3 (Roll Call Vote). Mark Stegeman, Rachael Sedgwick and Michael Hicks voted no. Dr. Trujillo introduced Abel Morado, Sam Brown and Michael Konrad who presented information and responded to Board member inquiries. Board members commenting and/or asking questions were Michael Hicks, Kristel Foster, Rachael Sedgwick, Adelita Grijalva and Mark Stegeman.

10:00 p.m. MOTION AND VOTE TO ADJOURN OR EXTEND SPECIAL BOARD MEETING  
11:23 p.m. – Special Board meeting adjourned.

#### ADJOURNMENT

- One or more Governing Board members will/may participate by telephonic or video communications.
- Names and details, including available support documents, may be obtained during regular business hours at the TUSD Governing Board Office.
- Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Translations/Interpretations Services at 225-4672. Requests should be made as early as possible to arrange the accommodation.

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- Upon request, TUSD will provide a certified interpreter to interpret Governing Board meetings whenever possible. Please contact Translations/Interpretations Services at 225-4672 at least 72 hours prior to the event. Every effort will be made to honor requests for interpretation services made with less than 72 hours' notice.
- Previa petición, TUSD proporcionará un intérprete certificado para interpretar la agenda de las reuniones de la Mesa Directiva o de proporcionar los servicios de interpretación en la reuniones de la Mesa Directiva cuando sea posible. Favor de contactar los Servicios de Traducción/Interpretación al teléfono 225-4672 cuando menos 72 horas antes del evento. Se hará todo lo posible para proporcionar los servicios de interpretación realizados con menos de 72 horas de anticipación.
- If authorized by a majority vote of the members of the Governing Board, any matter on the open meeting agenda may be discussed in executive session for the purpose of obtaining legal advice thereon, pursuant to A.R.S. 38-431.03 (A)(3). The executive session will be held immediately after the vote and will not be open to the public.
- The order of items on this agenda may be modified during the meeting at the discretion of the Board President or upon a motion to amend the order of business which is approved by a 2/3 vote of the Board.

Record of Attendance

Present:	Michael Hicks Mark Stegeman Kristel Ann Foster Adelita S. Grijalva Rachael Sedgwick	President Clerk <b>[arr. @ 4:32 p.m.]</b> Member Member <b>[arr. @ 4:15 p.m.]</b> Member
Also Present Senior Leadership:	Gabriel Trujillo, Ed.D.  Karen Kopec, Ed.D. Abel Morado, Ed.D. Mark Alvarez  Karla Soto Stuart Duncan Scott Morrison Anna Maiden	Interim Superintendent and Assistant Superintendent, Curriculum & Instruction Deputy Superintendent, Teaching and Learning Assistant Superintendent, Secondary Leadership Interim Assistant Superintendent, Elementary/ K-8 Leadership Chief Financial Officer Chief Operations Officer Chief Information Officer Chief Human Resources Officer
Administrative Staff:	Michelle Tong Samuel Brown Demetrius Lee Maricela Meza Kevin Startt Maura Clark-Ingle Jeffrey Coleman + Staff Maria Federico Brummer Matt Munger Michael Konrad Kathleen Scheppe Stefanie Boe Rabih Hamadeh Janet Rico-Uhrig  Janna Acevedo Renee Weatherless Janet Rico-Uhrig  Bryant Nodine  Renee LaChance	Legal Counsel Legal Counsel Internal Auditor Director, Employee Relations Director, Purchasing Director, Exceptional Education Director, School Safety Director, Mexican American Student Services Director, Secondary Leadership Director, Secondary Leadership Director, Elementary Leadership Director, Communications/Media Relations Director, Infrastructure Technology Director, Talent Acquisition Recruitment and Retention Director, Magnet Department Director, Finance Director, Talent Acquisition Recruitment & Retention Acting Director, Planning and Student Assignment Project Manager, Enterprise Resource Project (ERP)
Support Staff:	Mary Alice Wallace Sylvia L. Lovegreen Michele Gutierrez Nicholas Roman Miguel Carrion  Jes Ruvalcaba  Gene Armstrong  Lizette Taravati	Director of Staff Services to the Governing Board Senior Staff Assistant II to the Governing Board Senior Staff Assistant I to the Governing Board Administrative Assistant, Superintendent's Office Video Technician, Communications/Media Relations District Photographer, Communications & Media Outreach Technical Support Specialist II, Technology Services Spanish Interpreter

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Employee Group  
Representatives: Jason Freed President, Tucson Education Association  
Dan Ireland Vice President, Tucson Education Association

Presenters: Nicholas Clement *[left @ 9:01 p.m.]* Superintendent Search Consultant, Arizona  
School Boards Association (ASBA)  
Elaine Adrian Primary Consultants, LLC

Carrillo K-5 Magnet School:  
Lori Conner Principal  
Robert Soza-Villanueva Magnet Coordinator  
William Rothlisberger Counselor  
Elsmarie DeMars Visual Arts Teacher  
Marta Holl Performing Arts Teacher  
Leah Fabiano-Smith Parent and Site Council Member  
Gabriel Morales Student Body President  
Matthew Weisbod Third Grade Student

Students Performing:  
Abrianna Aguilar  
Julissa Lopez  
Alexis Holsten  
Sada Olguin  
AnaLuisa Santos  
Lolana Villa  
Keilayna Merin  
Emmalise Rivera

Media: Yoohyun Jung Arizona Daily Star

There were approximately 175+ people in the audience.  
Michael Hicks presided and called the meeting to order at 4:07 p.m.  
Meeting recessed at 4:07 p.m. and reconvened at 5:37 p.m.  
Meeting recessed at 7:27 p.m. and reconvened at 7:41 p.m.  
Meeting Adjourned at 11:23 p.m.

Approved this 13<sup>th</sup> day of June, 2017.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By \_\_\_\_\_  
Mark Stegeman, Clerk  
Governing Board