

TUCSON UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD  
MEETING OF JUNE 13, 2017  
LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Degree Stipend	Other Stipend	Annualized Salary
Acevedo	Gerald	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00	\$2,500.00	\$40,400.00
Almodiel	Jenalyn	Teacher	Intent for Next SY	1.00	\$36,800.00	\$3,600.00	\$40,400.00	\$40,400.00	\$2,000.00		\$42,400.00
Alonzo Sanchis	Raquel	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Andrade	Melody	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$2,500.00	\$38,400.00
Arechederra	Josephine	Teacher	Contract for Next SY	1.00	\$36,975.00	\$3,600.00	\$40,575.00	\$40,575.00	\$2,000.00		\$42,575.00
Arena	Jerald	Ex Ed Teacher	Contract for Next SY	1.00	\$36,975.00	\$3,600.00	\$40,575.00	\$40,575.00	\$2,000.00		\$42,575.00
Avila-Miranda	Martha	Teacher	Contract for Next SY	1.00	\$47,475.00	\$3,600.00	\$51,075.00	\$51,075.00	\$2,000.00		\$53,075.00
Backherms	Jill Ann	Teacher	Contract for Next SY	1.00	\$36,975.00	\$3,600.00	\$40,575.00	\$40,575.00	\$0.00		\$40,575.00
Badilla	Norma	Teacher	Return from Retirement	1.00	\$36,975.00	\$3,600.00	\$40,575.00	\$40,575.00	\$2,000.00		\$42,575.00
Baffert	Theresa	Teacher	Return from Retirement	0.40	\$5,916.00	\$1,440.00	\$7,356.00	\$7,356.00	\$800.00		\$8,156.00
Baier	Tracy	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$2,500.00	\$38,400.00
Belnap	Zithrely	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Benitez	Christina	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Bennett	Kasondra	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Bettenhausen	Karen	Teacher	Intent for Next SY	1.00	\$34,300.00	\$3,600.00	\$37,900.00	\$37,900.00	\$0.00		\$37,900.00
Boeder	Zachary	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00	\$2,500.00	\$40,400.00
Boge	Sarah N	Ex Ed Teacher	Continued Contract	1.00	\$32,800.00	\$3,600.00	\$36,400.00	\$36,400.00	\$0.00		\$36,400.00

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Bonillas	Carmen	Teacher	Contract for Next SY	1.00	\$45,975.00	\$3,600.00	\$49,575.00	\$49,575.00	\$2,000.00		\$51,575.00
Bonin	Sydney	Teacher	Continued Contract	1.00	\$32,800.00	\$3,600.00	\$36,400.00	\$36,400.00	\$0.00		\$36,400.00
Branch-Kaigler	Carolinece	Teacher	Contract for Next SY	1.00	\$36,975.00	\$3,600.00	\$40,575.00	\$40,575.00	\$0.00		\$40,575.00
Brooks	Theresa	Teacher	Contract for Next SY	1.00	\$45,225.00	\$3,600.00	\$48,825.00	\$48,825.00	\$0.00		\$48,825.00
Brown	Elizabeth	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Burger	Aaron	Teacher	Continued Contract	1.00	\$36,300.00	\$3,600.00	\$39,900.00	\$39,900.00	\$2,000.00		\$41,900.00
Burgos-DeStephanis	Shana	Psychologist	Intent for Next SY	1.00	\$58,349.61	\$0.00	\$58,349.61	\$58,349.61	\$1,000.00		\$59,349.61
Butler	Claudia	Ex Ed Teacher	Contract for Next SY	1.00	\$47,100.00	\$3,600.00	\$50,700.00	\$50,700.00	\$2,000.00		\$52,700.00
Cabrera	Lisa	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Calderon	Freda	Psychologist	Intent for Next SY	1.00	\$58,439.61	\$0.00	\$58,439.61	\$58,439.61	\$700.00		\$59,139.61
Calhoun	Donald	Teacher	Contract for Next SY	1.00	\$36,975.00	\$3,600.00	\$40,575.00	\$40,575.00	\$2,000.00		\$42,575.00
Cambensy	Ashley	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Cardenas	Jacquelyn	Teacher	Intent for Next SY	1.00	\$36,300.00	\$3,600.00	\$39,900.00	\$39,900.00	\$0.00		\$39,900.00
Carlson	Tania	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00
Carreon	Rebecca	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Carrillo	Altagracia	Teacher	Continued Contract	1.00	\$37,800.00	\$3,600.00	\$41,400.00	\$41,400.00	\$0.00		\$41,400.00

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Carrion	Dolores	Teacher	Contract for Next SY	0.60	\$27,585.00	\$2,160.00	\$29,745.00	\$29,745.00	\$1,200.00		\$30,945.00
Carroll	Craig	Teacher	Contract for Next SY	1.00	\$40,725.00	\$3,600.00	\$44,325.00	\$44,325.00	\$2,000.00		\$46,325.00
Cason	Shelly	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Chevalier	Elizabeth	Teacher	Continued Contract	1.00	\$36,300.00	\$3,600.00	\$39,900.00	\$39,900.00	\$0.00		\$39,900.00
Choice	Stephen	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00
Clark	Sophina	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Clarke	Jeremy	Curriculum Service Provider	Intent for Next SY	1.00	\$42,635.75	\$0.00	\$42,635.75	\$42,635.75	\$2,000.00		\$44,635.75
Cline	Eva	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Clore	Murlyn	Ex Ed Teacher	Return from Retirement	1.00	\$36,975.00	\$3,600.00	\$40,575.00	\$40,575.00	\$0.00		\$40,575.00
Cobb	Bridget	Teacher	Intent for Next SY	1.00	\$33,300.00	\$3,600.00	\$36,900.00	\$36,900.00	\$0.00		\$36,900.00
Colmenero	Karen	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Connor	Stacy	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Contreras	Graciela	Occupational Therapist	Intent for Next SY	1.00	\$58,117.00	\$0.00	\$58,117.00	\$58,117.00	\$3,000.00		\$61,117.00
Contreras	Anna	Teacher	Contract for Next SY	1.00	\$36,975.00	\$3,600.00	\$40,575.00	\$40,575.00	\$2,000.00		\$42,575.00
Cooley	Carmelita F	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00
Corrales	Susana	Teacher	Continued Contract	1.00	\$32,800.00	\$3,600.00	\$36,400.00	\$36,400.00	\$0.00		\$36,400.00

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Corrales	William	Teacher	Contract for Next SY	1.00	\$42,225.00	\$3,600.00	\$45,825.00	\$45,825.00	\$0.00		\$45,825.00
Costello	Sarah	Teacher	Contract for Next SY	1.00	\$36,975.00	\$3,600.00	\$40,575.00	\$40,575.00	\$3,000.00		\$43,575.00
Crane	Kelly	Teacher	Contract for Next SY	1.00	\$50,475.00	\$3,600.00	\$54,075.00	\$54,075.00	\$0.00		\$54,075.00
Crook	Victoria	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Crull	Richard	Teacher	Contract for Next SY	1.00	\$47,100.00	\$3,600.00	\$50,700.00	\$50,700.00	\$2,000.00		\$52,700.00
Cuenca	Sonia	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Cutler	Steven	Teacher	Contract for Next SY	1.00	\$36,975.00	\$3,600.00	\$40,575.00	\$40,575.00	\$2,000.00		\$42,575.00
Dales	Zachary	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Daniels	Patrick	Ex Ed Teacher	Contract for Next SY	0.80	\$36,180.00	\$2,880.00	\$39,060.00	\$39,060.00	\$0.00		\$39,060.00
de la Garza	Marcy	Psychologist	Intent for Next SY	1.00	\$58,439.61	\$0.00	\$58,439.61	\$58,439.61	\$700.00		\$59,139.61
De La Ree	Arianna	Teacher	Intent for Next SY	1.00	\$34,800.00	\$3,600.00	\$38,400.00	\$38,400.00	\$2,000.00		\$40,400.00
Deloria	Jeanne	Teacher	Contract for Next SY	1.00	\$36,975.00	\$3,600.00	\$40,575.00	\$40,575.00	\$0.00		\$40,575.00
Diaz	Jesus	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Dietz	Laurie	Ex Ed Teacher	Contract for Next SY	0.50	\$21,675.00	\$1,800.00	\$23,475.00	\$23,475.00	\$1,000.00		\$24,475.00
Donnelly	Debbie	Teacher	Contract for Next SY	1.00	\$45,225.00	\$3,600.00	\$48,825.00	\$48,825.00	\$0.00		\$48,825.00
Dotolo	Joshua	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00

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Dougan	Julie	Teacher	Intent for Next SY	1.00	\$33,600.00	\$3,600.00	\$37,200.00	\$37,200.00	\$0.00		\$37,200.00
Dowding	Nicole	Ex Ed Teacher	Intent for Next SY	0.60	\$19,680.00	\$2,160.00	\$21,840.00	\$21,840.00	\$0.00		\$21,840.00
Drumm	Wendy	Ex Ed Teacher	Return From Retirement	1.00	\$36,450.00	\$3,600.00	\$40,050.00	\$40,050.00	\$0.00		\$40,050.00
Duncan	Alzira	Teacher GATE Itinerant	Contract for Next SY	1.00	\$42,225.00	\$3,600.00	\$45,825.00	\$45,825.00	\$2,000.00		\$47,825.00
Dunst	Stanley G	Teacher	Contract for Next SY	1.00	\$36,975.00	\$3,600.00	\$40,575.00	\$40,575.00	\$0.00		\$40,575.00
Edwards	Alexis	Dean of Students	Continued Contract	1.00	\$38,900.00	\$0.00	\$38,900.00	\$38,900.00	\$2,000.00		\$40,900.00
Faulkner	Anthony	Teacher	Intent for Next SY	1.00	\$37,300.00	\$3,600.00	\$40,900.00	\$40,900.00	\$0.00		\$40,900.00
Ferguson	James	Teacher	Contract for Next SY	1.00	\$46,725.00	\$3,600.00	\$50,325.00	\$50,325.00	\$2,000.00		\$52,325.00
Fernandez-Ramirez	Stephanie	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Fiene	John	Teacher	Intent for Next SY	1.00	\$37,800.00	\$3,600.00	\$41,400.00	\$41,400.00	\$2,000.00		\$43,400.00
Finkelstein	Michael	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Flores	Antonio	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Floyd	Joshua	Temp Teacher	Intent for Next SY	0.20	\$6,460.00	\$720.00	\$7,180.00	\$7,180.00	\$0.00		\$7,180.00
Forrest	Daniel	Teacher	Return from Retirement	1.00	\$39,225.00	\$3,600.00	\$42,825.00	\$42,825.00	\$2,000.00		\$44,825.00
France	Michael	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Gabaldon	Salvador	Teacher	Contract for Next SY	0.50	\$18,487.50	\$1,800.00	\$20,287.50	\$20,287.50	\$0.00		\$20,287.50

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Gamboa	Leah	Teacher	Continued Contract	1.00	\$33,800.00	\$3,600.00	\$37,400.00	\$37,400.00	\$0.00		\$37,400.00
Gantt	Anna-Marie	Teacher	Contract for Next SY	1.00	\$47,100.00	\$3,600.00	\$50,700.00	\$50,700.00	\$2,000.00		\$52,700.00
Garcia	Sheree	Teacher	Return from Retirement	1.00	\$36,975.00	\$3,600.00	\$40,575.00	\$40,575.00	\$2,000.00		\$42,575.00
Garcia	Rosie	Teacher	Contract for Next SY	1.00	\$36,975.00	\$3,600.00	\$40,575.00	\$40,575.00	\$2,000.00		\$42,575.00
Garnett	Jennifer	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$2,500.00	\$38,400.00
Garza Chavez	Deborah	Teacher	Contract for Next SY	1.00	\$36,975.00	\$3,600.00	\$40,575.00	\$40,575.00	\$3,000.00		\$43,575.00
Gettig	Jolene	Teacher	Contract for Next SY	0.20	\$9,420.00	\$720.00	\$10,140.00	\$10,140.00	\$400.00		\$10,540.00
Gianninoto	Thomas	Teacher	Contract for Next SY	1.00	\$45,975.00	\$3,600.00	\$49,575.00	\$49,575.00	\$2,000.00		\$51,575.00
Gillaspie	Bruce	Teacher	Return From Retirement	1.00	\$30,075.00	\$3,600.00	\$33,675.00	\$33,675.00	\$2,000.00		\$35,675.00
Goatcher-Avila	Denisse C	Ex Ed Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$5,000.00	\$40,900.00
Goldsmith	Beatrice	Ex Ed Teacher	Contract for Next SY	0.50	\$18,487.50	\$1,800.00	\$20,287.50	\$20,287.50	\$1,000.00		\$21,287.50
Gomez	Carlos F	Counselor	Continued Contract	1.00	\$35,400.00	\$0.00	\$35,400.00	\$35,400.00	\$0.00		\$35,400.00
Gonzalez	Roseanna	Ex Ed Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00	\$2,500.00	\$40,400.00
Granberry	Marguerite	Teacher	Contract for Next SY	1.00	\$42,225.00	\$3,600.00	\$45,825.00	\$45,825.00	\$0.00		\$45,825.00
Granillo	Adelita	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Green	Victoria	Ex Ed Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$2,500.00	\$38,400.00

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Griffith	Dana	Nurse	Continued Contract	1.00	\$39,900.00	\$0.00	\$39,900.00	\$39,900.00	\$0.00		\$39,900.00
Gunnels	Derek	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$2,500.00	\$38,400.00
Guyot	Alesha	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Hall	Patricia	Teacher	Contract for Next SY	1.00	\$49,725.00	\$3,600.00	\$53,325.00	\$53,325.00	\$2,000.00		\$55,325.00
Halliday IV	Ronald	Temp Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$2,000.00		\$37,700.00
Hansen	Aaron	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Haynes	Wynell	Nurse	Continued Contract	1.00	\$39,900.00	\$0.00	\$39,900.00	\$39,900.00	\$0.00		\$39,900.00
Henshaw	Elizabeth	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Hoag	Amanda	Teacher	Continued Contract	1.00	\$33,300.00	\$3,600.00	\$36,900.00	\$36,900.00	\$0.00		\$36,900.00
Holliday	Coleen	Counselor	Intent for Next SY	1.00	\$34,900.00	\$0.00	\$34,900.00	\$34,900.00	\$2,000.00		\$36,900.00
Holzman	Diane	Teacher	Contract for Next SY	1.00	\$36,975.00	\$3,600.00	\$40,575.00	\$40,575.00	\$2,000.00		\$42,575.00
Hosmer	John H	Teacher	Contract for Next SY	1.00	\$47,475.00	\$3,600.00	\$51,075.00	\$51,075.00	\$3,000.00		\$54,075.00
Houser	Devlin	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Howie	R Prewitt	Teacher	Contract for Next SY	0.60	\$22,185.00	\$2,160.00	\$24,345.00	\$24,345.00	\$1,200.00		\$25,545.00
Huestis	Lucy	Teacher	Contract for Next SY	1.00	\$44,100.00	\$3,600.00	\$47,700.00	\$47,700.00	\$2,000.00		\$49,700.00
Hunter	Gina	Teacher	Intent for Next SY	1.00	\$35,800.00	\$3,600.00	\$39,400.00	\$39,400.00	\$2,000.00		\$41,400.00

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Isaac	Kuhold	Teacher	Continued Contract	1.00	\$37,300.00	\$3,600.00	\$40,900.00	\$40,900.00	\$0.00		\$40,900.00
Johnson	Leroy I	Teacher	Contract for Next SY	1.00	\$47,100.00	\$3,600.00	\$50,700.00	\$50,700.00	\$2,000.00		\$52,700.00
Jonus	Hilary	Ex Ed Teacher	Continued Contract	1.00	\$32,800.00	\$3,600.00	\$36,400.00	\$36,400.00	\$2,000.00		\$38,400.00
Kearney	Michael	Teacher	Contract for Next SY	0.80	\$29,580.00	\$2,880.00	\$32,460.00	\$32,460.00	\$0.00		\$32,460.00
Keller	Dean	Teacher	Contract for Next SY	0.60	\$22,185.00	\$2,160.00	\$24,345.00	\$24,345.00	\$1,200.00		\$25,545.00
Kelly	Sheila	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Kilchenstein	Kyle	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$3,000.00	\$2,500.00	\$41,400.00
Kirshbaum	Sarah	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Knappenberger	Kathleen	Teacher	Intent for Next SY	1.00	\$33,300.00	\$3,600.00	\$36,900.00	\$36,900.00	\$2,000.00		\$38,900.00
Kobida	Tessa	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$2,500.00	\$38,400.00
Koehler	Linda A	Teacher	Contract for Next SY	1.00	\$41,475.00	\$3,600.00	\$45,075.00	\$45,075.00	\$0.00		\$45,075.00
Kourountiotis	Fotios	Teacher	Continued Contract	1.00	\$36,800.00	\$3,600.00	\$40,400.00	\$40,400.00	\$2,000.00		\$42,400.00
Kowalski	Benjamin A	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00
Kraus	Sandra C	Ex Ed Adapted PE Teacher	Contract for Next SY	1.00	\$41,100.00	\$3,600.00	\$44,700.00	\$44,700.00	\$2,000.00		\$46,700.00
Lake	Linda K	Teacher	Contract for Next SY	1.00	\$45,225.00	\$3,600.00	\$48,825.00	\$48,825.00	\$0.00		\$48,825.00
Lamarche	Aslan	Ex Ed Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$2,500.00	\$38,400.00



TUCSON UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD  
MEETING OF JUNE 13, 2017  
LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Degree Stipend	Other Stipend	Annualized Salary
Langford	Patricia	Teacher	Contract for Next SY	1.00	\$41,100.00	\$3,600.00	\$44,700.00	\$44,700.00	\$0.00		\$44,700.00
Letson	Marjorie	Teacher	Return From Retirement	1.00	\$43,725.00	\$3,600.00	\$47,325.00	\$47,325.00	\$2,000.00		\$49,325.00
Logan	Sherry	Teacher	Return From Retirement	1.00	\$36,600.00	\$3,600.00	\$40,200.00	\$40,200.00	\$0.00		\$40,200.00
MacGregor	Jamie	Teacher	Return From Retirement	1.00	\$36,450.00	\$3,600.00	\$40,050.00	\$40,050.00	\$0.00		\$40,050.00
Macias	Matthew	Teacher	Continued Contract	1.00	\$32,800.00	\$3,600.00	\$36,400.00	\$36,400.00	\$0.00		\$36,400.00
MacIntyre	Robert	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Madrid-Castro	Christina	Teacher	Contract for Next SY	1.00	\$39,225.00	\$3,600.00	\$42,825.00	\$42,825.00	\$0.00		\$42,825.00
Madsen	Caroline	Speech Clinician	Intent for Next SY	1.00	\$58,117.00	\$0.00	\$58,117.00	\$58,117.00	\$2,000.00		\$60,117.00
Marchal	Shannon	Ex Ed Teacher	Continued Contract	1.00	\$32,800.00	\$3,600.00	\$36,400.00	\$36,400.00	\$0.00		\$36,400.00
Martin	Julie	Ex Ed Teacher	Contract for Next SY	0.80	\$33,780.00	\$2,880.00	\$36,660.00	\$36,660.00	\$0.00		\$36,660.00
Martinez	Lorraine	Teacher	Contract for Next SY	1.00	\$36,975.00	\$3,600.00	\$40,575.00	\$40,575.00	\$2,000.00		\$42,575.00
Martinez Borbon	Luisa	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Masongarb	Christy	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Mayfield	Joanne	Ex Ed Teacher	Contract for Next SY	0.50	\$23,550.00	\$1,800.00	\$25,350.00	\$25,350.00	\$1,000.00		\$26,350.00
McCallion	Nancy	Teacher	Intent for Next SY	1.00	\$35,300.00	\$3,600.00	\$38,900.00	\$38,900.00	\$2,000.00		\$40,900.00
McClung	Samuel A	Teacher	Contract for Next SY	1.00	\$36,975.00	\$3,600.00	\$40,575.00	\$40,575.00	\$3,000.00		\$43,575.00

TUCSON UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD  
MEETING OF JUNE 13, 2017  
LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Degree Stipend	Other Stipend	Annualized Salary
McNamara	Dhakniel	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$2,500.00	\$38,400.00
McSpadden	Douglas	Teacher	Contract for Next SY	1.00	\$36,975.00	\$3,600.00	\$40,575.00	\$40,575.00	\$2,000.00		\$42,575.00
Mejia	Daniel	Teacher	Return From Retirement	0.30	\$2,571.75	\$1,080.00	\$3,651.75	\$3,651.75	\$0.00		\$3,651.75
Membrila	David	Fine Arts Teacher	Contract for Next SY	1.00	\$36,975.00	\$3,600.00	\$40,575.00	\$40,575.00	\$2,000.00		\$42,575.00
Meyer	Robert J	Teacher	Contract for Next SY	1.00	\$36,975.00	\$3,600.00	\$40,575.00	\$40,575.00	\$2,000.00		\$42,575.00
Meza-Aldaghi	Rosalva	Teacher	Contract for Next SY	1.00	\$36,975.00	\$3,600.00	\$40,575.00	\$40,575.00	\$0.00		\$40,575.00
Miceli	Debra	Ex Ed Teacher	Return From Retirement	1.00	\$36,975.00	\$3,600.00	\$40,575.00	\$40,575.00	\$2,000.00		\$42,575.00
Miller-Oseman	Natasha	Counselor	Continued Contract	1.00	\$35,400.00	\$0.00	\$35,400.00	\$35,400.00	\$2,000.00	\$200.00	\$37,600.00
Mills	Linda	Teacher	Contract for Next SY	1.00	\$36,975.00	\$3,600.00	\$40,575.00	\$40,575.00	\$0.00		\$40,575.00
Minor	Lori S	Teacher	Contract for Next SY	1.00	\$36,975.00	\$3,600.00	\$40,575.00	\$40,575.00	\$0.00		\$40,575.00
Montes	Paul	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Montoya-Montes	Melissa	College & Career Readiness Coord	Intent for Next SY	1.00	\$39,759.40	\$0.00	\$39,759.40	\$39,759.40	\$0.00		\$39,759.40
Moore	Brandon	JROTC Officer	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Mota	Rebecca	Teacher	Return From Retirement	1.00	\$45,225.00	\$3,600.00	\$48,825.00	\$48,825.00	\$0.00		\$48,825.00
Mueller	Catherine F	Ex Ed Teacher	Contract for Next SY	0.80	\$35,880.00	\$2,880.00	\$38,760.00	\$38,760.00	\$1,600.00		\$40,360.00
Murrietta	Monique	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00

TUCSON UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD  
MEETING OF JUNE 13, 2017  
LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

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Naseman	Jalen	Speech Clinician - Clinical Fellow	Intent for Next SY	1.00	\$58,117.00	\$0.00	\$58,117.00	\$58,117.00	\$2,000.00		\$60,117.00
Nast	Jolie	Ex Ed Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$2,500.00	\$38,400.00
Neal	Rosanne	Ex Ed Teacher	Contract for Next SY	1.00	\$48,225.00	\$3,600.00	\$51,825.00	\$51,825.00	\$3,000.00		\$54,825.00
Nedberg	Misty	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Neely	James	Teacher	Continued Contract	1.00	\$35,300.00	\$3,600.00	\$38,900.00	\$38,900.00	\$0.00		\$38,900.00
Nickerson	Christina	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$2,500.00	\$38,400.00
Nixon	Elizabeth	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Norman-Anaya	Nancy	Teacher	Return From Retirement	1.00	\$45,225.00	\$3,600.00	\$48,825.00	\$48,825.00	\$0.00		\$48,825.00
North	Sheli	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Nourse	Alicia	Curriculum Service Provider	Intent for Next SY	1.00	\$44,258.94	\$0.00	\$44,258.94	\$44,258.94	\$2,000.00		\$46,258.94
Ohlmaier	Irma	Teacher	Return From Retirement	1.00	\$36,975.00	\$3,600.00	\$40,575.00	\$40,575.00	\$0.00		\$40,575.00
Olivas	Elias	Ex Ed Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00	\$2,500.00	\$40,400.00
Oliver	William	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00
Ornelas	Lupe	Teacher	Contract for Next SY	1.00	\$36,975.00	\$3,600.00	\$40,575.00	\$40,575.00	\$0.00		\$40,575.00
Ortega	Andrew P	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00
Palomera	Patricia	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00

TUCSON UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD  
MEETING OF JUNE 13, 2017  
LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Degree Stipend	Other Stipend	Annualized Salary
Panunzio	Barbara	Ex Ed Teacher	Contract for Next SY	1.00	\$36,975.00	\$3,600.00	\$40,575.00	\$40,575.00	\$2,000.00		\$42,575.00
Papenfus	Melissa	Teacher	Intent for Next SY	1.00	\$33,300.00	\$3,600.00	\$36,900.00	\$36,900.00	\$0.00	\$2,500.00	\$39,400.00
Payne	Jacinta	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Petrosky	Krystal	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Pines	Richard	Teacher	Intent for Next SY	1.00	\$52,800.00	\$3,600.00	\$56,400.00	\$56,400.00	\$0.00		\$56,400.00
Pinto	Wladimir	Teacher	Contract for Next SY	1.00	\$36,600.00	\$3,600.00	\$40,200.00	\$40,200.00	\$2,000.00		\$42,200.00
Pitts	Nicolas	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00	\$2,500.00	\$40,400.00
Pugsley	Jemma	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Quinlan	Mary	Teacher	Intent for Next SY	1.00	\$37,800.00	\$3,600.00	\$41,400.00	\$41,400.00	\$2,000.00		\$43,400.00
Ramirez	Yvonne M	Teacher	Contract for Next SY	1.00	\$45,975.00	\$3,600.00	\$49,575.00	\$49,575.00	\$2,000.00		\$51,575.00
Ramirez	Myrna	Teacher GATE Itinerant	Contract for Next SY	1.00	\$47,100.00	\$3,600.00	\$50,700.00	\$50,700.00	\$2,000.00		\$52,700.00
Ramirez-Redd	Helga	Teacher	Contract for Next SY	1.00	\$36,975.00	\$3,600.00	\$40,575.00	\$40,575.00	\$2,000.00		\$42,575.00
Ramsey	Priscilla	Teacher GATE Itinerant	Contract for Next SY	1.00	\$36,975.00	\$3,600.00	\$40,575.00	\$40,575.00	\$2,000.00		\$42,575.00
Raptis	Anita	Teacher	Return From Retirement	1.00	\$40,200.00	\$3,600.00	\$43,800.00	\$43,800.00	\$2,000.00		\$45,800.00
Rawdin	Robert M	Fine Arts Teacher	Contract for Next SY	1.00	\$46,350.00	\$3,600.00	\$49,950.00	\$49,950.00	\$2,000.00		\$51,950.00
Reno	Emily	Speech Clinician	Intent for Next SY	1.00	\$58,117.00	\$0.00	\$58,117.00	\$58,117.00	\$2,000.00		\$60,117.00
Reuter	Jane	Teacher	Contract for Next SY	1.00	\$36,975.00	\$3,600.00	\$40,575.00	\$40,575.00	\$0.00		\$40,575.00

TUCSON UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD  
MEETING OF JUNE 13, 2017  
LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Degree Stipend	Other Stipend	Annualized Salary
Richardson	Constance M	Teacher	Contract for Next SY	1.00	\$47,475.00	\$3,600.00	\$51,075.00	\$51,075.00	\$2,000.00		\$53,075.00
Rivas	Leticia	Teacher	Return From Retirement	1.00	\$36,975.00	\$3,600.00	\$40,575.00	\$40,575.00	\$0.00		\$40,575.00
Rodriguez	Elvia	Teacher	Contract for Next SY	1.00	\$47,475.00	\$3,600.00	\$51,075.00	\$51,075.00	\$2,000.00		\$53,075.00
Rogers	Nancy J	Teacher	Contract for Next SY	1.00	\$36,975.00	\$3,600.00	\$40,575.00	\$40,575.00	\$2,000.00		\$42,575.00
Rosen	Gina	Teacher	Contract for Next SY	1.00	\$45,975.00	\$3,600.00	\$49,575.00	\$49,575.00	\$2,000.00		\$51,575.00
Rutman	Robert	Teacher	Return From Retirement	1.00	\$36,975.00	\$3,600.00	\$40,575.00	\$40,575.00	\$2,000.00		\$42,575.00
Salas	Gloria	Teacher	Contract for Next SY	1.00	\$47,100.00	\$3,600.00	\$50,700.00	\$50,700.00	\$2,000.00		\$52,700.00
Sam	Barbara	Teacher	Contract for Next SY	1.00	\$36,975.00	\$3,600.00	\$40,575.00	\$40,575.00	\$0.00		\$40,575.00
Sanders	Morani C	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00
Saucedo	Rita	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Schilling	Jennifer	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00	\$2,500.00	\$40,400.00
Schmidt	Ryan	Counselor	Intent for Next SY	0.50	\$17,450.00	\$0.00	\$17,450.00	\$17,450.00	\$0.00		\$17,450.00
Schrag-Toso	Margaret	Teacher	Contract for Next SY	0.50	\$18,487.50	\$1,800.00	\$20,287.50	\$20,287.50	\$1,000.00		\$21,287.50
Segerman	Rhonda	Ex Ed Teacher	Contract for Next SY	1.00	\$45,975.00	\$3,600.00	\$49,575.00	\$49,575.00	\$2,000.00		\$51,575.00
Simons	Gordon	Teacher	Return From Retirement	0.40	\$14,790.00	\$1,440.00	\$16,230.00	\$16,230.00	\$0.00		\$16,230.00
Smith	Tempest E	Social Worker	Intent for Next SY	1.00	\$35,900.00	\$0.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00
Smith	Kristopher	Teacher	Continued Contract	1.00	\$37,800.00	\$3,600.00	\$41,400.00	\$41,400.00	\$0.00		\$41,400.00

TUCSON UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD  
MEETING OF JUNE 13, 2017  
LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Degree Stipend	Other Stipend	Annualized Salary
Snow	Tamara	Teacher	Continued Contract	1.00	\$37,300.00	\$3,600.00	\$40,900.00	\$40,900.00	\$2,000.00		\$42,900.00
Sotelo	Yolanda	Teacher	Contract for Next SY	0.50	\$18,487.50	\$1,800.00	\$20,287.50	\$20,287.50	\$0.00		\$20,287.50
Southerton	Tamra	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00
Stafford	Julie	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Stair	Carin B	Ex Ed Teacher	Contract for Next SY	1.00	\$47,100.00	\$3,600.00	\$50,700.00	\$50,700.00	\$2,000.00		\$52,700.00
Stallkamp	Christopher	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$2,500.00	\$38,400.00
Stangl	Sherrill M	Ex Ed Teacher	Contract for Next SY	0.50	\$22,237.50	\$1,800.00	\$24,037.50	\$24,037.50	\$1,000.00		\$25,037.50
Stevens	Ashley	Ex Ed Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00	\$2,500.00	\$40,400.00
Stout	Paz Danika	Ex Ed Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$2,500.00	\$38,400.00
Strovink	Jennifer	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00
Suarez	Cris	ELD Teacher	Contract for Next SY	1.00	\$47,100.00	\$3,600.00	\$50,700.00	\$50,700.00	\$2,000.00		\$52,700.00
Swift	Annette	Counselor	Intent for Next SY	0.50	\$17,450.00	\$0.00	\$17,450.00	\$17,450.00	\$0.00		\$17,450.00
Taleb	Farah	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Taylor	Jag P	Occupational Therapist	Replacement	1.00	\$58,117.00	\$0.00	\$58,117.00	\$58,117.00	\$0.00		\$58,117.00
Taylor	Aleta	Teacher	Return From Retirement	1.00	\$36,975.00	\$3,600.00	\$40,575.00	\$40,575.00	\$2,000.00		\$42,575.00
Taylor	Brandon	Teacher	Continued Contract	1.00	\$32,800.00	\$3,600.00	\$36,400.00	\$36,400.00	\$0.00		\$36,400.00
Theobald	Rebecca L	Ex Ed Teacher	Contract for Next SY	0.80	\$37,680.00	\$2,880.00	\$40,560.00	\$40,560.00	\$1,600.00		\$42,160.00

TUCSON UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD  
MEETING OF JUNE 13, 2017  
LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Degree Stipend	Other Stipend	Annualized Salary
Thompson	Paul	Teacher	Contract for Next SY	1.00	\$36,975.00	\$3,600.00	\$40,575.00	\$40,575.00	\$2,000.00		\$42,575.00
Tobos Figueroa	Zulma	Teacher	Continued Contract	1.00	\$36,800.00	\$3,600.00	\$40,400.00	\$40,400.00	\$2,000.00		\$42,400.00
Transue	Connie A N	Ex Ed Teacher	Contract for Next SY	0.50	\$23,550.00	\$1,800.00	\$25,350.00	\$25,350.00	\$1,000.00		\$26,350.00
Trebbe	Kevin	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$2,500.00	\$38,400.00
Trujillo	Sammy	Ex Ed Teacher	Contract for Next SY	1.00	\$36,975.00	\$3,600.00	\$40,575.00	\$40,575.00	\$2,000.00		\$42,575.00
Turner	James	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Valenzuela	Lisela	Teacher	Continued Contract	1.00	\$32,800.00	\$3,600.00	\$36,400.00	\$36,400.00	\$0.00		\$36,400.00
Vallejo	Shanelle	Ex Ed Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$2,500.00	\$38,400.00
Van Breitenstein	Wayne	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$2,500.00	\$38,400.00
Versluis	Mary	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Villareal	Paola	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Vincent	Anthony	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Vinikoor	Olivia	Speech Clinician	Intent for Next SY	1.00	\$58,117.00	\$0.00	\$58,117.00	\$58,117.00	\$2,000.00		\$60,117.00
Weber-Lowrie	Lisa	College & Career Readiness Coord	Intent for Next SY	1.00	\$39,759.40	\$0.00	\$39,759.40	\$39,759.40	\$0.00		\$39,759.40
Weston	Clifton K	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00
Williams	Ann E	Fine Arts Teacher	Contract for Next SY	0.20	\$9,195.00	\$720.00	\$9,915.00	\$9,915.00	\$400.00		\$10,315.00

TUCSON UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD  
MEETING OF JUNE 13, 2017  
LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Degree Stipend	Other Stipend	Annualized Salary
Wise	Kara	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00
Wojtak	Tiffany	Teacher	Continued Contract	1.00	\$33,300.00	\$3,600.00	\$36,900.00	\$36,900.00	\$0.00		\$36,900.00
Wolf	Matt	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00
Zaepfel	Samantha	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$2,500.00	\$38,400.00
Zahn	Rebecca	Nurse	Rescind	1.00	\$43,900.00	\$0.00	\$43,900.00	\$43,900.00	\$2,000.00		\$45,900.00
Zekus	Jeanmary	Teacher	Contract for Next SY	1.00	\$45,975.00	\$3,600.00	\$49,575.00	\$49,575.00	\$2,000.00		\$51,575.00
Zimmermann	Deborah	Teacher GATE Itinerant	Contract for Next SY	0.80	\$29,580.00	\$2,880.00	\$32,460.00	\$32,460.00	\$1,600.00		\$34,060.00
Zwaduk	Roseanne	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00

**Total Annual Salary Impact: \$9,759,664.57**

Annual Salary Impact - Difference in Previous Salary & New Salary  
Annualized Contract - New Base Salary plus Supplemental Pay, Longevity Stipend & Degree Stipend  
Employee's Annualized Contract may be prorated for days remaining in contract period  
New Base Salary - Salary amount for Step & Grade, adjusted for FTE  
Previous Salary - Salary amount for Step & Grade, adjusted for FTE