TUCSON UNIFIED SCHOOL DISTRICT

Tucson, Arizona

CONTRACT

☐ REGULAR CONTRACT

☐ TEMPORARY CONTRACT

☐ RETIREE CONTRACT

_____ being appointed to perform duties AS A _____in the Tucson Unified School District for the 2013-14 school year, agrees to perform faithfully all duties assigned according to law and the rules Consensus Agreement with TEA for 2013-2014 Governing Board approved August 13, 2013 legally established for the government and operation of the schools. Failure to meet stated requirements could constitute grounds for dismissal, subject to all statutory and District regulations governing dismissals.

This Contract is expressly conditioned upon the EMPLOYEE holding (or having filed an application and completed all of the requirements for) any licensure or certification (with appropriate endorsement(s) or approved areas issued by the Arizona Department of Education including SEI endorsement as appropriate to the position held) on or before the first duty day of the 2013-2014 school year.

This Contract is expressly conditioned on the EMPLOYEE holding and maintaining during the entire term of this contract a valid fingerprint card issued pursuant to A.R.S. §41-1758 and 15-534, AS REQUIRED.

ANNUAL SALARY: In consideration of said services, satisfactorily performed, the Governing Board, on behalf of the School District, agrees to pay the above named individual an annual salary in the amount $_____ , for full time equivalency (FTE). This annual salary includes $_____ base pay supplemented by $_____ , funded by The District onto the salary schedule based upon the implementation plan for the classroom site fund (301 plan). This supplemental funding is contingent upon receipt of classroom site funding from the state of Arizona.

Partial contracts will be prorated accordingly. The base rate of pay shall be prorated to reflect the actual days of service if less than the 217 days specified in Article 12 of the Consensus Agreement. Compensation may also include an advanced degree stipend and/or district service stipend as defined in Articles 30-3 and 30-4 of the Consensus Agreement. Such stipends will also be prorated to reflect the actual days of service if less than the 217 days specified in Article 12.

Should contract negotiations not be completed prior to the start of the new fiscal year, the salary set forth in this contract will be based on the current salary schedule and is subject to change pending negotiations.

Should the employee terminate this contract during the term of the contract AT OTHER THAN THE END OF A SEMESTER, the above named individual will be required to pay the district a total amount of $2000 as liquidated damages.

CLASSROOM SITE FUND PLAN: A teacher may qualify to be paid Performance Pay monies pursuant to the "Implementation plan for the classroom site fund" for the 2013-2014 school year adopted by the TUSD Governing Board. The District's performance pay policy shall distributed among District teachers who qualify for such payments, the monies received by the District pursuant to, and as a result of, Classroom Site Fund that are required to be allocated for teacher compensation based on performance. If the MBU qualifies to be paid performance pay, pursuant to the District's performance pay plan, the method and timing of payment of such monies, and the amount of any such performance pay shall be as specified in the Performance Pay Plan. Any performance pay policy earned under the Performance Pay plan by the MBU shall be in addition to the monies earned by the MBU as base salary.

All Classroom Site Fund increases anticipated by this contract are contingent upon receipt of funding or legislative authorization to expend. Any increase realized for a given year may be decreased for subsequent years if the level of funding received by the District or if expenditures authorized by the legislature for these components of Classroom Site Fund are not maintained or are decreased, or if the teacher does not qualify or successfully participate in a plan implementing the component.

☐ TEMPORARY CONTRACT: IF THIS BOX IS CHECKED, THIS CONTRACT IS CONSIDERED A TEMPORARY CONTRACT AND THE ABOVE NAMED INDIVIDUAL ACKNOWLEDGES THAT HE/SHE IS EMPLOYED FOR THE REMAINDER OF THE SCHOOL YEAR ONLY, AND ACKNOWLEDGES THAT HE/SHE IS NOT ENTITLED TO HAVE HIS/HER CONTRACT RENEWED. THIS CONTRACT CONSTITUTES NOTICE OF NON-RENEWAL PURSUANT TO

A.R.S.§ 15-536. NO FURTHER NOTICE OF NON-RENEWAL WILL BE GIVEN.

☐ RETIREE CONTRACT: IF THIS BOX IS CHECKED, THIS CONTRACT IS A RETIREE

CONTRACT AND THE TERMS OF THIS AGREEMENT ARE NOT SUBJECT TO THE PROVISIONS OF THE CURRENT BARGAINING UNIT AGREEMENTS. ADDITIONALLY, EMPLOYEE BENEFITS ARE AS SET FORTH IN GOVERNING BOARD POLICY GCFB.

I hereby accept this appointment subject to the provisions listed above and those in the Consensus Agreement. I understand that failure to ELECTRONICALLY ACCEPT OR RETURN A SIGNED contract to the Human Resources Department within FIFTEEN (15) days will void this offer of employment.

_____

Teacher

Approved at a legally convened meeting of the Governing Board, Tucson Unified School District,Pima County, Arizona, held on: _____.

_____

Superintendent of Schools