

301 Pay For Performance Plan 2015-2016

301 Committee 2014-2015

301 Committee Members

Frances Banales, TEA President

Steve Courter, Elementary Teacher

Margaret Chaney, High School Teacher

Debra Louria, Middle School Teacher

Sandra Camacho Thiffault, Elementary Principal

Sean Wilken, Middle School Principal

Stuart Baker, Alternative Schools

Recent Plan Designs

2011-2012	EEI Focus
2012-2013	PLC Collaboration & Student Achievement
2013-2014	Continuation of 2012-13
<i>2014-2015</i>	Addition of Teacher Evaluation Classification
<i>2015-2016</i>	<i>Continuation of 2014-15 Plan</i>

2015-2016 301 Plan

- 2 / 3 Professional Learning
Community Team Time
(same as previous plan)
- 1 / 3 Teacher Evaluation Classification
includes Student Achievement
Component
- Appeal process refers to Teacher
Evaluation Appeals process

Revisions Made to 2015-16 Plan

- Added Clarification for PLC Work and Exhibits for Assistance in Planning
- Distribution of Pay For Performance requires 33% based on Teacher Evaluation Classifications

Ratification Timeline

March 2015	Teacher Review and Input
April 2015	Ratification
April/May 2015	TUSD Governing Board Study/Approval

Ratification

- 92.5% Approve
- 7.5% Did Not approve