



# TUCSON UNIFIED SCHOOL DISTRICT

MEETING OF: May 28, 2013

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TITLE: Public Hearing and Approval of Policy GCO - Evaluation of Certificated Staff Members (formerly titled Performance Management and Evaluations) (revision)

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ITEM #: 20

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Information:

Study: X

Action: X

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PURPOSE:

To conduct a Public Hearing and to study and adopt Policy GCO.

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DESCRIPTION AND JUSTIFICATION:

The process of evaluation for certificated professional staff members shall lead to improvement of the quality of instruction and the strengthening of the abilities of the professional staff.

This is a revision of current policy GCO - Performance Management and Evaluations Policy. This proposed policy is based on the ASBA Model and is being presented due to statutory changes and to define inadequacy of classroom performance. The current definition of inadequacy of classroom performance is contained in GCOA. The Board studied the new definition in Policy GCOA on April 23, 2013. Today, we will request elimination of GCOA and include the required definition in Policy GCO. The performance classifications are in alignment with the State Board of Education.

This policy has been reviewed by TEA, ELI, the Evaluation Committee, the Legal Department and has been posted on the Governing Board website.

This relates to all of the Superintendent's goals.

Dr. Maria Menconi and Nancy Woll will be available to address questions.

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BOARD POLICY CONSIDERATIONS:

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LEGAL CONSIDERATIONS:

For all Intergovernmental Agreements (IGAs), Initiator of Agenda Item provides the name of the agency responsible for recording the Agreement after approval:

For amendments to current IGAs, Initiator provides original IGA recording number:

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Legal Advisor Signature (if applicable)

## BUDGET CONSIDERATIONS:

\_\_\_\_\_ District Budget  
 \_\_\_\_\_ State/Federal Funds  
 \_\_\_\_\_ Other \_\_\_\_\_

Budget Cost      Budget Code

Budget Certification (for use by Office of  
 Financial Services only):

Date

I certify that funds for this expenditure in the amount of \$ are  
 available and may be:

Authorized from current year budget

Authorized with School Board approval

Code:    Fund:

## INITIATOR(S):

Martha M. Durkin, General Counsel

05/15/13

Name

Title

Date

## DOCUMENTS ATTACHED/ ON FILE IN BOARD OFFICE:

## ATTACHMENTS:

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 [Policy\\_GCO](#)

 [Strikethrough Policy](#)

 [Strikethrough Version \(GCOA\)](#)

TUCSON UNIFIED SCHOOL DISTRICT

BOARD AGENDA ITEM  
 CONTINUATION SHEET