

# 301 Pay For Performance Plan 2016-2017

# 301 Committee 2015-2016

## **301 Committee Members**

**Jason Freed, TEA President**

**August Merz, Middle School Teacher**

**Margaret Chaney, High School Teacher**

**Dan Ireland, Middle School Teacher**

**Tim Batten, High School Teacher**

**Tamara Christopherson, Elementary Principal**

**Dr. Daniel Schulter, Middle School Principal**

**Roberto Estrella, High Schools**

**Richard Foster, Facilitator**

**Renee Weatherless, Finance**

**Irma Woodward, Recording Secretary**

# Recent Plan Designs

2011-2012	EEI Focus
2012-2013	PLC Collaboration & Student Achievement
2013-2014	Continuation of 2012-13
<i>2014-2015</i>	Addition of Teacher Evaluation Classification
<i>2015-2016</i>	<i>Continuation of 2014-15 Plan</i>
<i>2016-17</i>	<i>Continuation of 2015-16 Plan</i>

## 2016-2017 301 Plan

- 2 / 3 Professional Learning  
Community Team Time  
( same as previous plan)
- 1 / 3 Teacher Evaluation Classification  
includes Student Achievement  
Component
- Appeal process refers to Teacher  
Evaluation Appeals process

# Revisions Made to 2016-17 Plan

- Added Clarification for PLC Work and Exhibits for Assistance in Planning
- Distribution of Pay For Performance requires 33% based on Teacher Evaluation Classifications
- Increases the number of PLCs from 5 to 10 and increases 301 compensation from \$1500 to \$3000

# Ratification Timeline

May 2016 Teacher Review and Input

May 2016 Ratification

May 24, 2016 TUSD Governing Board  
Study Item

June 14, 2016 TUSD Governing Board  
Action Item