

Screening Committee Agenda Item

Background Material

Nicholas I. Clement Ed.D.-ASBA Consultant

- 1) Governing Board has option of serving as the screening committee or appointing an advisory committee.
- 2) **If the Board utilizes a Committee to screen potential applicants, it is recommended that each Board Member recommend 3 members. It is further recommended that all stakeholder groups be represented on this committee to include but not limited to:**
  - a) Teachers
  - b) Principals
  - c) Parents
  - d) Business owners
  - e) Support Staff
  - f) Foundation
- 3) **It is recommended that the Board not include District Administrators at the Director level or above on the organization chart. It is also recommended that the Board not include other administrators from other school districts in Pima County on the screening committee.**
- 4) **It is recommended that the Board not include representatives from current or future vendors providing goods/services (including real estate/legal) to TUSD.**
- 5) **It is recommended that the screening committee identify the five applicants to be forwarded to the Board by an alpha identifier to maintain the applicant's confidentiality during the application phase.**
- 6) **It is recommended that individual Board members not have direct or indirect communication with any screening committee members concerning the applications or the review process.**

**Recommendations rationale:** The screening committee as a direct advisory committee to the Board, will be subject to open meeting laws. 15 members provides opportunity for representation from all stakeholder groups. Membership on the screening committee from director and above positions may result in future conflict of interest due to the fact that the new superintendent will have close line authority over these administrators. Membership on the screening committee from the ranks of other Pima County school district administrators may result in future conflict of interest with Intergovernmental Governmental Agreements. Membership on the screening committee from vendors may result in a future conflict of interests.