

ARTICLE SIX – CONTRACTS of ELI Agreement

6-1 Distribution of Administrative Contracts

A. The District shall submit annual contracts to all administrators to whom it intends to offer contracts no later than July 1 prior to the beginning of the school term each year. Detailed contract time information is included below for 262 day, 226 day and 224 day contracts.

- 1.** 12 month Administrators on a 262 day contract:
Principals/Assistant Principals at High Schools
Principals at Middle Schools
Principals at Elementary Schools

Student Scheduled Days	180
Holidays	20
Vacation	20
Non-student contact days	<u>42</u>
Total Contract Days	262

- 2.** Administrators on a 226-day contract:
Assistant Principals at Middle School,
Assistant Principals at Combination Schools

Student Scheduled Days	180
Holidays	21
Vacation	N/A
Non-student contact days	<u>25</u>
Total Contract Days	226

- 3.** Administrators on a 224-day contract:
Assistant Principals at Elementary Schools

Student Scheduled Days	180
Holidays	21
Vacation	N/A
Non-student contact days	<u>23</u>
Total Contract Days	224

B. Starting and ending dates for administrators' contracts may vary with approval of the Superintendent or the Superintendent's designee.

6-2 Distribution of Psychologist Contracts

A. The District shall submit annual contracts to all Psychologists to whom it intends to offer contracts no later than July 1 prior to the beginning of the school term each year.

B. Starting and ending dates for contracts may vary with approval of the Superintendent or the Superintendent's designee.

C. The number of contract days shall be 215 as detailed below

Psychologists on a 215-day contract:

Student Scheduled Days	180
Holidays	21
Vacation	N/A
Non-student contact days	<u>14</u>
Total Contract Days	215

6-3 Distribution of Research Manager Contracts

- A. The District shall submit annual 12-month contracts to all Research Project Managers to whom it intends to offer contracts no later than July 1 prior to the beginning of the school term each year.
- B. Starting and ending dates for contracts may vary with approval of the Superintendent or the Superintendent's designee.

6-4 Notice of Non-Renewal of Contract

- A. Site Administrators and Psychologists
 1. In accordance with A.R.S. 15-503.D, any certificated administrator or psychologist who will not be offered a contract for the next school year shall be notified of that fact by April 15, prior to the new contract year.
 2. In the event a budget override election is held in May of any year, such notification shall be no later than five (5) days after the election.
- B. Non-certificated administrators and Research Project Managers who will not be offered employment for the next school year shall be notified by May 15.
- C. Notice of intention not to re-employ an administrator, psychologist or Research Project Manager will be delivered personally to the employee or sent by certified mail, directed to the employee at his/her place of residence.

6-5 Contract Offer Acceptance

- A. An employee offered a contract for the following school year must indicate acceptance of the contract within thirty (30) days from the date of the written contract or the offer is revoked.
- A. **Release from Contract:** An employee under contract will be released from the obligations of the contract upon request, under the following conditions:
 1. A release from contract, prior to July 1, will be granted provided a letter of resignation is submitted prior to that date.
 2. A release from contract will be granted in case of illness or a life changing situation (in accord with Family Medical Leave Act).

6-6 Extended Contracts

Extended contracts and pro-rata salaries will be drawn for extra work.

6-7

Administrators covered by this Agreement are employed by individual contracts on an annual basis, or pro-rata annual basis, as applicable. Administrators receive no tenure rights and administrative contracts are subject to non-renewal. However, no administrator's contract may be non-renewed pursuant to A.R.S. Section 15-503 unless there has been compliance with the procedure set forth in Policy Regulation GCOB-R entitled Administrator Evaluation Procedure or

unless the non-renewal is pursuant to Article 8 (Reduction in Force). This paragraph shall not be construed to abrogate any rights afforded to an administrator under Title 15, Arizona Revised Statutes. Nothing in this paragraph shall be construed to limit the District's authority or its ability to discipline or dismiss an administrator for unprofessional conduct in violation of Governing Board Policy and/or Arizona laws.

- 6-8** Psychologists covered by this Agreement are employed by individual contracts on an annual basis, or pro-rata annual basis, as applicable. Psychologists receive no "tenure" rights and contracts are subject to non-renewal. This provision shall not be construed to abrogate any rights afforded to a Psychologist under Arizona Revised Statutes, Title 15.