

TUCSON UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD  
MEETING OF MAY 19, 2015  
LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Effective Date	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Longevity Stipend	Degree Stipend	Other Stipend	Annualized Salary
Beck	Justin	Teacher		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Behzadi	Shireen	Teacher		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Biggs	Sarah	Teacher		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Bizardi	Tom	Teacher		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Bottock	Kacie	Teacher		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Case	Lorraine	Temp Counselor		Intent for Next School Year	0.50	\$15,887.85	\$1,112.15	\$17,000.00	\$17,000.00	\$0.00	\$0.00		\$17,000.00
Contreras	Gabriella	Teacher		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Crowley	Anisa	Teacher		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Curtis	Tristan	Temp New Teacher Induction		Intent for Next School Year	0.60	\$19,065.42	\$1,334.58	\$20,400.00	\$20,400.00	\$0.00	\$0.00		\$20,400.00
Darden	Alicia	Teacher		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Davila	Zachary	Teacher		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
DeBarbieri	Liliana	Library Media Specialist		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
DeYoung	Tim	Teacher		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Emigh	Will	Teacher		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Evans	Robin	Teacher		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00

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Fackelman	Jeri	Teacher		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Flaherty	Margaret	Teacher		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Gibbons	Daniel	Teacher		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Gildea	Ashton	Teacher		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Green	Baily	Teacher		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Grogan	Jennine	Teacher		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Gutierrez	Ernest	Teacher		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Hathaway	Jane	Teacher		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Holtzen	Alison	Teacher		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Howard	Corinne	Teacher		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Irwin	Laurel	Teacher		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Jernigan	Holly	Teacher		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Jolivert	Immaculine	Teacher		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Kofron	Roseanne	Teacher		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Lerman	Chelsie	Teacher		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00

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McQuade	Lavinia	Teacher		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Meddleton	Shanice	Teacher		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Moen	Hannah	Teacher		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Moreland	Robyn	Teacher		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Moss	Tomara	Teacher		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Ormand	Richard	Teacher		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Ouellet	Valerie	Teacher		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Perry	Ann	Occupational Therapist		Intent for Next School Year	1.00	\$41,880.57	\$2,931.64	\$44,812.21	\$44,812.21	\$0.00	\$0.00		\$44,812.21
Robertson	Michael	Teacher		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Robinson	Ryan	Teacher		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Rogers	Andrew	Teacher		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Rowan	Benji	Teacher		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Ruiz	Elia	Teacher		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Ruttencutter	Ashley	Teacher		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Schumacher	Julia	Teacher		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00

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Shafer	David	Teacher		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Sweet	Teena	Temp Nurse		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Tubal	Karla	Teacher		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Varbero	Donna	Occupational Therapist		Intent for Next School Year	1.00	\$53,660.11	\$3,756.21	\$57,416.32	\$57,416.32	\$0.00	\$0.00		\$57,416.32
Vargas	Jonathan	Teacher		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Vasquez	Paul	Teacher		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Velarde	Carmen	Teacher		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Walker	Daniel	Teacher		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Wilkinson	Kayla	Teacher		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Wojtak	Tiffany	Teacher		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Woodard	Jordan	Temp Nurse		Intent for Next School Year	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00

**Total Annual Salary Impact: \$1,907,628.53**

Annual Salary Impact - Difference in Previous Salary & New Salary  
Annualized Contract - New Base Salary plus Supplemental Pay, Longevity Stipend & Degree Stipend  
Employee's Annualized Contract may be prorated for days remaining in contract period  
New Base Salary - Salary amount for Step & Grade, adjusted for FTE  
Previous Salary - Salary amount for Step & Grade, adjusted for FTE