

2016-2017 ELI Agreement

Summary of Changes

Article	Changes
4 Association Rights	<ul style="list-style-type: none"> Adds a provision that permits ELI to have a member in the relevant classification sit on interview panels for Principals, Psychologists, and RPMs.
5 Professional Development	<ul style="list-style-type: none"> Suspends the professional development fund for the 2016-2017 contract year.
9 Separation Benefits for Administrators	<ul style="list-style-type: none"> Removes ambiguous sentence in 9-2(A)(4) in order to provide clarity regarding the deadline by when an administrator who qualifies for benefits under 9-2(A) must apply for those benefits
9 Separation Benefits for Psychologists and RPMs	<ul style="list-style-type: none"> Renumbered 9-4 to 9-3 because the prior ELI Agreement did not include a 9-3. Revised the maximum amount of sick leave to be paid out as separation benefits for Psychologists and RPMs from 500 hours to 67 days in order to be consistent with the Article 9-1(B)
11 Compensation	<ul style="list-style-type: none"> Adds a provision that gives the Governing Board discretion during the 2016-2017 contract year to increase employee salaries if additional funding is received by the District during the 2016-2017 contract year that is authorized by the Legislature to be used for salaries for the 2016-2017 contract year
12 Sick Leave	<ul style="list-style-type: none"> Amends the definition of “immediate family” for purposes of sick leave to provide consistency for all employee agreements
12 Bereavement Leave	<ul style="list-style-type: none"> Amends the definition of “immediate family” for purposes of bereavement leave to provide consistency for all employee agreements
12 Jury Duty/Litigation Leave	<ul style="list-style-type: none"> Amends the definition of jury duty and witness leave to provide consistency for all employee agreements