

2016-2017 TEA WC/FS Agreement

Summary of Changes

| Article | Changes |
|---|--|
| 1 Definition of Family | <ul style="list-style-type: none"> Amends the definition of “family” to provide consistency for all employee agreements |
| 14 Dismissal before Holidays or Vacation | <ul style="list-style-type: none"> Adds a provision to permit ESPs to leave after the dismissal of students on the day before a holiday or vacation provided their professional responsibilities are completed |
| 14 Report to Work | <ul style="list-style-type: none"> Adds a provision to permit ESPs to report to work prior the first day of work on the District Work Calendar as needed by the site if there is sufficient funding in the site budget |
| 15 Compensation | <ul style="list-style-type: none"> Adds a provision that gives the Governing Board discretion during the 2016-2017 contract year to increase employee salaries if additional funding is received by the District during the 2016-2017 contract year that is authorized by the Legislature to be used for salaries for the 2016-2017 contract year |
| 16 Professional Development | <ul style="list-style-type: none"> Allocates and sets aside an amount in a professional development fund to be available for reimbursement or compensation for the 2016-2017 contract year only and establishes parameters for reimbursement through the professional development fund |
| 19 Sick Leave | <ul style="list-style-type: none"> Amends the definition of “immediate family” for purposes of sick leave to provide consistency for all employee agreements |
| 19 Bereavement Leave | <ul style="list-style-type: none"> Amends bereavement leave to provide consistency for all employee agreements |
| 19 Jury Duty/Litigation Leave | <ul style="list-style-type: none"> Amends the definition of jury duty and witness leave to provide consistency for all employee agreements |