

2016-2017 TEA Consensus Agreement

Summary of Changes

Article	Changes
1 Definition of Family	<ul style="list-style-type: none"> Amends the definition of “family” to provide consistency for all employee agreements
9 Student Contact Time	<ul style="list-style-type: none"> Revises 9-4(A) to provide clarity regarding instruction time
19 Professional Development	<ul style="list-style-type: none"> Allocates and sets aside an amount in a professional development fund to be available for reimbursement or compensation for the 2016-2017 contract year only and establishes parameters for reimbursement through that professional development fund
25 Sick Leave	<ul style="list-style-type: none"> Amends the definition of “immediate family” for purposes of sick leave to provide consistency for all employee agreements
25 Bereavement Leave	<ul style="list-style-type: none"> Amends bereavement leave to provide consistency for all employee agreements
25 Jury Duty/Litigation Leave	<ul style="list-style-type: none"> Amends the definition of jury duty and witness leave to provide consistency for all employee agreements
29 Compensation	<ul style="list-style-type: none"> Adds a provision that gives the Governing Board discretion during the 2016-2017 contract year to increase employee salaries if additional funding is received by the District during the 2016-2017 contract year that is authorized by the Legislature to be used for salaries for the 2016-2017 contract year
29 Salary Schedule	<ul style="list-style-type: none"> Revises the salary schedules in 29-13 and 29-14 to provide additional funding from 301 to the MBUs who qualify for 301 funds under the TUSD Pay for Performance Plan and to create separate salary schedules in 29-13(B) and 29-14 for the MBUs who do not qualify for 301 funds