

**Tucson Unified School District No. 1  
Governing Board Regular Meeting  
Board Room, Morrow Education Center  
1010 East Tenth Street  
Tucson, Arizona 85719**

**November 13, 2012  
4:00 p.m.**

**MINUTES**

**Present:**

Miguel Cuevas, President – *arr. @4:27 p.m.*  
Michael Hicks, Clerk  
Adelita S. Grijalva, Member  
Mark Stegeman, Member  
Alexandre Borges Sugiyama, Ph.D., Member – *arr. @4:10 p.m.*  
Evelyn Sanchez Gonzalez, Superintendent's Student Advisory Council (SSAC)

**Also Present:**

John Pedicone, Ph.D., Superintendent  
Martha Durkin, Lead Legal Counsel  
Maria Menconi, Ed.D., Interim Deputy Superintendent  
John Gay, Chief Information Officer  
Candy Egbert, Chief Operations Officer  
Yousef Awwad, Chief Financial Officer  
Pamela Palmo, Chief Human Resources Officer  
Maggie Shafer, Assistant Superintendent, Elementary K-8 Schools Leadership  
Abel Morado, Ed.D., Assistant Superintendent, Secondary Schools Leadership  
Jim Fish, Executive Director, Equity Intervention  
Lorrane McPherson, Interim Executive Director, Exceptional Education  
Jeffrey Coleman, Director, School Safety, and Staff  
Cara Rene, Director, Communications/Media Relations  
David Scott, Director, Accountability and Research  
Bryant Nodine, Program Manager, Operations, Planning Services  
Joan Ashcraft, Director, Fine and Performing Arts/OMA  
Shelly Duran, Director, Title I  
Heidi Aranda, Principal, Ochoa Elementary School  
Charles McCollum, Sponsor, SSAC  
Mary Alice Wallace, Director of Staff Services to the Governing Board  
Sylvia Lovegreen, Senior Staff Assistant II to the Governing Board  
Frances Banales, President, Tucson Education Association  
Dan Ireland, Vice President, Tucson Education Association  
Andrew Kent, President, Educational Leaders, Inc.  
Jamar Younger, Arizona Daily Star  
TV Channels 9 and 11/13

ITEM

ACTION

REGULAR MEETING CALLED TO ORDER – 4:02 p.m.

ACTION ITEMS

- |  |   |
|--|---|
| 1. Schedule an executive meeting at this time to consider the following matters:   |   |
| A. Student matters pursuant to A.R.S. §§15-342, 15-521, and 15-843; A.R.S. §38-431.03 (A)(2) (consideration of records exempt by law from public inspection); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 Subsections (A)(3) and (A)(4)<br>1) Determine whether to schedule student disciplinary hearings and authorize use of hearing officers   | Mark Stegeman moved approval; Adelita Grijalva seconded. Approved 3-0. Miguel Cuevas and Alex Sugiyama were not present for the vote. |
| B. Legal advice/Instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)<br>1) Fisher-Mendoza   |   |
| C. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)<br>1) Administrative appointments, reassignments and transfers<br>2) Recommendation to deny request for leave of absence<br>3) Statement of Charges and Resolution to Send Notice of Intent to Dismiss certified teacher and appoint a hearing officer as necessary to conduct dismissal hearing pursuant to A.R.S. §15-541<br>4) Reappointment of community member to the Technology Oversight Committee |   |

RECESS REGULAR MEETING – 4:03 p.m.

RECONVENE REGULAR MEETING – 6:33 p.m.

ITEM

ACTION

PLEDGE OF ALLEGIANCE

John Pedicone led the Pledge of Allegiance.

No action required.

Miguel Cuevas took a moment to acknowledge Mark Stegeman's and John Pedicone's birthdays. Joan Ashcraft introduced the Tucson High Magnet School Troubadours, who sang Happy Birthday as well as other musical selections.

INFORMATION ITEMS

2. Superintendent's Student Advisory Council (SSAC) Report

Information only.  
No action required.

Evelyn Sanchez Gonzalez presented an overview of the October 16 meeting—Individual schools reported. Board Members Miguel Cuevas and Michael Hicks were present at the meeting and shared words of encouragement. John Pedicone attended and provided information on the make-up of the TUSD Governing Board, the number of board members, their terms and roles, as well as possible positive and negative impacts related to Prop 204.

John Pedicone and Miguel Cuevas commented.

BOARD MEMBER ACTIVITY REPORTS

No action required.

Michael Hicks reported that he attended and/or participated in the following: the SSAC meeting, lunch at Mansfield Middle School and Mission View Elementary School, the Turnaround Bowl, athletic games at Santa Rita High School, and the Parent University at Catalina Magnet High School.

Mark Stegeman stated that he recently met Author Anne Crosman who has written a book, *The New Immigrants: American Success Stories*, which features two immigrants from Tucson. Ms. Crosman provided five autographed copies of the book for Dr. Stegeman to give to board members.

Evelyn Sanchez Gonzalez encouraged board members to attend performances of the musical, *Nine to Five*, at Tucson High Magnet School.

ITEM

ACTION

BOARD MEMBER ACTIVITY REPORTS (continued)

No action required.

Miguel Cuevas reported that he attended and/or participated in the following: TUSD's College Night, open house at Pueblo Magnet High School, the Turnaround Bowl, lunch at Tully Elementary School, the EEF luncheon, the Parent University, the Midvale Park Festival, the All Souls Procession where Roskruge students performed, football games involving Sabino and Sahuaro High Schools, and dinner with Cholla Magnet High School students at Camp Cooper.

SUPERINTENDENT'S REPORT

No action required.

John Pedicone's report included recognizing Palo Verde Magnet High School Student Emilio Martinez for going above and beyond the norm for a snack bar customer during a football game. Emilio introduced his father Rene Martinez. In addition, Dr. Pedicone recognized Rincon/University High School Student Erika Yee, Band Parent Janet Studley and Band Director Jeff Marchant for their heroic actions that saved the life of Student and Band Member Chris Miller.

CALL TO THE AUDIENCE

No action required.

The following are names of individuals who spoke and the subject of their comments:

**Andrew Kent** – Partnership Advisory Council “Master Plan Position Statement”;

**Laura Jolly** – Support for Dunham Elementary School;

**Theresa Legros** – Support for Dunham Elementary School;

**Seth Legros** – Support for Dunham Elementary School;

**Cody Crabtree** – Support for Dunham Elementary School;

**James Ojeda** – Process for developing School Master Plan;

**Ernest Ybarra** – Consent Agenda Item No. 7 (g);

**Terry Higuera** – Mexican American Studies classes and the school closure process;

**Dan Ireland** – Consolidation criteria;

**Donna Calvert** – School closures;

**Lillian Fox** – High costs and pay raise;

**Frances Banales** – School closures and consolidations;

**Betts Putnam-Hidalgo** – School closures and neighborhood destruction.

Miguel Cuevas commented.

ITEM

ACTION

INFORMATION ITEMS (continued)

3. School Community Partnership Council (SCPC) Report  
Information only.  
No action required.

There was no report presented.

4. Presentation on Budget Status and Update on FY 2013 Budget  
Information only.  
No action required.

Yousef Awwad presented information and responded to comments from Adelita Grijalva.

5. Presentation: Tucson Unified School District Communications Plan  
Information only.  
No action required.

Using PowerPoint, Cara Rene presented the TUSD Communications Plan and responded to comments and questions from Michael Hicks, Miguel Cuevas, Mark Stegeman, and Alex Sugiyama. John Pedicone also commented.

6. Board Member Report on Technology Oversight Committee  
Information only.  
No action required.

Report was not presented.

CONSENT AGENDA

7. a) Salaried critical need and replacement hires  
b) Hourly critical need and replacement hires  
c) Salaried separations  
d) Hourly separations  
e) Requests for leave of absence for certified personnel  
f) Requests for leave of absence for classified personnel  
g) Adoption of 2012-2013 supplementary materials for high schools – Everfi and Vault  
h) Adoption of 2012-2013 supplementary materials for high schools – Longman Writer: Concise Writing 101, American Pageant, Principles of Anatomy  
i) Adoption of 2012-2013 supplementary materials for high schools – Deception Point  
j) Adoption of 2012-2013 supplementary materials for high schools – Traditions & Encounters  
k) Adoption of 2012-2013 supplementary materials for high schools – Common Core Solutions for English, Math and Social Studies  
l) Adoption of 2012-2013 supplementary materials for high schools – Common Core Solutions for English, Math and Social Studies
- Miguel Cuevas moved approval of Consent Agenda Item Nos. 7 (a-f), and (n-t); Michael Hicks seconded. Approved unanimously.

ITEM

ACTION

CONSENT AGENDA (continued)

7. m) Elementary Secondary Education Act (ESEA), FORMERLY KNOWN AS No Child Left Behind (NCLB): Arizona Continuous Improvement Plans for “Priority” Schools for School Year 2012-2013
- n) AZ LEARNS: Arizona Continuous Improvement Plans for “D” Schools for School Year 2012-2013
- o) Intergovernmental Agreement between Pima Community College District and Tucson Unified School District to “adopt” Oyama Elementary School to provide tutoring, mentorship programs, activities for parents and other educational support programs, effective November 1, 2012 through June 30, 2015
- p) Intergovernmental Agreement between Tucson Unified School District and the University of Arizona for the Administrative Internship Program (AIP), effective September 18, 2012 through June 30, 2013, with authorization for the Superintendent to execute the agreement
- q) Minutes of Tucson Unified School District Governing Board Meetings
1. Special Board Meeting, May 22, 2012
  2. Special Board Meeting, May 29, 2012
  3. Special Board Meeting, June 5, 2012
  4. Regular Board Meeting, June 12, 2012
  5. Special Board Meeting, October 30, 2012
- r) Ratification of salary and non-salary vouchers for two periods beginning September 1, 2012, and ending October 31, 2012
- s) Statement of Charges and Resolution to Send Notice of Intent to Dismiss certified teacher and appoint a hearing officer as necessary to conduct dismissal hearing pursuant to A.R.S. §15-541 (Frank Frazier)
- t) Authorization for Governing Board members-elect to attend Arizona School Boards Association New Board Member Orientation, December 12, 2012, Phoenix, Arizona

Requests to consider specific Consent Agenda items separately:  
Adelita Grijalva, 7 (g); John Pedicone, 7 (u)

John Pedicone recommended approval of the Consent Agenda, minus Item Nos. 7 (g) and (u). He provided additional information regarding the funding source for Item Nos. 7 (i-l) in response to question/comments from Adelita Grijalva and Mark Stegeman.

**ITEM**

**ACTION**

**CONSENT AGENDA** (continued)

7. g) Recommendation to deny request for leave of absence (LOA) (Ernest Ybarra)

Since the employee requested that discussions occur in public, Pam Palmo presented the basis for a recommendation for denial of the request for a leave. Martha Durkin provided legal advice. During the discussion, others commenting were Adelita Grijalva, Miguel Cuevas, Michael Hicks, and John Pedicone

Adelita Grijalva moved approval of a 30-day LOA; Mark Stegeman seconded. Approved unanimously.

- u) TUSD Employee Benefits – Stop Loss Renewal for Self-Insured Medical Plan

John Pedicone introduced this item. Yousef Awwad announced that there would be no increase in the rate for the stop loss coverage. Mark Stegeman commented.

Adelita Grijalva moved approval; Mark Stegeman seconded. Approved 4-0. Michael Hicks was not present for the vote.

**RECESS REGULAR MEETING** – 8:19 p.m.

**RECONVENE REGULAR MEETING** – 8:33 p.m.

**ACTION ITEMS** (continued)

8. Administrative Appointments, Reassignments and Transfers – Assistant Principal, Mary Belle McCorkle Academy of Excellence K-8

John Pedicone recommended Christina Valdez.

Michael Hicks moved approval; Adelita Grijalva seconded. Approved unanimously.

9. Reappointment of Community Member to the Technology Oversight Committee (TOC) for a Two-Year Term to Expire on November 13, 2014

Mark Stegeman moved to reappoint Ashton Bergstrand; Michael Hicks seconded. Approved unanimously.

**ITEM**

**ACTION**

**ACTION ITEMS** (continued)

10. School Master Plan – Approval of Consolidation Criteria

John Pedicone made introductory comments followed by a presentation from Bryant Nodine. During a very lengthy discussion, both before and after motions were made, Adelita Grijalva, Mark Stegeman, Martha Durkin, Miguel Cuevas, and Alex Sugiyama also commented.

An overview of Dr. Stegeman’s motion is detailed below.

Mark Stegeman moved that the Board approve the 10 criteria listed in Part One of the motion and direct staff to provide all of the information in the three-part motion to the Board by November 16.

1. A list of candidates for school closure that focuses on, but need not be limited to, middle schools; includes no more than 10 schools altogether; is based on 10 specified criteria, in no particular order; and includes for each candidate a written rationale that focuses on the criteria (see Board Office records for details);
2. For each closure candidate a report with seven categories of information (see Board Office records for details);
3. For each closure candidate and potential receiving school a report with nine categories of information (see Board Office records for details).

Mark Stegeman moved approval of a three-part motion (see information on the left); Michael Hicks seconded.

Miguel Cuevas made a substitute motion to include all of Dr. Stegeman’s motion with the exception of a change under Part One, to strike out “...includes no more than 10 schools altogether....”; Alex Sugiyama seconded.

The maker and second of the substitute motion withdrew their motion for purposes of discussion and then re-introduced it after the discussion.

A vote to consider the substitute motion failed 2-3. Adelita Grijalva, Michael Hicks and Mark Stegeman voted no.

In a roll call vote, the original three-part motion was approved unanimously.



**ITEM**

**ACTION**

**ACTION ITEMS** (continued)

11. Schedule a Special Board Meeting on Tuesday, November 20, 2012 beginning at 5:00 p.m.

The purpose of the meeting is to address the School Master Plan, initiate any related closures/consolidations, and schedule special board meetings and public hearings as necessary.

Miguel Cuevas moved approval; Alex Sugiyama seconded. Approved unanimously.

**FUTURE AGENDA ITEMS**

There were no future agenda items presented.

**REGULAR MEETING ADJOURNED** – 9:51 p.m.

Approved this 7<sup>th</sup> day of May, 2013.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By \_\_\_\_\_  
Kristel Ann Foster, Clerk  
Governing Board

ba  
Minutes\11-13-12Regular