

**RESOLUTION OF THE GOVERNING BOARD OF TUCSON UNIFIED
SCHOOL DISTRICT NO. 1 OF PIMA COUNTY, ARIZONA
REGARDING
CONTINGENCY PLANS IN THE EVENT OF CONTINUING TEACHER WALK-OUTS**

WHEREAS, the actions taken by TUSD teachers, joining those from across the state in the “#RedForEd” movement, have forced the suspension of instructional operations at TUSD schools on April 26-May 1, 2018; and

WHEREAS, while the TUSD Governing Board (“Board”) supports the goals of securing higher pay for public school teachers and staff, the effects of an extended walkout for TUSD require action and/or direction to the Superintendent in order to address educational and financial obligations should walk-outs in TUSD continue.

THEREFORE, BE IT RESOLVED:

Effective upon adoption of this Resolution and until the District can safely resume instructional activities, the District shall be in a state of temporary closure.

- a. Any closure days shall be automatically added to the instructional and district calendar to make up instructional time so that all students will receive their required instructional time.
 - b. Teachers will still work their required 207-day contracts through the extended school year calendar.
 - c. Non 12-month employees shall not report to work on closure days; 12 month employees shall still be required to report to work.
 - d. Non 12-month employees will not submit leave requests for declared closure days. Any leave requests that have already been submitted by non 12-month employees shall be canceled.
 - e. Since hourly employees are compensated for actual time worked, they will not be paid for closure days. However, hourly employees working the make-up school days added to the calendar will be compensated for that time worked.
2. High schools shall hold graduation ceremonies as scheduled, however, actual diplomas shall not be distributed to students unless and until the Superintendent or designee can appropriately certify student work meeting the Governing Board’s graduation requirements.
 3. TUSD Food Service breakfast and lunch service (which is self-funded) shall continue through any closure as long as it is financially and logistically feasible.
 4. TUSD child care programs at designated TUSD sites (which are self-funded) shall continue to operate through any closure as long as they are financially and logistically feasible.
 5. The Superintendent is authorized to determine when instructional activities are safe to resume and to provide appropriate communication to the students, families, employees, and state officials.

Adopted this 1st Day of May, 2018.

Tucson Unified School District Governing Board

Dr. Mark Stegeman, President

Kristel Ann Foster, Clerk

Adelita S. Grijalva, Member

Michael Hicks, Member

Rachel Sedgwick, Member