



MEETING OF: April 25, 2017

TITLE: Board Approval of Educational Services, Inc. (ESI) Contracts - Requested by Board Clerk Mark Stegeman and Board Member Rachael Sedgwick

ITEM #: 17

Information:

Study:

Action: X

PURPOSE:

The trend toward hiring many more employees, especially administrators, through ESI contracts, potentially circumvents the Board's statutory and policy oversight over hiring.

This proposal seeks policy to remedy this potential circumvention.

DESCRIPTION AND JUSTIFICATION:

The Board hereby requests the General Counsel to draft appropriate policy language, for consideration by the Board. This language should, in part, imply that administrators on ESI contracts can be hired only with Board approval and at Board-approved salaries and can be released by the Board (typically on the superintendent's recommendation) with 30 day days notice.

Current requirements for Board approval of the hiring and release of full-time teachers should be extended, in an appropriate way, to teachers hired through ESI. The intent is that a full-time employee's decision to retire and return through ESI not become a means of circumventing the Board's customary role in employment decisions that have budgetary impact. Separately, it should be clear in policy that full-time employee's employment security rights do not extend, by default, to outsourced contractors.

The General Counsel is free to present options and alternatives texts to the Board, within the scope of this general mandate.

BOARD POLICY CONSIDERATIONS:

LEGAL CONSIDERATIONS:

For all Intergovernmental Agreements (IGAs), Initiator of Agenda Item provides the name of the agency responsible for recording the Agreement after approval:

For amendments to current IGAs, Initiator provides original IGA recording number:

Legal Advisor Signature (if applicable)

BUDGET CONSIDERATIONS:

Budget Certification (for use by Office of

District Budget

State/Federal Funds

Other

Budget Cost

Budget Code

Financial Services only):

Date

I certify that funds for this expenditure in the amount of \$ are available and may be:

Authorized from current year budget

Authorized with School Board approval

Code: Fund:

INITIATOR(S):

Mark Stegeman, Governing Board Clerk and Rachael Sedgwick, Governing Board Member		04-24-17
Name	Title	Date

DOCUMENTS ATTACHED/ ON FILE IN BOARD OFFICE:

<u>ATTACHMENTS:</u>
Click to download
No Attachments Available