

 <p>TUSD Tucson Unified School District Tucson, Arizona</p> <p>GOVERNING BOARD POLICY</p>	<p>POLICY TITLE: Inadequacy of Classroom Performance</p>
	<p>POLICY CODE: GCOA</p>

INADEQUACY OF CLASSROOM PERFORMANCE

Classroom performance is considered to be inadequate when a teacher is rated as INEFFECTIVE or when a teacher is rated in the lower two categories (DEVELOPING or INEFFECTIVE) for two consecutive years unless qualifying for an extension as follows to allow for continued development:

- the teacher is in the first two years of teaching,
- the teacher is assigned to a new grade level or content area in the current year, or
- the teacher has improved performance as rated in the evaluation instrument by no less than six (6) points.

Teachers who qualify for an extension under this policy will have one additional year to reach a rating of EFFECTIVE. Failure to reach an EFFECTIVE rating by the end of the additional year will be considered inadequate classroom performance.

Adopted:
Reviewed:
Revised:

LEGAL REF: A.R.S.

CROSS REF: