



## TUCSON UNIFIED SCHOOL DISTRICT

MEETING      April 15, 2014  
OF:

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TITLE:              Public Hearing and Approval of the 301 Performance Based Compensation Plan for School Year 2014-2015

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ITEM #:            12

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Information:

Study:             X

Action:            X

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PURPOSE:

To conduct a Public Hearing to allow a public comment period and to present for action the proposed Tucson Unified School District's 2014-2015 Performance Based Compensation Plan under A.R.S. 15-977.

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DESCRIPTION AND JUSTIFICATION:

The TEA/TUSD Joint 301 Committee along with teacher ratification we present the 2014-15 301 Performance Based Plan. The new statute requires the pay for performance portion of the 301 plan be linked to teacher evaluations beginning SY 2014-2015.

The Joint Committee agreed to roll over this year's plan to next year with added guidance for PLC (Professional Learning Community) work and revise language to include Teacher Evaluation Classifications and Distribution of Pay For Performance. Per statute, the Governing Board must take action to approve the plan before implementation.

MEETS SUPERINTENDENT'S GOAL(S):

Achievement

PRESENTER(S):

Shelly Duran & Frances Banales

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BOARD POLICY CONSIDERATIONS:

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LEGAL CONSIDERATIONS:

For all Intergovernmental Agreements (IGAs), Initiator of Agenda Item provides the name of the agency responsible for recording the Agreement after approval:

For amendments to current IGAs, Initiator provides original IGA recording number:

\_\_\_\_\_  
Legal Advisor Signature (if applicable)

BUDGET CONSIDERATIONS:

_____	District Budget
_____	State/Federal Funds
_____	Other
<u>Budget Cost</u>	<u>Budget Code</u>

Budget Certification (for use by Office of Financial Services only):  
  
Date \_\_\_\_\_  
I certify that funds for this expenditure in the amount of \$ \_\_\_\_\_  
are available and may be:  
Authorized from current year budget  
Authorized with School Board approval  
Code: \_\_\_\_\_ Fund: \_\_\_\_\_

INITIATOR(S):

Steven Holmes, Assistant Superintendent of Curriculum and Instruction		4/7/2014
Name	Title	Date

DOCUMENTS ATTACHED/ ON FILE IN BOARD OFFICE:

<b>ATTACHMENTS:</b>
Click to download
<a href="#">301 Plan Presentation</a>
<a href="#">301 Plan Draft SY 2014-2015</a>

TUCSON UNIFIED SCHOOL DISTRICT

BOARD AGENDA ITEM  
CONTINUATION SHEET

