

MEETING OF: April 14, 2015

TITLE:	2015-2016 Performance Based Compensation Plan - Prop 301
ITEM #:	17
Information: Study: Action:	x

## PURPOSE:

To provide a timeline and gather feedback from the Governing Board on the 2015-2016 301 Plan.

### **DESCRIPTION AND JUSTIFICATION:**

The TEA/TUSD Joint 301 Committee along with teacher ratification will present the 2015-2016 301 Performance Based Plan. The new statute requires the pay for performance portion of the 301 plan be linked to teacher evaluations beginning SY 2014-2015.

The Joint Committee agreed to roll over this year's plan to next year with added guidance for PLC (Professional Learning Community) work and revise language to include Teacher Evaluation Classifications and Distribution of Pay For Performance.

Mr. Richard Foster, Senior Director of Curriculum Deployment; and Ms. Frances Banales, President of Teacher Education Association will be present for questions.

## **BOARD POLICY CONSIDERATIONS:**

#### **LEGAL CONSIDERATIONS:**

For all Intergovernmental Agreements (IGAs), Initiator of Agenda Item provides the name of the agency responsible for recording the Agreement after approval:

For amendments to current IGAs, Initiator provides original IGA recording number:

Legal Advisor Signature (if applicable)

BUDGET CONSIDERATIONS:	Budget Certification (for use by Office of Financial Services only):
District Budget State/Federal Funds Other	Date I certify that funds for this expenditure in the amount of \$ are available and may be:
Budget Cost Budget Code	Authorized from current year budget Authorized with School Board approval

Code:	Fund:
Code:	Fund:

# INITIATOR(S):

Richard A. Foster, Senior Director of Curriculum Deployment04/07/2015

Title

Name

## DOCUMENTS ATTACHED/ ON FILE IN BOARD OFFICE:

## ATTACHMENTS:

Click to download

**1** <u>301 Plan for 2015-2016</u>

## **TUCSON UNIFIED SCHOOL DISTRICT**

BOARD AGENDA ITEM CONTINUATION SHEET

Date