MEMORANDUM OF AGREEMENT

Between Tucson Unified School District (TUSD) And The Tucson Education Association (TEA) On behalf of Members of the Bargaining Unit (MBUs)

1. TUSD and TEA agree to amend the terms and conditions of Article 7 concerning Filling Vacancies for the 2014-2016 Consensus Agreement. Such amendments shall consist of the following items:

7-5 Filling Vacancies for the Following School Year:

C. Until July 1: MBUs may apply as voluntary transfers unless they have accepted a position for that year. After July 1, if all affected parties agree to a release, the transfer may be granted. Any MBU currently assigned to a University of Virginia (UVA) participating school may not transfer after June 1, 2015.

Parties agree to the added provision in Article 7-5 for the 2015-2016 school year:

Any MBU currently assigned to a University of Virginia (UVA) participating school may not transfer after June 1, 2015.

2. This agreement is made without prejudice to the respective positions of the parties and neither party will use this agreement in support of any future grievance involving similar issues.

Shannon Roberts, Director

& Chief Negotiator

TUSD Employee Relations

Date

Frances Banales, TEA President

On behalf of MBUs