















TALENT ACQUISITION: CERTIFIED HIRES

Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Degree Stipend	Other Stipend	Annualized Salary
Certified School:											
Amphayvong	Joanna	Teacher	Intent for Next SY		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Brown	Chelsie	Teacher	Replacement	1.00	\$37,300.00	\$3,600.00	\$40,900.00	\$40,900.00	\$2,000.00		\$42,900.00
Callahan-Dumont	Michelle	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Daniels	Kirstin	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Diaz	Leticia	Temp Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Elias	Sarah	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Feldhaus	Lindsay	Temp Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Garcia	Marissa	Temp Teacher	Replacement	0.20	\$716.00	\$720.00	\$1,436.00	\$1,436.00	\$0.00		\$1,436.00
Gee	Jordan	Temp Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Gianas	Nicholas	Temp Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00
Hawes	Rachel	Teacher	Intent for Next SY	1.00	\$33,800.00	\$3,600.00	\$37,400.00	\$37,400.00	\$2,000.00		\$200.00
Kotz	Lindsey	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$2,500.00	\$38,400.00
Morrison	Audrey	Temp Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00
Musni	Yedid	Ex Ed Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00	\$2,500.00	\$38,400.00
Olson	Robyn	Temp Nurse	Replacement	1.00	\$37,900.00	\$0.00	\$37,900.00	\$37,900.00	\$2,000.00		\$39,900.00
Ortega	Sara	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00

4/4/2018 Page 2 of 11

TUCSON UNIFIED SCHOOL DISTRICT GOVERNING BOARD MEETING OF APRIL 10, 2018

TALENT ACQUISITION: CERTIFIED HIRES

Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Degree Stipend	Other Stipend	Annualized Salary
Rebekah	Acosta	Teacher	Replacement	1.00	\$34,300.00	\$3,600.00	\$37,900.00	\$37,900.00	\$0.00		\$37,900.00
Nebekan	Acosta	reaction	періасентені	1.00	754,500.00	75,000.00	737,300.00	737,300.00	70.00		Ş37,300.00
Stuart	Chad	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Tinkey	Michael	Temp Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Trowbridge	Kara	Teacher	Intent for Next SY	1.00	\$33,300.00	\$3,600.00	\$36,900.00	\$36,900.00	\$0.00		\$36,900.00
Varley	Jillann	Teacher	Intent for Next SY	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$2,000.00		\$37,900.00
Walls	Larissa	Temp Teacher	Replacement	1.00	\$32,300.00	\$3,600.00	\$35,900.00	\$35,900.00	\$0.00		\$35,900.00
Zbonack	Cathrine	Teacher	Intent for Next SY	1.00	\$35,300.00	\$3,600.00	\$38,900.00	\$38,900.00	\$0.00		\$38,900.00
Certified Depar	rtment:										
Olson	Robyn	Nurse	Replacement	1.00	\$37,900.00	\$2,000.00	\$39,900.00	\$39,900.00	\$2,000.00		\$41,900.00
				\$809,736.00							

Annual Salary Impact - Difference in Previous Salary & New Salary

Annualized Contract - New Base Salary plus Supplemental Pay, Longevity Stipend & Degree Stipend

Employee's Annualized Contract may be prorated for days remaining in contract period

New Base Salary - Salary amount for Step & Grade, adjusted for FTE

Previous Salary - Salary amount for Step & Grade, adjusted for FTE

4/4/2018 Page 3 of 11

TALENT ACQUISITION: CLASSIFIED HIRES

						New Hourly (or	_
Last Name	First Name	Title	Effective Date	Reason	FTE	Annual)	Hourly Wage Impact
Classified- Scho	ol:						
Avila	Rene	Campus Monitor		Replacement	1.00	\$10.50	\$10.50
Bolivar	Isaac	Teacher Assitant	03/07/18	Replacement	0.75	\$10.50	\$10.50
Burgkwist	Dalia	Office Assistant		Replacement	1.00	\$11.08	\$11.08
Derksen	Maggie	Educational Interpreter School Registration Attendance		Replacement	0.88	\$19.71	\$19.71
Gastelum	Melinda	Technician	03/12/18	Replacement	1.00	\$12.21	\$12.21
Gomez	Shanelle	Bilingual Teacher Assistant		Replacement	0.75	\$10.50	\$10.50
Lopez	Gabriel	Custodian		Replacement	1.00	\$11.05	\$11.05
Megan	Roberts	Ex Ed Teacher Assistant	03/26/18	Replacement	0.81	\$11.05	\$11.05
Mings	Belen	Campus Monitor		Replacement	1.00	\$10.50	\$10.50
Orlando	Theresa	Ex Ed Teacher Assistant		New Position	0.50	\$11.08	\$11.08
Saldivar	Matilde	Ex Ed Teacher Assistant		Replacement	0.81	\$11.08	\$11.08
Thorson	Faith	Educational Interpreter-Temp		Replacement	0.88	\$19.71	\$19.71
Classified Depar	rtment:						
Bejarano	Paul	FS Warehouse Tech		Replacement	0.75	\$10.86	\$10.86
Burns	Gregory	Trans Bus Driver	01/26/18	Replacement	0.75	\$12.03	\$12.03
Cooper	Dewey	Trans Bus Driver		Replacement	0.75	\$12.03	\$12.03
DeClouette	Micaila	Ex Ed Teacher Assistant		Replacement	0.88	\$11.08	\$11.08
Drake-Wurm	Emily	Ex Ed Teacher Assistant		Replacement	0.88	\$11.08	\$11.08

4/4/2018 Page 4 of 11

TALENT ACQUISITION: CLASSIFIED HIRES

Last Name	First Name	Title	Effective Date	Reason	FTE	New Hourly (or Annual)	Hourly Wage Impact
Gosage	Maria	Teacher Assistant		Replacement	0.75	\$10.10	\$10.10
Gosage	IVIATIA	reaction Assistant		періассінен	0.73	710.10	\$10.10
Lee	Brittany	Ex Ed Teacher Assistant		Replacement	0.81	\$11.08	\$11.08
Lynch	Jacqueline	Multi-Tiered System of Support		New Position	1.00	\$46,107.09	\$46,107.09
Martinez	Joshua	Preventive Maintenance Tech		Replacement	1.00	\$14.45	\$14.45
Montoya	Daniel	Trans Bus Driver	01/25/18	Replacement	0.75	\$12.03	\$12.03
Mota	Nadia	Ex Ed Teacher Assistant		Replacement	0.88	\$11.08	\$11.08
Nunez	Diana	Cafeteria Worker Lead		Replacement	1.00	\$11.61	\$11.61
Palmer	Neal	Trans Bus Driver	01/25/18	Replacement	0.75	\$12.03	\$12.03
Pedrego	Sara	Cafeteria Worker II		Replacement	0.50	\$10.50	\$10.50
Roberts	Megan	Ex Ed Teacher Assistant		Replacement	0.81	\$11.08	\$11.08
Santa Cruz	Steve	Cafeteria Worker Lead		Replacement	1.00	\$11.61	\$11.61
Spangler	Betty	Cafeteria Worker II		Replacement	0.75	\$10.50	\$10.50
Stokes	Diana	Trans Bus Driver	01/30/18	Replacement	0.75	\$12.03	\$12.03
Taylor	Lisa	Cafeteria Worker Lead		Replacement	1.00	\$11.61	\$11.61
Wald	Christine	Trans Bus Driver		Replacement	0.75	\$12.03	\$12.03
Wells	Arika	HR Analyst	03/16/18	New Position	1.00	\$48,596.21	\$48,596.21
				Total Annual Wage Im	pact		\$95,071.09

Previous Hourly Rate = Hourly Rate for Step and Grade New Base Hourly Rate = Hourly Rate for Step and Grade

4/4/2018 Page 5 of 11

TUCSON UNIFIED SCHOOL DISTRICT GOVERNING BOARD MEETING OF APRIL 10, 2018 TALENT ACQUISITION: TRANSFERS

Last Name	First Name	Previous Site/Assignment	New Site/ Assignment	Effective
Cota Robles	Nicole	TAPP/Infant Care Specialist	Kellond/School Registration Attend Tech	03/26/18
Hooper	Marilyn	Santa Rita/School Reg Attend Tech	Vail/School Reg Attend Tech	03/12/18
Ledesma	Rosa	Human Resources/HR Assistant	Human Resources/HR Benefits Associate	03/12/18
Lee	Yoon	Pan Asian/Learning Support Specialist	Pan Asian/Program Coordinator	03/05/18
Mendivil	Monica	Robert's Naylor/Campus Monitor	Robert's Naylor/School Registration Attendance Tech	02/26/18
Mueller	Heba	Teacher/Booth Fickett	Technology/Ed Tech Integration Specialist	06/11/18
Price	Michael	Tully	Blenman	03/12/18
Sanders	Colyer	Health Services/Health Assistant Roving	Health Services/Health Assistant	03/05/18
Stark	Melissa	Davis/Teacher Asst-Bilingual	Pistor/Office Assistant	03/26/18

Last Name	First Name	Title	Effective Date	Reason	Site/Dept	Certified Salary
Certified School:	- Hot Name	THE STATE OF THE S	Ellestive Bate		Site, Dept	7
Abitia	Maril	Teacher	5/25/2018	Resignation	Maxwell	\$36,900.00
Anderson	Mallory	Teacher	5/25/2018	Resignation	Robins	\$36,400.00
Banken	Sharon	Physical Therapist	5/25/2018	Retirement	Ex Ed Department	\$88,225.00
Birch	Michael	Teacher	3/12/2018	Resignation	Sabino	\$37,800.00
Brown	Lisa	Teacher	5/25/2018	Resignation	Fine Arts	\$38,400.00
Curtis	David	Teacher	5/25/2018	Resignation	Sabino	\$36,400.00
Davis	Rita	Teacher	5/25/2018	Resignation	Dietz	\$39,900.00
Davis	Rebecca	Teacher	5/25/2018	Resignation	Dietz	\$36,400.00
Dickinson	Donald	Teacher	3/9/2018	Retirement	University	\$42,400.00
Dillman	Lindsay Ann	Teacher	5/25/2018	Resignation	Cavett	\$40,900.00
Dittiger	Peter	Ex Ed Teacher	5/25/2018	Resignation	Utterback	\$36,400.00
Droscha	Leigh	Teacher	5/25/2018	Resignation	Doolen	\$38,900.00
Elias	April	Teacher	6/22/2018	Resignation	Manzo	\$37,900.00
Flores	Mareli	Ex Ed Teacher	5/25/2018	Resignation	Warren	\$36,900.00
Gamino	Hugo	Teacher	5/25/2018	Resignation	Hollinger	\$36,900.00
Green	Shawn	Teacher	3/29/2018	Resignation	Booth Fickett	\$40,900.00
Haddad	Aazar	Teacher	5/25/2018	Resignation	Magee	\$37,900.00
Halfmann	Meilii	Teacher	5/25/2018	Resignation	Magee	\$43,900.00
Hinson	Samantha	Speech Clinician II	2/23/2018	Resignation	Ex Ed Department	\$58,117.00
Holt	Julius	Counselor	5/25/2018	Retirement	Catalina	\$47,400.00
Houser	Denyce	Teacher	5/25/2018	Resignation	Vesey	\$41,400.00
Jordan	Laurel	Teacher	5/25/2018	Resignation	Cholla	\$41,400.00
Kolsrud	Mary	Principal-Elementary	6/30/2018	Resignation	Cragin	\$80,075.92
Kredich	Nicole	Teacher	5/25/2018	Resignation	Tucson Magnet	\$40,900.00
Lucas	Alison	Teacher	5/25/2018	Resignation	Oyama	\$38,900.00
McClelland	Tiffany	Teacher	3/23/2018	Resignation	Tucson Magnet	\$0.00

4/4/2018 Page 7 of 11

TUCSON UNIFIED SCHOOL DISTRICT GOVERNING BOARD MEETING OF APRIL 10, 2018 CERTIFIED SEPARATIONS

						Certified
Last Name	First Name	Title	Effective Date	Reason	Site/Dept	Salary
McGee	Christina	Teacher	5/25/2018	Resignation	Rincon HS	\$41,900.00
Meisch	George	Ex Ed Teacher	4/6/2018	Retirement	Tucson Magnet	\$42,400.00
Mills	Gabrielle	Teacher	5/25/2018	Resignation	Valencia	\$37,400.00
Morondos	Matthew	Teacher	5/25/2018	Resignation	Borton	\$40,900.00
Paxton	Holly	OMA Art Integration Spec	5/26/2018	Resignation	Fine Arts	\$32,800.00
Perino	Daniel M	Coord - Ex Ed Transition	5/25/2018	Retirement	Ex Ed Department	\$68,400.00
Pierce	Jessica	Counselor	5/25/2018	Resignation	Lineweaver	\$35,400.00
Robison	Donna	Teacher	5/25/2018	Resignation	Wheeler ES	\$41,400.00
Rutman	Robert	Ex Ed Teacher	5/25/2018	Resignation	Vesey	\$40,575.00
Salehin	Julia	Ex Ed Teacher	5/25/2018	Resignation	Pueblo	\$36,400.00
Shemroske	Corey	Teacher	3/1/2018	Resignation	Lawrence	\$37,400.00
Spearman	Stephen	Teacher	5/25/2018	Resignation	Erickson	\$35,900.00
Szwez	Larissa	Teacher	5/25/2018	Resignation	Tucson Magnet	\$36,900.00
Tapia	Maria De La Luz	Teacher	5/25/2018	Retirement	Drachman	\$41,900.00
Vasquez	Martha	Ex Ed Teacher	5/25/2018	Resignation	Warren	\$40,200.00
Waters	Melissa	Teacher	5/25/2018	Resignation	Borton	\$36,900.00
Wellman	Baily Alexandra	Teacher	5/25/2018	Resignation	Wright ES	\$36,900.00
Wheatley	Jalyn	Teacher	5/25/2018	Resignation	Pueblo	\$36,400.00
Wright	Kim	Teacher	5/25/2018	Retirement	Davidson	\$52,400.00
Yonkers	Marie	Teacher	5/25/2018	Resignation	Tucson Magnet	\$52,400.00
Certified Department:						
Banken	Sharon	Physical therapist	5/25/2018	Retirement	Ex Ed	\$88,225.00
Everingham	Shawn	Hygienist	5/25/2018	Retirement	Health Services	\$50,900.00

4/4/2018 Page 8 of 11

Last Name	First Name	Title	Effective Date	Reason	Site/Dept	Classified Hourly RatE (or salary)
Classified- Sch	nool:				500 , 2 5 p. 1	
Amado	Juan	Custodian I	6/29/2018	Retirement	Robison	\$16.25
Bonillas	Cristina	Teacher Assistant	3/15/2018	Resignation	Drachman	\$10.50
Chiaro	Gerardo	Custodian I	3/9/2018	Deceased	Pueblo	\$14.13
Conway	Tana	Instructional Specialist	5/24/2018	Resignation	Cavett	\$12.21
Coppens	Tristesse	Behavior Intervention Monitor	3/15/2018	Resignation	Borton	\$12.33
de la Torre	Guadalupe	Teacher Assistant	2/8/2018	Resignation	Secrist	\$10.50
Desalle	Liane	Ex Ed Teacher Assistant	5/24/2018	Retirement	Kellond	\$12.12
Gastellum	Karen	Office Manager	3/29/2018	Resignation	Pistor	\$16.27
Gay	Sydney	Library Assistant	5/25/2018	Resignation	Valencia	\$10.50
Gracia	Yvonne	Library Assistant	3/9/2018	Resignation	Roskruge	\$10.50
Hodges	Christopher	Campus Monitor	2/27/2018	Resignation	Roberts Naylor	\$10.50
Lukso	Bryon	Ex Ed Teacher Assistant	2/26/2018	Resignation	Palo Verde	\$11.08
Mehlhoff	Alexander	Campus Monitor	3/2/2018	Resignation	Project More	\$10.50
Padilla	Henry	Custodian I	2/26/2018	Retirement	Holladay	\$15.78
Paszulya	Nora	Ex Ed Teacher Assistant	5/24/2018	Retirement	Catalina	\$12.12
Rodriguez	Suzanne	Ex Ed Teacher Assistant	2/15/2018	Retirement	Tucson High	\$14.07
Romero	Jose	Custodian I	3/2/2018	Resignation	Tully	\$10.59
Saldutti	Paula	Office Manager	4/27/2018	Retirement	Sahuaro	\$25.90
Soto	Lianne	Teacher Assistant	2/26/2018	Resignation	White	\$11.08
Spurgiesz	Stanley	Ex Ed Teacher Assistant	3/29/2018	Resignation	Doolen	\$11.08
Stamp	Arlene	Ex Ed Teacher Assistant	5/24/2018	Resignation	Marshall	\$13.38
Stewart	Rhonda	Administrative Secretary	5/4/2018	Retirement	AGAVE	\$18.22
Urtuzuastegui	Francisco	Grounds Maintenance II	3/9/2018	Retirement	Pueblo	\$15.23
Valenzuela	Patricia	Ex Ed Teacher Assistant	3/2/2018	Resignation	Bonillas	\$11.88
Valenzuela	Yvette	Teacher Assistant	2/9/2018	Resignation	Secrist	\$10.50
Vargas	Lynda	School Registration Attendance Tech	2/21/2018	Retirement	Miller	\$15.20
Vega	Irving	Instructional Specialist	3/15/2018	Resignation	Holladay	\$12.33

TUCSON UNIFIED SCHOOL DISTRICT GOVERNING BOARD MEETING OF APRIL 10, 2018 CLASSIFIED SEPARATIONS

Classified Depar	rtment:					
Bennett	Emily	Teaching Assistant	5/25/2018	Retirement	Gridley	\$11.88
Cajoux	Ellcie	Bus Driver Trainee	2/26/2018	Resignation	Transportation	\$10.50
Camou	Pedro	Transportation Monitor	2/21/2018	Resignation	Transportation	\$10.92
De Soto	Elaine	Health Assistant	5/25/2018	Retirement	Health Services	\$13.60
Dobson	George Jr	Bus Driver	1/26/2018	Resignation	Transportation	\$12.27
Ewert	David	Bus Driver I	3/6/2018	Resignation	Transportation	\$12.39
Gajmer	Hem	Student Success Specialist	3/9/2018	Resignation	Pan-Asian Student Services	\$19.61
Jennerjahn	Aaron	Bus Driver Trainee	3/13/2018	Resignation	Transportation	\$10.50
Machado	Mikel	Printer	3/30/2018	Retirement	Print Shop	\$15.16
Mckechnie-Sokol	Shirley	Director	6/30/2018	Retirement	Food Services	\$93,806.99
Mendivil	Jose	Trans Route & Sched Analyst	2/23/2018	Resignation	Transportation	\$19.03
Michalegko	Sally	Health Assistant	5/25/2018	Resignation	Health Services	\$13.09
Moreno	Anahi	Bus Driver Trainee	3/2/2018	Resignation	Transportation	\$10.50
Reid	Scott	Bus Driver I	3/8/2018	Resignation	Transportation	\$12.27
Rousseau	Danielle	Instructional Specialist	3/16/2018	Resignation	Alternative to Suspension	\$16.45
Sanders	Kirk	Health Assistant	3/7/2018	Resignation	Health Services	\$12.45
Servin	Esther S	Executive Assistant	4/2/2018	Retirement	Secondary Leadership	\$31.31
Smith	William	Bus Monitor	5/24/2018	Retirement	Transportation	\$17.78
Snelson	Rhett	Technical Support Spec	3/23/2018	Resignation	Technology Services	\$14.80
Tennyson	Katie	Nurse	05/25/20108	Resignation	Health Services	\$36,069.08
Treadwell	Mikel	Health Assistant	3/8/2018	Retirement	Health Services	\$15.50
Verrett	Michael	Bus Driver Trainee	3/1/2018	Resignation	Transportation	\$10.50
Wuertz	Dale	FS Equipment Specialist	3/9/2018	Resignation	Food Services	\$22.99

Last Name	First Name	Title	Effective Date	Reason	Previous Base Hourly Rt	New Base Hourly Rt	Hourly Wage Impact	Previous Salary	New Annual Salary	Annual Salary Impact	Degree Stipend	Other Stipend	Annualized Salary
Certified Sci	hool:												
Silverman	Ronald	Temp Teacher	1/16/2018	Adjust Contract Verification				\$39,400.00	\$40,900.00	\$1,500.00			\$40,900.00
Tenace	Angela	Temp Teacher	2/14/2018	Adjust Contract Verification				\$37,400.00	\$38,400.00	\$1,000.00			\$38,400.00
Certified De	partment:												
Classified- S	School:							\$0.00	\$0.00	\$0.00			\$0.00
Marques	James	Bldg Maint Engineer - FM	07/01/17	Job Reclassification	\$15.04	\$16.23	\$1.19						\$0.00
Mendivil	Monica	School Registration Attendance Tech	02/26/18	Transfer	\$10.50	\$12.21	\$1.71						\$0.00
Saldivar	Matilde	Ex Ed Teacher Assistant	03/12/18	Increase Salary	\$11.08	\$11.41	\$0.33						\$0.00
Stark	Melissa	Office Assistant	03/26/18	Promotion	\$10.50	\$11.08	\$0.58						\$0.00
Tellez	Ernie	Grounds Maintenance Worker II	04/09/18	Promotion	\$10.50	\$11.08	\$0.58						\$0.00
Classified D	epartment:												\$0.00
Cooper	Dewey	Trans Monitor	02/12/18	Transfer	\$12.03	\$10.50	-\$1.53						\$0.00
Corella	Victor	Fleet Service Tech - Trans	02/19/18	Transfer	\$15.02	\$12.51	-\$2.51						\$0.00
Griego	David	Bus Driver I	03/09/18	Transfer	\$10.50	\$12.03	\$1.53						\$0.00
Ledesma	Rosa	HR Benefits Associate	03/12/18	Transfer	\$17.16	\$17.76	\$0.60						\$0.00
Lee	Yoon	Program Coordinator	03/05/18	Transfer	\$18.29	\$0.00	-\$18.29		\$53,722.99				\$53,722.99
Mueller	Heba	Ed Tech Integration Specialist	06/11/18	Transfer	\$0.00	\$0.00	\$0.00	\$40,078.84	\$47,669.04				\$47,669.04
Sanchez	Maria	Cafeteria Worker Lead	03/26/18	Transfer	\$10.50	\$11.61	\$1.11						\$0.00
Tellez	Susie	Cafeteria Worker Lead	03/26/18	Transfer	\$10.50	\$11.61	\$1.11						\$0.00
Tucker	Robert	Uniformed Security Shift Sgt	10/30/17	Correction Pay Rate	\$22.17	\$22.83	\$0.66						\$0.00
							Tota	al Annual Wa	ge Impact				
						Classified	-\$12.93		Certified	\$2,500.00			