

**Tucson Unified School District No. 1  
Governing Board Regular Meeting  
Board Room, Morrow Education Center  
1010 East Tenth Street  
Tucson, Arizona 85719**

**October 9, 2012  
4:00 p.m.**

**MINUTES**

**Present:**

Miguel Cuevas, President  
Michael Hicks, Clerk  
Adelita S. Grijalva, Member  
Mark Stegeman, Member  
Alexandre Borges Sugiyama, Ph.D, Member – *arr. @4:03 p.m.*  
Evelyn Sanchez Gonzalez, Superintendent's Student Advisory Council (SSAC)

**Also Present:**

John Pedicone, Ph.D., Superintendent  
Martha Durkin, Lead Legal Counsel  
Yousef Awwad, Chief Financial Officer  
John Gay, Chief Information Officer  
Candy Egbert, Chief Operations Officer  
Pam Palmo, Interim Executive Director of Human Resources  
Maggie Shafer, Assistant Superintendent, Elementary/K-8 Leadership  
Abel Morado, Ed.D., Assistant Superintendent, Secondary School Leadership  
Lorraine McPherson, Interim Executive Director, Exceptional Education  
David Scott, Director, Accountability and Research  
Shannon Roberts, Director, Employee Relations  
Marcus Jones, Director, Bonds  
Kristina Allen, Director, Grants, Partnerships and Resource Management  
Shelly Duran, Director, Title I and Entitlements  
Jeff Coleman, Director, School Safety, and Staff  
Kevin Startt, Interim Director, Purchasing  
Bryant Nodine, Program Manager, Operations, Planning Services  
Lindsay Aguilar, Interim Administrative Coordinator, Food Services  
Chuck McCollum, Sponsor, Superintendent's Student Advisory Council  
Vivi Watt, Principal, Pueblo High Magnet School  
Mary Anderson, Principal, Lineweaver Elementary School  
Mary Alice Wallace, Director of Staff Services to the Governing Board  
Michele Gutierrez, Senior Staff Assistant I to the Governing Board  
Frances Banales, President, Tucson Education Association  
Leo Masursky, Board Liaison, School Community Partnership Council  
Dr. David Lapan and Son, recognition for Dr. Patricia Lapan, Superintendent's Report  
Robert O'Toole, Vice Chairperson, TUSD Audit Committee  
Jamar Younger, Arizona Daily Star

**ITEM**

**ACTION**

**REGULAR MEETING CALLED TO ORDER** – 4:02 p.m.

No action required.

**ITEM**

**ACTION**

**ACTION ITEMS**

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| 1. Schedule an executive meeting at this time to consider the following matters:   | Michael Hicks moved approval; Adelita Grijalva seconded. Approved 4-0. Alex Sugiyama was not present for the vote. |
| A. Legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)<br>1) Fisher-Mendoza   |  |
| B. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)<br>1) Administrative appointments, reassignments and transfers<br>2) Superintendent's Goals 2012-2013 |  |

**REGULAR MEETING RECESSED** – 4:02 p.m.

**REGULAR MEETING RECONVENED** – 6:37 p.m.

**PLEDGE OF ALLEGIANCE**

Evelyn Sanchez Gonzalez led the Pledge of Allegiance.

No action required.

**INFORMATION ITEMS**

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| 2. Superintendent's Student Advisory Council (SSAC) Report | Information only.<br>No action required. |
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Evelyn Sanchez Gonzalez presented the SSAC Report, which included an overview of the first meeting of the school year held on September 18 at Tucson High Magnet School. Students interacted with Superintendent Pedicone and broke into different committees at the end of the day.

Miguel Cuevas, John Pedicone and Adelita Grijalva made brief comments.

**SUPERINTENDENT'S REPORT**

No action required.

Dr. Pedicone's report honored the late Mrs. Patricia Lapan who founded the Lapan College Club which rewarded Wakefield Middle School Students \$50 for every "A" earned in core classes. When the students entered high school they were given the opportunity to earn up to \$500 a year based on a GPA of 2.8 or higher. The money went into a fund that can only be accessed for college expenses.

**ITEM**

**ACTION**

**SUPERINTENDENT'S REPORT (continued)**

Mrs. Lapan's son, Dr. David Lapan, spoke briefly about his mother and her commitment to education. Adelita Grijalva commented.

**BOARD MEMBER ACTIVITY REPORTS**

No action required.

Michael Hicks attended an Open House at Rincon High School.

Alex Sugiyama reported that he went to a couple of school open houses. He also mentioned that he is reading some interesting books related to education - *School District Master Planning* and *How Children Succeed*.

Miguel Cuevas recently attended some high school football games. He also attended an Exceptional Education Community Transition Fair at Catalina Magnet High School, a groundbreaking ceremony at Westside Transportation, and an open house at Pueblo Magnet High School.

**CALL TO THE AUDIENCE**

No action required.

The following individual spoke and the subject of her comments was:

**Frances Banales** – Mid-year salary reductions for individuals in monitor liaison and health clerk positions.

Mark Stegeman requested additional information related to the salary reductions.

**INFORMATION ITEMS (continued)**

3. School Community Partnership Council (SCPC) Report

Information only.  
No action required.

Leo Masursky presented the SCPC Report which included recent SCPC meeting highlights. The next meeting is October 15 in the Tucson High cafeteria. At that meeting, they plan to discuss feedback from area board candidate forums and the post unitary plan, with Sam Brown present. Mr. Masursky pointed out that efforts are being made to focus the SCPC membership on keeping discussions on factual matters relevant to the district as opposed to individual issues.

Michael Hicks, Mark Stegeman, John Pedicone and Adelita Grijalva commented. Martha Durkin provided legal advice.

**ITEM**

**ACTION**

Miguel Cuevas announced that Item No. 6 – TUSD Communications Plan was being removed from the agenda.

**INFORMATION ITEMS** (continued)

4. Semi-Annual Report of the Governing Board Audit Committee Information only.  
No action required.

Robert O'Toole provided an overview of the report that included the topics of committee membership, the audit schedule, the Lawson software installation, after-the-fact purchase orders, physical asset stewardship, district budget execution and internal auditors. During a discussion, Miguel Cuevas, John Pedicone, Candy Egbert, Yousef Awwad, Mark Stegeman, Michael Hicks and Adelita Grijalva commented.

5. Update on School Master Plan – Open Houses and Consolidation Criteria Information only.  
No action required.

Bryant Nodine presented the update via PowerPoint, followed by a discussion that included Adelita Grijalva, Mark Stegeman, John Pedicone, and Alex Sugiyama.

6. Presentation: TUSD Communications Plan Removed from agenda.  
No action taken.

**CONSENT AGENDA**

7. a) Salaried critical need and replacement hires  
b) Hourly critical need and replacement hires  
c) Salaried separations  
d) Hourly separations  
e) Requests for leave of absence for certified personnel  
f) Requests for leave of absence for classified personnel  
g) Adoption of 2012-2013 high school supplementary materials - Spanish  
h) Adoption of 2012-2013 high school supplementary materials – Psychology in Modules  
i) Approval of supplementary materials:  
Kindergarten – Studies Weekly, 1<sup>st</sup> Grade – Studies Weekly, 4<sup>th</sup> Grade – Arizona Studies Weekly, 5<sup>th</sup> Grade – USA Studies Weekly  
j) Adoption of 2012-2013 high school supplementary materials – The Elephant Man: A Play; 12 Angry Men
- Michael Hicks moved approval of Consent Agenda Items No. 7 (a-s), (v-w), and (y-ab); Mark Stegeman seconded. Approved unanimously.

**ITEM**

**ACTION**

CONSENT AGENDA (continued)

7. k) Adoption of 2012-2013 high school supplementary materials - Chemistry
- l) Adoption of 2012-2013 high school supplementary materials – Computer Core Certification Classroom License; Adobe Certified Associate/Adobe Campus License; Pearson My Graphics Lab; HP Accredited Technical Associate (HP ATA)
- m) Adoption of 2012-2013 high school supplementary materials – Absolutely True Diary of a Part-Time Indian; Persepolis
- n) Adoption of 2012-2013 high school supplementary materials – White Noise; Three Cups of Tea
- o) Adoption of 2012-2013 high school supplementary materials – Advanced Entrepreneurship Course; Technology Applications
- p) Funding Proposal: Approval of Award of the Laura Bush Foundation Library Grant for Van Buskirk Elementary for 2012-2013
- q) Funding Proposal: Approval of Award of the University of Arizona Improving Teacher Quality (ITQ) Mini-Grant for Safford K-8 Magnet School for 2012-2013, with authorization for the Finance Director to execute necessary documents
- r) Funding Proposal: Approval of Award of the Target Grant for Miles Exploratory Learning Center for 2012-2013
- s) Funding Proposal: Approval of Award of the Lead Guitar Grant from Arizona Commission on the Arts to Pistor Middle School, Miles Exploratory Learning Center, and Fort Lowell/Townsend K-8 for 2012-2013, with authorization for the respective sponsors to sign the agreements
- v) Child and Adult Care Food Program Agreement between Child and Family Resources, Inc., and Tucson Unified School District, effective October 1, 2012 through September 30, 2013, with authorization for the Food Services Director and Director Designee to serve as the designated officials to execute the agreement

**ITEM**

**ACTION**

CONSENT AGENDA (continued)

- 7. w) Pre-Kindergarten Scholarship Provider Agreement between Valley of the Sun United Way and Tucson Unified School District – Johnson Primary School, with authorization for the Superintendent to execute the Agreement
- y) Minutes of Tucson Unified School District Governing Board Meetings
  - 1. Regular Board Meeting, April 10, 2012
  - 2. Special Board Meeting, April 17, 2012
  - 3. Regular Board Meeting, May 8, 2012
- z) Tucson Unified School District Fiscal Year 2009-2010 Annual Financial Report (revision)
- aa) Tucson Unified School District Fiscal Year 2010-2011 Annual Financial Report (revision)
- ab) Tucson Unified School District Fiscal Year 2011-2012 Annual Financial Report

John Pedicone recommended approval of the Consent Agenda.

Requests to consider specific Consent Agenda items separately: Michael Hicks 7 (t) and (u); Adelita Grijalva 7 (x)

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| 7. t) | Acceptance of the Arizona Nutrition Network, Supplemental Nutrition Assistance Education Program (SNAP-ED) funded through the Arizona Department of Health Services for K-8 students and their families at 81 Tucson Unified School District schools for the 2012- summer 2013 school year | Michael Hicks moved approval; Alex Sugiyama seconded. Approved unanimously. |
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In response to an inquiry from Michael Hicks, Pam Palmo and Lindsay Aguilar provided additional information.

**ITEM**

**ACTION**

CONSENT AGENDA (continued)

7. u) Acceptance of the United Way Prosperity Center funds to offer enrichment services to Pueblo Magnet High School students and parents beyond the school day for SY 2012-2013, with authorization for the Food Services Director and Director Designee to serve as the designated officials to execute the Agreement
- Adelita Grijalva moved approval; Miguel Cuevas seconded. Approved unanimously.

Abel Morado, Kristina Allen, John Pedicone and Maggie Shafer provided additional information in response to a question from Michael Hicks. Adelita Grijalva, Mark Stegeman and Miguel Cuevas also commented.

7. x) Award of Request for Proposals (RFP) No. 13-48-17 – Tutoring Services, awarded to Martin Porres Educational Services; Club Z! Tutoring Services; Learn It Systems; and 2 Excel Learning in a multi-term award, beginning upon award with annual renewal options through June 30, 2017, in the amount of \$500,000.00 per year
- Miguel Cuevas moved approval; Alex Sugiyama seconded. Approved unanimously.

In response to an inquiry from Adelita Grijalva, John Pedicone and Shelly Duran provided additional information. Miguel Cuevas and Mark Stegeman also commented.

REGULAR MEETING RECESSED – 8:22 p.m.

REGULAR MEETING RECONVENED – 8:35 p.m.

ACTION ITEMS (continued)

8. Administrative Appointments, Reassignments and Transfers – Director, Secondary Schools
- John Pedicone recommended Robert Rossi for the position and provided information on the position in response to a question from Mark Stegeman.
- Alex Sugiyama moved approval; Mark Stegeman seconded. Approved unanimously.
9. Administrative Appointments, Reassignments and Transfers – Interim Director, Food Services
- John Pedicone recommended Shirley McKechnie-Sokol.
- Michael Hicks moved approval; Adelita Grijalva seconded. Approved unanimously.

**ITEM**

**ACTION**

**ACTION ITEMS** (continued)

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|--|---|
| <p>10. Catalina Magnet High School – School Facilities Board (SFB) Building Renewal Grant (bond)</p> <p>John Pedicone recommended approval as submitted. He and Marcus Jones provided additional information in response to comments and questions from Mark Stegeman and Miguel Cuevas.</p> | <p>Michael Hicks moved approval; Mark Stegeman seconded. Approved unanimously.</p>  |
| <p>11. Rincon/University High Schools – School Facilities Board (SFB) Building Renewal Grant (bond)</p> <p>John Pedicone recommended approval.</p>   | <p>Michael Hicks moved approval; Alex Sugiyama seconded. Approved unanimously.</p>  |
| <p>12. Adopt and Approve the Amended TUSD Supervisory/ Confidential Employee Agreement for 2012-2013 As Recommended</p> <p>John Pedicone briefly introduced this item. Mark Stegeman commented.</p>  | <p>Alex Sugiyama moved approval; Adelita Grijalva seconded. Approved 4-1. Mark Stegeman voted no.</p>                                   |
| <p>13. Adopt and Approve the Amended TUSD Exempt Coordinator Employee Agreement for 2012-2013 As Recommended</p> <p>John Pedicone recommended approval.</p>  | <p>Alex Sugiyama moved approval; Adelita Grijalva seconded. Approved 4-1. Mark Stegeman voted no.</p>                                   |
| <p>14. Adopt and Approve the Amended TUSD Exempt Administrator Employee Agreement for 2012-2013 As Recommended</p> <p>John Pedicone recommended approval.</p>  | <p>Alex Sugiyama moved approval; Adelita Grijalva seconded. Approved 4-1. Mark Stegeman voted no.</p>                                   |
| <p>15. Superintendent Goals for 2012-2013</p> <p>Miguel Cuevas introduced this item followed by an overview by John Pedicone. Also participating in the discussion were Adelita Grijalva, Mark Stegeman and Miguel Cuevas.</p>   | <p>Miguel Cuevas moved to accept the Superintendent’s goals and other district goals; Michael Hicks seconded. Approved unanimously.</p> |



**ITEM**

**ACTION**

**STUDY/ACTION ITEMS**

16. Recognition of District Volunteers – Requested by Board Member Mark Stegeman, Endorsed by Board Clerk Michael Hicks

Mark Stegeman moved approval; Michael Hicks seconded.

Mark Stegeman read a resolution into the record that would create a systematic process for recognizing volunteers.

The maker and second amended the motion as discussed.

It was determined during the discussion, and incorporated into the motion, that the first line of the resolution was changed to read: “The Board will create a process for evaluating nominations for a monthly (non-monetary) award recognizing a district volunteer, and refer to the Policy Subcommittee.”

The motion as amended was approved 3-2. Alex Sugiyama and Miguel Cuevas voted no.

Participating in the discussion were Adelita Grijalva, John Pedicone, Miguel Cuevas, Michael Hicks, and Alex Sugiyama.

17. Resolution Concerning Retaliation – Requested by Board Member Mark Stegeman, Endorsed by Board Clerk Michael Hicks

Mark Stegeman moved approval of the resolution; Michael Hicks seconded. Approved unanimously.

Mark Stegeman presented this item and read a Resolution confirming the district’s commitment to enforce TUSD policies against retaliation. Adelita Grijalva and John Pedicone commented.

18. Resolution Concerning Budget Prioritization to Resolve Deficit for 2013-2014; TUSD Budget for Classroom Spending in School Years 2013-2014 and 2014-2015 – Requested by Board President Miguel Cuevas

Miguel Cuevas moved approval of the resolution as read; Alex Sugiyama seconded.

Miguel Cuevas introduced this item and stated that he and Alex Sugiyama worked together on the resolution. Mr. Cuevas read the resolution in the form of a motion.

Mark Stegeman moved to amend the motion as stated during the discussion; Michael Hicks seconded. Amendment failed 2-3. Alex Sugiyama, Adelita Grijalva and Miguel Cuevas voted no.

Yousef Awwad, Mark Stegeman, John Pedicone, Adelita Grijalva, Miguel Cuevas, and Alex Sugiyama participated in a lengthy discussion.

Mark Stegeman offered an amendment to Mr. Cuevas’ motion to include specific percentages of district funds to be spent in classrooms; namely, for FY 2013-14, 51%; 2014-15, 53%; and 2015-16, 55%. Later in the discussion, Dr. Stegeman offered a friendly amendment to the resolution related to the \$17 million deficit; but it was not accepted by the maker of the motion.

The original motion was unanimously approved.

**ITEM**

**ACTION**

**STUDY/ACTION ITEMS** (continued)

19. Grant Authorization to the Board President and Superintendent to Schedule Additional Board Meetings When Necessary

Mark Stegeman moved approval as stated\*, Michael Hicks seconded. Approved unanimously.

Miguel Cuevas introduced this item and participated in discussion with Mark Stegeman and Adelita Grijalva. Martha Durkin provided legal advice.

\*Dr. Stegeman moved to authorize the Board President, within his discretion, to schedule a meeting on October 15, 2012.

20. Declaration of Tucson Unified School District Curricular & Instructional Alignment to the Arizona Academic Standards for the 2012-2013 School Year

Michael Hicks moved approval; Alex Sugiyama seconded. Approved unanimously.

John Pedicone commented briefly about this item stating that this action is required by law.

**FUTURE AGENDA ITEMS**

No board members requested future agenda items.

**REGULAR MEETING ADJOURNED** – 9:53 p.m.

Approved this \_\_\_\_\_<sup>9<sup>th</sup></sup> day of \_\_\_\_\_ April \_\_\_\_\_, 2013.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By \_\_\_\_\_  
Kristel Ann Foster, Clerk  
Governing Board

ba  
Minutes\10-09-12Regular