

TUCSON UNIFIED SCHOOL DISTRICT
GOVERNING BOARD
MEETING OF APRIL 5, 2016
LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Degree Stipend	Other Stipend	Annualized Salary
Adams	Nikki	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00	\$2,500.00	\$36,700.00
Aliperti	Kelly	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Alton	Kelcie	Ex Ed Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00	\$2,500.00	\$36,700.00
Anderson	Mallory	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Apodaca	Dania	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Bartlett	Heather	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00	\$2,500.00	\$36,700.00
Batten	Debra	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Benson	Merrie Beth	Temp Speech Clinician II	Replacement	0.60	\$32,770.20	\$1,680.00	\$34,450.20	\$34,450.20	\$1,200.00		\$35,650.20
Brainerd	Jacob	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Brock	Claire	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Brosova	Margarita	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Cameron	Lynn J.	Temp Social Worker	Replacement	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$2,000.00		\$36,200.00
Celaya	Veronica	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Cerepak	Elizabeth	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Clark	Allison	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Cole	Scott	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Collins	Taylor	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00

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Contreras	Leticia	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Cornell	Sharon	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Cutler	Kathleen	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00	\$2,500.00	\$36,700.00
Dichter Roqueni	Jennifer	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Diffie	Daniel	Temp Ex Ed Teacher	Replacement	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Esquivel	Nicole	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Evans	Jenna	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Fennewald	James	Temp Teacher	Replacement	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Ghoulam	Shirine	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00	\$2,500.00	\$36,700.00
Giallanza	Salvatore	Temp Teacher	Replacement	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Gleason	Brian	Temp Teacher	Replacement	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Govern	Katherine	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Gradall	Karen	Temp Teacher	Replacement	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Greenway	Ruth	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Harris-Herchenroeder	Catherine	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00	\$2,500.00	\$36,700.00
Hartman	Ashton	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00	\$2,500.00	\$36,700.00

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Hedgcock	Anne	Ex Ed Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00	\$2,500.00	\$36,700.00
Hopwood	Kristin	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		
Hrabina	Talia	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Jost	Dori	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Keith	Hayley	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00	\$2,500.00	\$36,700.00
Kramer	Kelsey	Temp Teacher	Replacement	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Lennox	Karen	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
LiBosha	Lucy	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00	\$2,500.00	\$36,700.00
McKenzie	Anne	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Nakanishi	Colleen	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Nyerae	Nicole	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Palmatier	Ronald	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00	\$2,500.00	\$36,700.00
Paluszak	Ivy	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00	\$2,500.00	\$36,700.00
Pulliam	Jaelyn	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Riley	Brenda	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Roussey	Rachel	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00

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Rowley	Kathleen	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00	\$2,500.00	\$36,700.00
Rupel	Jeanette	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Salazar	Maria Elena	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Scannell	Shannon	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Shepherd	Lisa	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00	\$2,500.00	\$36,700.00
Shifflett	Matthew	Transportation Supervisor	Replacement	1.00	\$38,817.74	\$0.00	\$38,817.74	\$38,817.74	\$0.00		\$38,817.74
Smith	Jessica	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Suess	Emily	Ex Ed Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00	\$2,500.00	\$36,700.00
Thuringer	Emily	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Tobos Figueroa	Zulma	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Tolton	Diana	Temp Teacher	Replacement	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Walczak	Chloe	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Walters	Rachael	Temp Counselor	Replacement	0.50	\$15,700.00	\$1,400.00	\$17,100.00	\$17,100.00	\$1,000.00		\$18,100.00
Watts	Jamie	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
White	Christine	Temp Counselor	Replacement	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Wiley	Christine	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Windon	Katie	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00

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Wong	Cynthia	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Woronec	Tawnya	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Zittlosen	Brianna	Teacher	Intent for 16/17 SY	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Total Annual Salary Impact:								\$2,347,567.94			

Annual Salary Impact - Difference in Previous Salary & New Salary
Annualized Contract - New Base Salary plus Supplemental Pay, Longevity Stipend & Degree Stipend
Employee's Annualized Contract may be prorated for days remaining in contract period
New Base Salary - Salary amount for Step & Grade, adjusted for FTE
Previous Salary - Salary amount for Step & Grade, adjusted for FTE