



MEETING OF: April 5, 2016

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TITLE: Board Analysis and Direction on Diversity of Site Teaching Staff

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ITEM #: 18

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Information:

Study: X

Action: X

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PURPOSE:

On March 28, 2016, the United States District Court issued an order in Fisher/Mendoza, the District's ongoing desegregation case. Specifically, the court directed the District to take certain affirmative steps to balance the race/ethnicity of teaching staff at District schools.

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DESCRIPTION AND JUSTIFICATION:

The USP directs that the District strive to balance the distribution of teachers of diverse race/ethnicity among its campuses. For its goal, the USP directs that the teaching staff each school site be within 15% of the District average for that school level (Elem, K8, MS, HS) for each race/ethnic group.

The court has directed the District to develop a plan designed to substantially reduce the number of sites that are outside this 15% "tolerance band." The purpose of this agenda item is to solicit input from the board about strategies and approaches on this issue and seek direction, both formal in informal.

H.T. Sanchez will be available to respond to questions.

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BOARD POLICY CONSIDERATIONS:

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LEGAL CONSIDERATIONS:

Sam Brown, Julie Tolleson, and Anna Maiden will be available to answer questions.

For all Intergovernmental Agreements (IGAs), Initiator of Agenda Item provides the name of the agency responsible for recording the Agreement after approval:

For amendments to current IGAs, Initiator provides original IGA recording number:

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Legal Advisor Signature (if applicable)

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BUDGET CONSIDERATIONS:

Budget Certification (for use by Office of Financial Services only):

District Budget

State/Federal Funds

Other

Budget Cost

Budget Code

Date

I certify that funds for this expenditure in the amount of \$ are available and may be:

Authorized from current year budget




Authorized with School Board approval

Code: Fund:

INITIATOR(S):

Julie C. Tolleson	3/29/16
Name	Title
	Date

DOCUMENTS ATTACHED/ ON FILE IN BOARD OFFICE:

ATTACHMENTS:
Click to download
 <a href="#">Report &amp; Recommendation Regarding Staffing</a>
 <a href="#">Order Regarding Staffing</a>
 <a href="#">Spring 2016 Teaching Staff Race/Ethnicity by Site</a>

TUCSON UNIFIED SCHOOL DISTRICT

BOARD AGENDA ITEM  
CONTINUATION SHEET