

2017-2018 Article 31-1 Contract Summary of Changes

Paragraph*	Changes
1 Reference to Appendix 1	<ul style="list-style-type: none"> Appendix 1 of the Consensus Agreement(CA) provides a comprehensive list of all Employees subject to a 31-1 Contract. This Contract is included in the CA.
3 Scope of Endorsement	<ul style="list-style-type: none"> Provides blanket language for required Employee certification and endorsements.
5 Number of Days Required	<ul style="list-style-type: none"> Provides for each classification to be allocated the appropriate number of days for employment. 2017-2018 Consensus Agreement is not finalized
6 Completion of Negotiations	<ul style="list-style-type: none"> The step increase for 2017-2018 has been approved. Thus, Employee is not pending negotiations to confirm minimum base salary.
7 \$2,000 repayment	<ul style="list-style-type: none"> Language was modified to clarify that Employees would not be in breach of contract if they rescinded their contracts up to the first day of duty.
8 Performance Pay	<ul style="list-style-type: none"> Language modified to include “301” and clarify existing language as to disbursement. Previous Contract did not indicate “301”
11 Compensation	<ul style="list-style-type: none"> Language added to clarify that Compensation would include base salary and any supplemental monies
12 Amendments	<ul style="list-style-type: none"> Due to confusion in the past, it is believed that it is appropriate to include a provision wherein the Employee would not need to file an amendment if the Board were to approve an increase.
13 Notifications	<ul style="list-style-type: none"> Language added to inform Employees they will be notified of changes through Infinite Visions Program
15 Acceptance	<ul style="list-style-type: none"> Language to confirm that an Employee signing this agreement <i>now</i> will still benefit if an increase is approved <i>after</i> Employee has signed the contract.

*Referencing Redline Version