

TUCSON UNIFIED SCHOOL DISTRICT
GOVERNING BOARD
MEETING OF APRIL 4, 2017
LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Degree Stipend	Other Stipend	Annualized Salary
Astrene	Susan	Teacher	Rescind	1.00	\$50,100.00	\$3,600.00	\$53,700.00	\$53,700.00	\$2,000.00		\$55,700.00
Avila-Miranda	Martha	Teacher	Return From Retirement	1.00	\$51,950.00	\$3,600.00	\$55,550.00	\$55,550.00	\$2,000.00	\$2,500.00	\$60,050.00
Ballesteros	Damon	Project Manager (Construction)	Replacement	1.00	\$55,367.72	\$0.00	\$55,367.72	\$55,367.72	\$0.00		\$55,367.72
Batac	Rose Anne	Teacher	Intent for Next SY	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$2,000.00		\$37,700.00
Belnap	Zithrely	Teacher	Intent for Next SY	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Boge	Sarah	Temp Ex Ed Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00	\$2,500.00	\$38,200.00
Booker	Teyaka	Teacher	Intent for Next SY	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Brownstone	Kathryn	Temp Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Bruce	Chelsea	Teacher	Intent for Next SY	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Carpenter	Kim	Teacher	Intent for Next SY	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Caviglia	Cheryl	Teacher	Return From Retirement	1.00	\$36,900.00	\$3,600.00	\$40,500.00	\$40,500.00	\$0.00		\$40,500.00
Cota	Adilene	Teacher	Intent for Next SY	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Crisp	Andrew	Temp Ex Ed Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00	\$2,500.00	\$38,200.00
Dautrich	Lauren	Teacher	Intent for Next SY	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
David	Autumn	Teacher	Intent for Next SY	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
De Spain	A.J.	Teacher	Intent for Next SY	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Dougan	Julie	Teacher	Intent for Next SY	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00

TUCSON UNIFIED SCHOOL DISTRICT
GOVERNING BOARD
MEETING OF APRIL 4, 2017
LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Degree Stipend	Other Stipend	Annualized Salary
Dowding	Nicole	Temp Ex Ed Teacher	Replacement	0.60	\$19,260.00	\$2,160.00	\$21,420.00	\$21,420.00	\$0.00	\$2,500.00	\$23,920.00
Else	Joann	Teacher	Return From Retirement	1.00	\$36,900.00	\$3,600.00	\$40,500.00	\$40,500.00	\$0.00		\$40,500.00
Fernandez	Anthony	Temp Social Worker	Replacement	1.00	\$34,900.00	\$0.00	\$34,900.00	\$34,900.00	\$2,000.00		\$36,900.00
Fitzgerald	Lisa	Teacher	Return From Retirement	1.00	\$36,450.00	\$3,600.00	\$40,050.00	\$40,050.00	\$0.00		\$40,050.00
Garcia de Leon	Olga	Temp Counselor	Replacement	1.00	\$34,900.00	\$0.00	\$34,900.00	\$34,900.00	\$2,000.00		\$36,900.00
Gomez-Munoz	Bridgett	Temp Counselor	Intent for Next SY	0.50	\$17,450.00	\$0.00	\$17,450.00	\$17,450.00	\$1,000.00		\$18,450.00
Griffith	Dana	Temp Nurse	Replacement	1.00	\$39,400.00	\$0.00	\$39,400.00	\$39,400.00	\$0.00		\$39,400.00
Henshaw	Elizabeth	Teacher	Intent for Next SY	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Hill	Tracy	Project Manager (Construction)	Replacement	1.00	\$50,624.91	\$0.00	\$50,624.91	\$50,624.91	\$0.00		\$50,624.91
Isaac	Khuloud	Temp Teacher	Replacement	1.00	\$36,100.00	\$3,600.00	\$39,700.00	\$39,700.00	\$0.00		\$39,700.00
Jimenez	Yadira	Teacher	Intent for Next SY	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$2,000.00		\$37,700.00
Johnson	Ashlynn	Teacher	Intent for Next SY	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Klinger	Miriam	Temp Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$2,000.00		\$37,700.00
Kristl	Kimberly	Teacher	Intent for Next SY	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Lamoreaux	Daniel	Psychologist	Intent for Next SY	1.00	\$58,439.61	\$0.00	\$58,439.61	\$58,439.61	\$0.00		\$58,439.61
Leal	Myrna	Temp Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Mann	Ruth	Teacher	Intent for Next SY	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00	\$2,500.00	\$38,200.00

TUCSON UNIFIED SCHOOL DISTRICT
GOVERNING BOARD
MEETING OF APRIL 4, 2017
LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Degree Stipend	Other Stipend	Annualized Salary
Marshall	Terri	Teacher	Intent for Next SY	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Matsushino	Jonathan	Teacher	Intent for Next SY	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
McCollum	Michelle	Magnet Site Coordinator	Intent for Next SY	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
McLain	Aiden	Teacher	Intent for Next SY	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Miller-Oseman	Natasha	Temp Counselor	Replacement	1.00	\$34,900.00	\$0.00	\$34,900.00	\$34,900.00	\$2,000.00		\$36,900.00
Moreno	Alexis	Speech Clinician	Intent for Next SY	1.00	\$58,117.00	\$0.00	\$58,117.00	\$58,117.00	\$3,000.00		\$61,117.00
Niverson	Laura	Teacher	Intent for Next SY	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
O'Brien	Kelly	Teacher	Intent for Next SY	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Olejnik	Allison	Teacher	Intent for Next SY	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Peterson	Cindy	Ex Ed Teacher	Intent for Next SY	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00	\$2,500.00	\$38,200.00
Raymond	Jennifer	Teacher	Intent for Next SY	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Renner	Lisa	Teacher	Intent for Next SY	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00	\$2,500.00	\$38,200.00
Rodriguez	Elvia	Teacher	Return From Retirement	1.00	\$46,950.00	\$3,600.00	\$50,550.00	\$50,550.00	\$2,000.00		\$52,550.00
Schmit	Melissa	Temp Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$2,000.00		\$37,700.00
Shingler	Adam	Teacher	Intent for Next SY	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Shinn	Gail	Teacher	Intent for Next SY	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Sissel	Tonya	Temp Teacher	Replacement	1.00	\$36,100.00	\$3,600.00	\$39,700.00	\$39,700.00	\$2,000.00	\$2,500.00	\$44,200.00

TUCSON UNIFIED SCHOOL DISTRICT
GOVERNING BOARD
MEETING OF APRIL 4, 2017
LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Degree Stipend	Other Stipend	Annualized Salary
Snow	Tamara	Temp Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$2,000.00	\$2,500.00	\$40,200.00
Stoermer	Megan	Temp Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Stroup	Rebeca	Magnet Site Coordinator	Intent for Next SY	1.00	\$34,900.00	\$0.00	\$34,900.00	\$34,900.00	\$0.00		\$34,900.00
Sweeney	Sofia	Teacher	Intent for Next SY	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Swink	Natasha	Speech Clinician	Intent for Next SY	1.00	\$58,117.00	\$0.00	\$58,117.00	\$58,117.00	\$2,000.00		\$60,117.00
Trujillo	Alexis	Teacher	Intent for Next SY	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00	\$2,500.00	\$38,200.00
Valenzuela	Lisela	Teacher	Intent for Next SY	1.00	\$32,600.00	\$3,600.00	\$36,200.00	\$36,200.00	\$0.00		\$36,200.00
Vorholzer	Courtney	Speech Clinician	Intent for Next SY	1.00	\$58,117.00	\$0.00	\$58,117.00	\$58,117.00	\$2,000.00		\$60,117.00
White	Sara	Temp Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Wilson	Karen	Teacher	Intent for Next SY	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$2,000.00	\$2,500.00	\$40,200.00
Wright	Savannah	Psychologist	Intent for Next SY	1.00	\$58,439.61	\$0.00	\$58,439.61	\$58,439.61	\$0.00		\$58,439.61
Zeigler	Patrick	Temp Teacher	Replacement	1.00	\$36,450.00	\$3,600.00	\$40,050.00	\$40,050.00	\$0.00		\$40,050.00
Total Annual Salary Impact:								\$2,443,892.85			
Annual Salary Impact - Difference in Previous Salary & New Salary											
Annualized Contract - New Base Salary plus Supplemental Pay, Longevity Stipend & Degree Stipend											
Employee's Annualized Contract may be prorated for days remaining in contract period											
New Base Salary - Salary amount for Step & Grade, adjusted for FTE											
Previous Salary - Salary amount for Step & Grade, adjusted for FTE											