

Governing Board Policy Code GCO – Evaluation of Certificated Staff Members (revision) – Requested by Board Clerk Mark Stegeman **APPROVED CONTINGENT UPON CONFIRMATION OF APPROVAL BY THE SPECIAL MASTERS, TO BE EXPEDITED BY GENERAL COUNSEL.** Mark Stegeman moved: "I move that, for the current school year only, an exception be made to Policy GCO with respect to the application of the policy under the Proposition 301 Performance Pay Plan. More specifically, I move that an alternative determination of performance classifications be made for teachers for the current year and that this alternative determination be used to compute Prop 301 performance pay. I further move that this alternative determination of evaluation classification be made on the basis of the evaluation scores that were specified in Policy GCO and which were in effect prior to the August 9, 2016 revision of the policy, because such scores were in effect at the time the 2016-2017 301 performance pay was first approved by the Governing Board and was approved by the District's teachers. Finally, I further move that this alternative performance classification determination only be used for calculating 2016-2017 performance pay and that performance classification for any other purpose be made in accordance with Policy GCO as revised on August 9, 2017." Seconded: Hicks. Passed Unanimously (Roll Call Vote). Board members commenting and/or asking questions were Adelita Grijalva, Mark Stegeman, Rachael Sedgwick, Michael Hicks and Kristel Ann Foster. Dr. Sánchez and Jason Freed provided information. Todd Jaeger provided legal advice