



TUCSON UNIFIED SCHOOL DISTRICT

MEETING March 25, 2014
OF:

TITLE: Compensation Compression Resolution Plan - Phase 2 & 3

ITEM #: 14

Information:

Study: X

Action: X

PURPOSE:

To present phase 2 and 3 of the plan to resolve the current compensation condition and to request Governing Board approval to proceed with implementation.

DESCRIPTION AND JUSTIFICATION:

The Compensation Compression Resolution Plan - Phase 2 and 3 presents continued commitment to resolve the compression condition and minimize compensation compression in the long term. The Governing Board approved the allocation of \$1,000,000 in Fiscal Year 2014 to begin the process to resolve the compensation compression condition. The focus of Phase 2 and 3 is to continue working on teacher compensation.

This relates to the Superintendent goal of Customer Service.

Anna Maiden will be available to answer questions.

BOARD POLICY CONSIDERATIONS:

LEGAL CONSIDERATIONS:

For all Intergovernmental Agreements (IGAs), Initiator of Agenda Item provides the name of the agency responsible for recording the Agreement after approval:

For amendments to current IGAs, Initiator provides original IGA recording number:

Legal Advisor Signature (if applicable)

BUDGET CONSIDERATIONS:

Budget Certification (for use by Office of

Financial Services only):

_____ District Budget
 _____ State/Federal Funds
 _____ Other
Budget Cost Budget Code

Date
 I certify that funds for this expenditure in the amount of \$
 are available and may be:
 Authorized from current year budget
 Authorized with School Board approval
 Code: Fund:

INITIATOR(S):

| | |
|---|------------------|
| Anna Maiden, Chief Human Resources Officer | 3/14/2014 |
| Name | Date |

DOCUMENTS ATTACHED/ ON FILE IN BOARD OFFICE:

| |
|--|
| ATTACHMENTS: |
| Click to download |
| Compensation Compression Phase 2 and 3 |

TUCSON UNIFIED SCHOOL DISTRICT

BOARD AGENDA ITEM
CONTINUATION SHEET

